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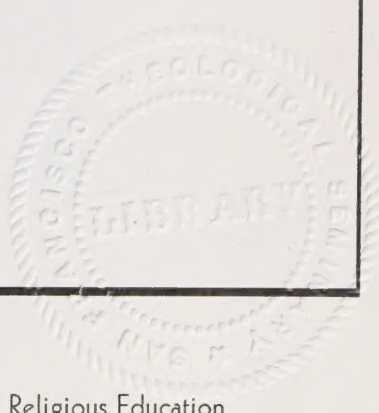


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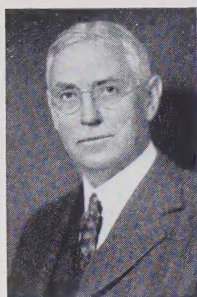
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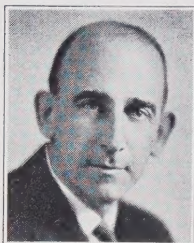
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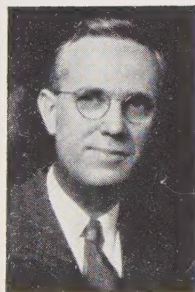
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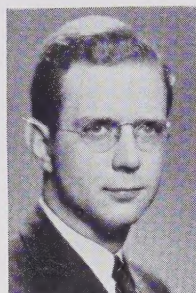
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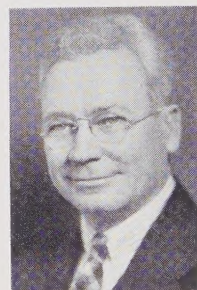
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The International Council of Religious Education

The International Council of Religious Education was formed in 1922 through the merging of the International Sunday School Association and the Sunday School Council of Evangelical Denominations. The merging of these forces combined lay and professional strength and formed the basis for closer interdenominational cooperation in the field.

The governing body of the International Council is its Executive Committee of 226 members which meets annually in February. The Executive Committee is made up of representatives of its forty-two constituent denominational boards and its thirty constituent state councils, the number representing each being proportionate to the numerical strength of its constituency. In addition there are eight members at large and twenty elected by the Quadrennial Convention.

The Board of Trustees acts for the Executive Committee between its regular meetings and has general oversight of the business affairs of the Council. The Educational Commission, also representing the denominational and state council constituent members, deals with educational policies and program and supervises the work of the age-group and other committees. These committees bring together for one or more meetings of several days annually a large proportion of the employed staff members of the constituent boards.

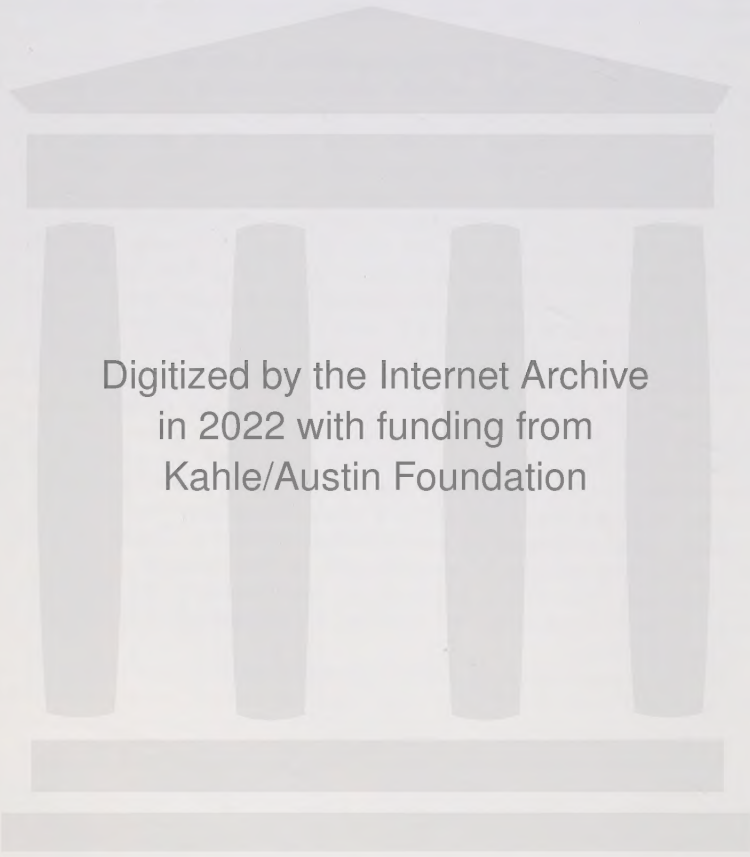
Sixteen professional advisory sections provide a cooperative fellowship for workers in all important phases of Christian education. These sections bring together annually for their three-day meetings in February more than a thousand professional workers. These sections are self-governing and issue advisory reports to the Council.

The National Protestant Laymen's Commission is an auxiliary laymen's movement, enlisting the service of laymen in the extension of Christian education.

The International Council staff of eleven members provides executive leadership for the committees and departments of work and renders counselling and program service in the field. The office force of twenty-five handles the large volume of mail, of materials in process, and general office service.

The Council publishes the monthly *International Journal of Religious Education* as a service to local church and community workers. Many educational, service, and research bulletins are also published as a service to the field. The Council conducts youth and adult summer camps and conferences; it administers cooperative leadership education work, and conducts guidance and extension activities in vacation weekday and Sunday church school work. Quadrennially it calls lay and professional forces from across the continent into a popular convention on Christian education.

The religious bodies constituent to the International Council comprise about 85 per cent of the Protestant church membership of North America.



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Report of the General Secretary

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:



It is a pleasure to present my fourth annual report to this eighteenth meeting of the International Council of Religious Education. I do so with gratitude for the Christian assurance of the sustaining power of God, for the remarkable fellowship of a host of colleagues, for the privileges of service during the year which is closed, and for the challenge of greater opportunities and responsibilities which lie ahead.

From the point of view of the whole religious education movement and the immediate tasks of the International Council, the past year has been a gratifying one. It has brought a deepened sense of the spiritual values which are indispensable to the task of Christian education. It has brought a further strengthening of the ties which bind us together in a sustaining fellowship. The year has witnessed a clarification of the principles for which we stand. It has opened up vast new areas for service. There have been many program developments of significance to the cause we love and serve.

The social situation in which we work is rapidly becoming the most complex and confused that has ever faced our modern religious education movement. This is partially due to internal domestic developments. It is more especially due to a reflection of the present world situation. We are experiencing in our nation today new types of thought and conviction which must be taken into account as we project our future activities in Christian education.

It would be absurd to attempt to draw an optimistic picture of the total situation which is facing the church and religion in the world today. Our only basis for optimism is in the hope that we of America may learn lessons regarding fundamental values in life which will enable us to avoid some of the calamities which have befallen both church and state in other lands, and which will also enable us to make a positive contribution to the welfare of humanity generally.

There are many evidences of a new popular interest in religion and Christian education today. With some, this interest is born out of a recognition of the indispensable place of religion in the preservation of our culture. It is grounded in a deep concern for persons and in a vital Christian faith, which may have been temporarily dormant. With others it is a quick and unstable reaction toward religion as a safeguard of selfish interests. It is not born from any depths of religious conviction or any real sense of reliance on God. However, even this less stable reaction may be the beginning of an interest which can be developed into basic convictions.

In any case our present situation should result in a new heart searching by those who carry any measure of responsibility for the welfare of children and youth. This should give us new spiritual insights which will make us sensitive to any favorable climate for the cause of Chris-

tian Education. It should make us eager to seize opportunities for advancement of the kingdom of God. Surely our professional forces cannot and will not be less zealous than our American citizenry generally for a new emphasis on religion or religious education.

GENERAL EMPHASES OF 1939

As we review the objectives which we have set for ourselves during the past four years, we find that many of them have been achieved, others are on the road to realization, while progress in some has been cut short by lack of funds.

Among the dominant trends and emphases in the work of the Council during the past year, the following might be listed:

1. Clarification of the objectives, the basic philosophy and the policies of the religious education movement.
2. Progress in rethinking the relationship of the movement functionally and organically to the total program of Protestantism.
3. Progress in the adjustment of the structure of the Council and its committees so as to increase efficiency and service.
4. Evolution of a more satisfactory philosophy of field supervision and a better relatedness of field forces.
5. Progress in the engaging of a strengthened lay clientele as an integral part of the religious education movement.
6. The re-direction of our forces outward, through the developing of a new missionary zeal and more definite plans for reaching the unreached.

Some of the above emphases and trends are necessarily long-term ones and represent a continuation of emphases and developments which were begun during 1938 and which must be continued until they reach their full fruition.

Perhaps the point on which we have fallen farthest short of our ambitions is at the point of an adequate public presentation of our Protestant Church Program for Christian Education, which would capitalize for the movement the current revival of interest in religion, and which is essential to any program of advance.

PROGRAM DEVELOPMENTS

All departments of the Council have continued their established lines of service to the constituent denominations and state agencies. These services are in the nature of research, policy making, program planning, cooperative field service, creation of public opinion, and some cooperative production and basic curriculum resources.

Our standing and special committees have functioned effectively. The CENTRAL COMMITTEE held a very satisfactory meeting on December 2, 1939. This meeting was well attended. The new Chairman and committee members are carrying their responsibilities well, to the satisfaction of their colleagues.

In several instances, observers have remarked concerning the degree of creative thinking, the sense of mission, and the absence of self-satisfied complacency which characterizes the program-making bodies of the Council. Whether or not this be true, we are united in our desire that it shall be. We recognize the need of adaptability in making the unchanging fundamentals of our Christian faith effective in the lives of persons who are living in a rapidly changing world.

It is difficult to select any few developments as having especial significance. For the most part the work of the Council is a non-spectacular though indispensable part of our Protestant strategy. It is our desire that all activities shall be significant and useful to a substantial portion of our constituency. The following developments are listed, not as having greater significance but as having come more recently into the focus of attention:-

1. THE COMMITTEE ON BASIC PHILOSOPHY AND POLICIES brings its final report to these 1940 meetings. This Committee has rendered a service of lasting importance to the Council, in stimulating our whole fellowship to a careful rethinking of many crucial issues with respect to the ongoing religious education movement. It is not to be hoped that our constituent denominations can agree on every detail of the report. It is to be hoped that the report will indicate the main stream of convictions in our Council constituency and will bring a new confidence among those who seek to appraise the effectiveness of religious education as a means to the realization of a Christian world.
2. THE COMMITTEE ON LESSON POLICY AND PRODUCTION brings a report to this meeting which will be of great interest. It is based on an exceedingly comprehensive and thorough study of denominational situations and needs. Our judgments may differ regarding an advisable future course, but we will be grateful for the service of the Committee in gathering facts and defining problems.
3. During the year there has been encouraging attention to the problem of the relationship of Church and State in Education. The informal conferences of public school leaders, laymen and religious education leaders which are reported by the Department of Vacation and Weekday Church Schools, the special studies in this field which are being conducted under the guidance of our Department of Research, together with the developments in the White House Conference all should contribute to an ultimate solution of the vexing problem of American secularization.
4. The year marked the 25th anniversary of our INTERNATIONAL COUNCIL YOUTH CAMPS. This anniversary was made significant by the readjustment of the program of these camps to make them an integral part of a comprehensive program for Christian youth. There was also great value in the renewal of contacts with the 9000 alumni, in the cultivation of camp scholarship funds, and in the celebration of the twenty-five years of leadership which these camps have given to the Christian Youth Camp movement of America.

5. Mention should also be made of two important developments in the adult field, the Lake Geneva Conference of the UNITED CHRISTIAN ADULT MOVEMENT on local church curriculum and the experimental Family Camp. The first has provided an important and much needed link between the ideals and general program phases of the Adult Movement, and the practical operations of the local church. The second demonstrated the values of the Family Camp as a medium for Christian Education. It has sufficiently caught the imagination and interest of adult leaders that they desire its continuation for another year.
6. Some real progress has been made in the field of visual education despite the lack of adequate working funds or executive leadership. A fine work in evaluation of films has been done by members of the COMMITTEE ON VISUAL EDUCATION and AGE GROUP COMMITTEES of the EDUCATIONAL COMMISSION. The Council is indebted to Dr. Paul H. Vieth for the bulletin entitled "Visual Method in the Church Curriculum." This publication gives an introduction to a field of service which has tremendous potential possibilities for Christian education if it is properly developed.
7. A development of great potential significance is found in the organization of the INTER-COUNCIL FIELD DEPARTMENT. This avenue of cooperation with other national agencies should provide the avenue for achieving a well articulated field strategy which will effectively relate the field services of the parent organizations. It should become a boon especially to those state and city interdenominational agencies which are attempting to render a comprehensive service through merger organizations.

In the meantime the Council has continued its attempts to correlate more effectively the educational field services of its member denominations and its member State Councils. It has made progress with its proposed program for developing indigenous volunteer leaders.

THE DEPARTMENTS OF FIELD ADMINISTRATION and LEADERSHIP EDUCATION have both been hampered by the changes in staff personnel.

The greatest needs in educational service which should be met as soon as funds are available are,

- (a) Leadership for Visual Education
- (b) Leadership for Radio Education
- (c) Leadership for any new Lesson Committees which are appointed
- (d) Working funds for research associates

THE AMERICAN STANDARD BIBLE COMMITTEE

THE AMERICAN STANDARD BIBLE COMMITTEE has made very encouraging progress during the year. Its work, when completed, will constitute one of the Council's major contributions to American Protestantism.

We are fortunate in both the leadership and membership of this committee, which consists of America's foremost Biblical scholars. These scholars are contributing large blocks of time without remuneration and have shown unusual devotion to their task.

THE DEVELOPING INTEREST IN A PROGRAM OF MISSIONARY ADVANCE

The past five years have brought recurring expressions of conviction regarding the need for a new missionary emphasis in the Protestant Program of Christian Education. These expressions usually are derived from one of four great imperatives:

1. The natural compulsion of the Christian gospel.
2. The concern of leaders for the unfolding lives of persons.
3. The concern of persons as citizens over the mounting statistics on delinquency and crime.
4. The growing conviction regarding the essential relationship of religion and democracy.

The times are ripe for a forward movement in Christian Education, but any forward movement of significance must be built around a united front for missionary advance of those who are known as the leaders of our Protestant Religious Education forces.

We are fortunate to come to this stage in American church history, equipped with the experience and vast resources which have been so carefully and scientifically developed during the past two decades. Undoubtedly the hand of God can be seen in this preparation. It now remains for us to test our ability to make vital in the lives of America's unreached millions the convictions which we enunciate and to demonstrate the validity of the policies, plans and resources which have been provided.

At the request of the BOARD OF TRUSTEES, the staff has prepared a statement entitled "A Proposed Program for Christian Education Advance," which was brought to the CENTRAL COMMITTEE for consideration on December 2, 1939. A special COMMITTEE ON CHRISTIAN EDUCATION ADVANCE was appointed to give further study to the need for such a program and possible lines of action. A report will be brought to this meeting.

PROGRESS IN THE ENLISTMENT OF LAYMEN

The Council is making slow but real progress at the task of bringing laymen into a more integral place in the religious education movement and in the life of the International Council.

THE NATIONAL PROTESTANT LAYMEN'S COMMISSION, under the leadership of our President, has rendered invaluable service by opening numerous lines of lay interest and activity. It has demonstrated the validity of methods for reaching new groups of spiritually illiterate children and youth. It has lent its support and assistance during recent months to the CRUSADE FOR CHRISTIAN EDUCATION.

Through the NATIONAL PROTESTANT LAYMEN'S COMMISSION numerous individuals have come into a more intimate relationship with the Coun-

cil's work. The Commission should provide strong laymen to fill the positions provided by the proposed enlargement of the lay membership of the BOARD OF TRUSTEES, the EXECUTIVE COMMITTEE and the Camp Committees of the International Council. The Council has yet to provide adequate avenues for lay cooperation in planning and promoting activities for the extension of Sunday, Weekday, and Vacation Church Schools.

The whole lay development is an encouraging one. While the technical phases of Christian education must be committed to professional leadership, we do need lay counsel, promotional activity and support in a movement which is essentially a lay one in its ultimate local expressions.

THE CRUSADE FOR CHRISTIAN EDUCATION

Our BOARD OF TRUSTEES authorized in April a "CRUSADE FOR CHRISTIAN EDUCATION" as a carrier, whereby the present program of the Council, the need for a united advance, the need for lay participation, and the need for financial resources could all be brought to the attention of a new clientele of business and professional men of America. This Crusade effort has been financed by the RELIGIOUS EDUCATION FOUNDATION. It was undertaken on recommendation of our President who was the original donor of the funds which were used. The purpose of the Crusade has been stated as being:-

- (a) to emphasize the importance of religious teaching in our democracy
- (b) to challenge the attention of laymen to the fact that many millions of the youth of America today are receiving no religious instruction
- (c) to seek their cooperation in local and national plans to solve the problem
- (d) to implement the INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION which is the Protestant Church's agency for this service so it can intensify and expand its useful work.

The Crusade has been a strong factor in the engaging of new lay interest. It has resulted in a national committee of outstanding laymen, most of whom are nationally known, who have agreed to sponsor an extension effort and to help with it. It has brought a small increase in resources and prepared the way for further increases. It has revealed the pathetic inadequacy of the public relations program of the International Council, and the degree to which the organization was living on loyalties which had been established by the INTERNATIONAL SUNDAY SCHOOL ASSOCIATION.

The Crusade pattern should be a valuable means of continuing to engage the attention of additional Christian laymen. Such men can then be inducted into the Council's regular activities at such points as their interests indicate. The ultimate value of this effort will depend upon our ability to find funds with which to pursue its purposes.

BUDGET AND FINANCIAL SUPPORT

The Council has once again balanced its income and expenditures. This has been possible only because of a policy of exacting economy, the help of the Crusade, the loyal assistance of our constituent agencies, and the generous contributions of our officers and lay friends.

The COMMITTEE ON FINANCE has met twice during the year. It has given attention both to immediate financial needs and to the devising of a long term fiscal and promotional policy. The Council faces a somewhat baffling situation. On the one hand, our constituent agencies face limitations which restrict their ability to increase appropriations. On the other hand, we find a clientele of potential individual contributors who are not yet adequately informed regarding the Council and the significance of its program. At the present time, efficiency has been impaired by economies which have cut short the line and impaired the quality of secretarial service.

The writer wishes to express his deep appreciation of the spirit and substantial help with which the denominational boards, publishing houses, and state and city councils have responded to the needs of the Council. The relationship in most cases is all that could be hoped. He also wishes to acknowledge the continued substantial help of officers and long time lay friends of the Council, together with the added support of a number of new friends and contributors.

STAFF ORGANIZATION AND PERSONNEL

Two losses have been sustained to the staff of the Council during the year through the resignations of Dr. Forrest L. Knapp and Miss Lena Knapp of our DEPARTMENT OF LEADERSHIP EDUCATION. Dr Knapp has taken up his duties as Associate General Secretary of the World's Sunday School Association, for which position he is admirably fitted through his experience with the International Council. Miss Knapp sailed on the 22nd of January to take a position at Ewah College in Korea under the auspices of the Woman's Foreign Missionary Society of the Methodist Church. Both of these persons have rendered a high quality of service to the International Council for more than a decade and their departure constitutes a distinct loss to the Council. We rejoice, however, that we will continue to have a close association with Dr. Forrest Knapp in his new position with our world organization for religious education.

We are pleased to report the call of our new staff directors for the work of leadership education. Mr. Herman J. Sweet was called to the staff in late December and will assume his duties as of June 1, 1940. The record of Mr. Sweet's qualification for this task is found in the *International Journal of Religious Education*. Suffice it to say here that this record includes four years of experience in college teaching and twelve years as Director of Religious Education in the Westminster Presbyterian Church in Minneapolis. Mr. Sweet has a Master's degree from the University of Minnesota and has recently spent two years in study at the Yale Divinity School. He also brings to his new tasks a wide range of experience in local and state activities of both denomi-

national and interdenominational varieties. He has been in the fellowship of our International Council meetings for more than a decade.

As this report goes to press, we announce the call of Dr. Mary Leigh Palmer to the staff as Associate Director of Leadership Education. Dr. Palmer comes to us from the faculty of the Presbyterian College of Christian Education in Chicago where she has served as head of the Department of Religious Education since 1928, and in addition Director of Research since 1937. Dr. Palmer studied at the University of Chicago and Northwestern University having been granted a Ph.D. from the latter institution in 1938. She also brings to her new position the values accruing from her participation in a variety of activities with the Chicago Church Federation, the Presbyterian Board of Christian Education and our International Council.

THE NEED OF A PUBLIC RELATIONS PROGRAM FOR THE CAUSE OF CHRISTIAN EDUCATION

It seems clear that a strong public relations program for the cause of Christian education and for the Council as the avenue for a united front is indispensable if we are to meet the needs of the present decade, and lay hold on the opportunity which is offered by the present American temper and mind.

Our Christian Education agencies have been so busily engaged at the task of perfecting techniques and producing educational resources that we have failed to keep our constituency adequately informed of the significance of our activities.

We must for the common weal provide avenues through which we can call the attention of individual citizens and churches to the vast numbers of spiritual illiterates, the imperative for Christian Education, the significance of present day movements of thought and action, the valuable educational resources which are available for the task through our denominational boards and state and city councils, the potential strength of our interdenominational approach, the need of lay interest, participation and support, and the challenge to aggressive action by local church and community agencies, for the improvement and extension of our church schools.

Such a program might well utilize a variety of media. It should include the development of an adequate radio education program, the use of motion pictures and slides, syndication of releases with a Church school emphasis to our religious press, syndication of religious news and especially Sunday School lesson expositions to the secular press, distribution of literature and perhaps a series of promotional conferences and public meetings.

Such a program should be developed through the International Council as a means of undergirding and publicizing the significance of the work of our constituent denominations and councils. It should be centered in the cause of Christian Education and not in the International Council as an organization.

BUSINESS MANAGEMENT

THE BOARD OF TRUSTEES has given thoughtful attention to the problems of organization, business management, investments, and finance through three meetings in the course of the year. Most developments of interest have already been recorded.

The investments of the Council have remained unchanged during the year. A new lease has been negotiated for Council headquarters at a substantial saving in rent. A study of policies and schedules of charges to govern the use of lesson outlines is being reported to this annual meeting. An investigation is also being made of the possibility of syndication of lesson expositions to secular daily and weekly newspapers.

The camp properties have both closed successful years with conspicuous improvements in the condition of both buildings and equipment. Under the guidance of a consulting accountant, our system of book-keeping is being revised in the interests of both simplification and more adequate reports.

THE RESTUDY OF FUNCTIONS

At the last annual meeting, a restudy of functions was proposed as a means of reorganizing and strengthening our lines of service to constituent agencies. This study was not completed because of limitations of available time, but it is still greatly needed. It appears to be a task which does not lend itself to inquiry blanks and tabulations.

Questions of selection and alignments of services have been discussed in conferences with the executives and staffs of numerous constituent agencies. These discussions have revealed no unanimity of mind. Council services are drawn upon at different points by the several denominational boards and state councils. The dispensable services from the viewpoint of one group are quite indispensable from the viewpoint of another.

The General Secretary has asked the BOARD OF TRUSTEES to appoint a committee of three or five members to advise him during the coming year on questions of personnel and alignment of functions.

Some attention should be given to defining the functions of the General Secretary for any future period of service. During the past four years it has been necessary to concentrate an inordinate amount of time on the problem of financial support. This has been done at the price of neglect of important functions in the areas of administration and educational supervision. It has also been impossible under such circumstances to keep adequate touch with the staffs and boards of member organizations. It is doubtful whether indefinite prolongation of the present emphasis will serve the best welfare of the Council.

RELATIONSHIPS

The International Council, in 1939, appointed a COMMITTEE ON STRUCTURE AND RELATIONSHIPS which will bring some report on both phases of its assignment to this meeting of the Council. This Committee has before it the questions of organizational structure and national Inter-Council relationships which were raised by the General Secre-

tary in his 1939 report. Since the last annual meeting the Council has received an official communication from the Federal Council of Churches regarding merger which has been referred to our committee by our BOARD OF TRUSTEES.

At the time that this report is prepared, the COMMITTEE ON STRUCTURE AND RELATIONSHIPS has not yet met. An advance inquiry for information which will be helpful to the committee has been made, however, by the General Secretary at the request of the Committee's chairman. This inquiry canvassed the convictions of eight groups within our professional family regarding the wisdom of merger or the creation of a new all-inclusive Protestant interdenominational agency. The returns from the inquiry are before the committee for study. These returns do not indicate the final official judgments of our member agencies. They should, however, give an accurate reflection of the present attitudes and convictions of the executives and staff members of these agencies.

This question of relationships is one of crucial importance to the cause of Christian Education and we are fortunate to have a representative Committee studying it. Whatever the report, it will undoubtedly have taken into account all angles of our religious education situation.

In the meantime, the Council has maintained the usual cordial working relationships with the World's Sunday School Association, those national interdenominational agencies which represent other phases of our American Protestant church program, and other organizations working at allied tasks in age level or functional fields.

GOALS AND EMPHASES

The tasks ahead for the forces cooperating through the INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION seem quite clearly indicated.

1. It is of first importance that we continue those tasks which are basic to the regular program of our member agencies. These include the many phases of research, program planning, curriculum construction and coordination of field services.
2. As a means to the maintenance of effective service, let us complete our attempts to rethink problems in the areas of function, structure, relationship, administrative policy.
3. As a means of adjusting our general course, let us give broad distribution to our statement of basic philosophy and policy; let us give further attention through conferences and research to the problem of Church and State; let us work unitedly on the construction of any needed new lesson system; let us pursue to fruition the supplementary studies authorized in connection with our study of policies.
4. As a means of missionary advance, let us outline a well-coordinated program of extension; let us project this program as rapidly as funds will permit; let us continue to cultivate increased lay interest through the CRUSADE FOR CHRISTIAN EDUCATION; let us find the way to inform adequately the American public of our Protestant program, activities, and resources.

5. As a means of doing those things which we deem essential to the welfare of the movement, let us continue our search for available sources of support.

THE OUTLOOK

No one can analyze with certainty the forces which combine to determine the social situation which will confront the church or the religious education movement in America during the coming year. We can be sure, however, that it will present human needs for the Christian evangel which should challenge our utmost of devotion and service.


We approach the new year with a deep commitment to the teaching method and a real concern for the welfare of growing boys and girls. We have a basis of fellowship which gives opportunity for cooperation and, at the same time, provides freedom for the expression of individual convictions. We have well-matured policies and lines of activity. We feel the urge of an increasing sense of mission. We are encouraged by a new popular zeal for religion and religious education.

May we not so cultivate the presence of God that these concomitants may be used aright for a successful year in advancing the Kingdom of God.

Roy G. Koso

Program Development

P. R. HAYWARD, *Director*

 HIS department was re-named "Program Development" a year ago to avoid misunderstanding as to its function; many persons interpreted its former title "Curriculum Development" in the older and more narrow sense of Curriculum as covering lessons only and not in its modern sense of covering the total educational program. The function of the department has not changed essentially since it was established in 1929, although its name has changed several times in that period.

The International Council of Religious Education, by its essence and structure, is an educational enterprise. Formed of official representatives of the board of Christian education of its membership denominations and of the Christian education work of state councils, it must be an educational agency and Christian education in all its phases becomes the work of the Council. The general administration and direction of this educational program has been from its beginning eleven years ago assigned to this department. On the basis of present assignments within the staff it becomes about a half-time job.

THE EDUCATIONAL COMMISSION

The educational program of the Council is committed to and is carried out through the Educational Commission. The Central Committee serves as a smaller executive group for the Educational Commission. The director of the department carries out his responsibilities for the total educational program by serving as the executive secretary of these two bodies.

The Commission carries on its work through its eleven standing committees, four special committees, and the Central Committee. In these committees the educational work of the Council gets done. A few facts regarding their work in 1939 would be of interest.

The total membership of these sixteen committees is 423. Allowing for duplications this means the enlistment of 325 separate persons in the cooperative work of Protestant Christian education. These come from all the denominations and states in the Council, several denominations and agencies not in the Council, and at least twenty-three different lines of professional interest. There were twenty-six separate meetings of these committees in 1939 covering a total of about 38 days. The total attendance at these meetings was approximately 380. If one wants to get statistical in a real way, he can say that this means about 600 person-days of educational labor, or the continuous work of two persons for a year. During the year this activity resulted in the publication of 19 educational bulletins, with a total of 726 pages and a circulation of 110,675 copies; eight sets of lesson outlines, Bible readings, and society topics; the revision of a number of other bulletins; the circu-

lation of 17 papers and addresses presented at the annual meeting of the sections; many thousands of miles of travel in attending meetings and conventions on the part of these many workers; the distribution of 39 documents of the Commission alone, running to 540 pages, issued from the mimeograph machine which has become identified in many minds with the chief business of the Council! At the annual meeting of the Commission official documents essential to the year's work required all the letters of the alphabet going around once and up to M on a second trip to identify them as appendices.

These facts are given here so that members of the Executive Committee can see more clearly the extent of the educational enterprise that through their Educational Commission is carried on.

THE PROFESSIONAL ADVISORY SECTIONS

Parallel to this group of official and creative committees come the professional advisory sections of the Council, as voluntary associations of professional workers. These have a total of about 1150 members from all parts of the United States and from Canada, with 860 members, 140 visitors, and 155 students in attendance last year. The annual meeting of these groups constitutes what many people, including news reporters, insist on calling a "convention" because it brings together a thousand people for three days. Only for one hour on each of three days when all the sections meet together, does it bear any resemblance to a convention; it has more accurately been called a "23-ring circus," for at some times there are at least that many meetings going on at once. The meetings for this year call for 273 speeches and other presentations and a "Who's Who" that lists 189 persons whose names are printed in the program; probably as many more do things without their names being so listed.

These sections make recommendations on educational policies to the Educational Commission. Last year to receive such references and refer them to the proper committees and other bodies to take care of them required the handling of 14 separate items; the year 1938 was an all-time "high" in such creative effort with a total of 31 such references.

The work of these sections has been integrated in recent years through the Joint Committee from Professional Advisory Sections. The director serves as the Executive Secretary of this committee since this is an important part of the total program development going on in the Council.

OTHER ACTIVITIES

In addition to the above two major interests that cover the total program the director has carried other responsibilities, some of which are related closely to the total task and others of which are of a more departmental character; these latter are assigned to his portfolio in order to take care of the work that must be done by the staff.

Committee on Basic Philosophy and Policies

This committee presented the first draft of its report last year and during the year had oversight of the printing, distribution and review

of the document by the constituency, and its revision in the light of criticisms. This revision has now been completed and the document will be presented for final approval in February. The work of this committee owes much to the constructive leadership of Dean Weigle, its chairman. The secretarial work has been carried in this department.

Church School Administration

During the year this committee has issued two documents for experimental use, "Improving the Total Program of Your Church" and "An Effective Church School" (A Simplified Form of Standard B). This experimentation has been carried on and the first one revised for presentation for final approval this year. The latter will continue in experimental form another year in order to secure a larger body of experience on which to base a revision.

Temperance and Social Education

A conference of temperance education was held in 1939 consisting of joint sessions of a group of sections. This is being repeated at the meetings of 1940, at which presentations will be made of four important matters, namely, a survey of what is now being done in temperance education by the Protestant denominations; a review of progress made in the plan for pooling materials started a year ago; a national strategy in temperance education; and a state strategy based on the report of experience in a typical state that is facing this problem in a constructive way. There is a unique field here for enlarged usefulness on the part of the Council if more time for executive leadership were available. It is significant that the leaders of social education in the denominations have turned to the Council as the most effective agency for cooperative effort in this field. Outside of what has been done in temperance education nothing new has been undertaken in social education during the year.

Committees on Group Graded and Improved Uniform Lessons

The director has continued to work with these two committees as the staff representative. The outlines produced by these committees are printed through the department.

Young People's Work

During the year the director took over certain responsibilities in connection with Young People's Work while Mr. Gould was absent at Amsterdam during the summer and on leave in November. While these did not involve a large amount of time, they afforded much satisfaction in the renewal of former activities and associations.

P. R. Hayward

Department of Field Administration

JOHN B. KETCHAM, *Associate Director*



REPORT of the Department this year seems strange without the name of Forrest L. Knapp. For the past few years he has ably directed the planning and work of the Department. The World's Sunday School Association has gained a fine leader; the Department has lost an able executive. We wish him well in his new task.

The trends outlined in last year's report remain significant in our present situation.

THE ACTIVITIES OF THE YEAR

In addition to the participation of the field administration staff in meetings of committees and advisory sections, the following have been the more important activities of the past year.

1. Initiating the International Council's participation in the Inter-Council Field Department.
2. A series of conferences with denominational educational staffs and educational commissions of state councils on Dr. Knapp's paper, "More Field Service for Local Churches and Communities," exploring possibilities of regional cooperation.
3. Discussion with national and state executives of a possible region for experimental cooperation.
4. Cooperation in the planning and holding of the meeting of the employed Council Officers' Association and the Association of Executive Secretaries of Federation and Councils of Churches. The meeting was held at Lake Geneva, Wisconsin. In connection with this meeting a Council Officers' Training School was conducted.
5. Cooperation in the planning and holding of regional conferences to train volunteer area workers.
 - a. One phase of this has consisted in cooperating with the Committee on Religious Education of Children in selecting places for regional conferences of children's volunteer workers. The detailed work of setting up and conducting the conferences has been done by the Committee on Religious Education of Children. Similar conferences are planned for 1940-41.
 - b. The second phase involved working with the age-group committees and the Committee on Leadership Education in planning and holding a series of conferences for state and regional religious education executives on the co-ordination of field service and the training of volunteer

workers. A team composed of Miss Hazel A. Lewis, Dr. J. L. Lobingier, and Dr. Forrest L. Knapp held a series of conferences in California, Washington, and Oregon.

6. Cooperation with the United Christian Adult Movement in planning their field out-reach through a series of twelve regional conferences to be held in the summer of 1940.
7. Developing further coordination of the field schedules of the International Council Staff.
8. An attempt to clear field itineraries of denominational staff members and make known to state and city councils time when they might be available for local conferences.
9. Promotion of Religious Education Week.
10. Cooperation with the Committee on Vacation Church Schools in calling a conference of the denominational, interdenominational, and Home Missions' executives of Kentucky to consider the total service structure to the state of Kentucky.
11. In all, during the past year, the staff of the Department visited twenty-seven states. Special help was given in four states which offered unusual opportunities for service. The entire staff served in some capacity in thirty-four states and various staff members have conferred with headquarters staffs of some twenty denominations.
12. Conferring and working with the staff of the Inter-Council Field Department in considering the needs of and means of securing general and specialized service to all state and city councils.
13. Cooperation with the Youth Department in youth camp promotion, particularly in connection with the observance of the Twenty-Fifth Anniversary of the Geneva Camps.

THE INTER-COUNCIL FIELD DEPARTMENT

The proposals for the Preliminary Organization of an Inter-Council Field Department, recommended by the Educational Commission of the Council, were accepted and adopted at the first meeting of the Department in New York in October. The suggestion of the Council to increase the number of representatives to twelve was also adopted.

The Department elected the following Officers: Herman N. Morse, Chairman; Miss Mary C. Smith, Vice Chairman; John B. Ketcham, Recording Secretary. A Staff Council was constituted consisting of Mark A. Dawber, Mary C. Smith, Edith E. Lowry, Leslie B. Moss, Franklin D. Cogswell, J. Quinter Miller, and John B. Ketcham. Dr. Miller was appointed Chairman, Mr. Ketcham, Secretary.

The following statements were adopted as functions and procedures of the Inter-Council Field Department:

1. To aid in developing and strengthening cooperation among Christian forces in regions, states, cities, counties, and local

communities, with a view to more effective service to the needs of the constituencies in these areas.

2. To serve as a channel through which the needs, experiences, and impulses of the local community, the county, the city, and the state may be made known to the national denominational agencies.
3. To coordinate the major field enterprises of the national interdenominational agencies.
4. To assist in the promotion of interest and participation in those field enterprises of the parent bodies which have received the approval of the Department.
5. To aid each parent body in the development of its field program.
6. To plan joint field projects to meet unmet needs on behalf of all national agencies, such projects being for joint sponsorship of the parent bodies.

In answer to the question "What should be the function of the Department in rendering service directly to denominations" the following statement was adopted:

"The needs of the field demand the extension of the most creative service that can be made available. This calls for the strengthening of all agencies and the coordination of all field efforts. Hence, the major service to the denominations will be at the points in the field where coordination or cooperative extension of the services of two or more denominations is needed. Service direct to national denominational bodies, as such, is left to the parent bodies of the Department, except insofar as the parent bodies may invite the Department to enter this field."

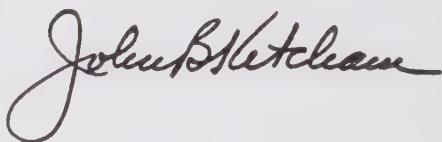
THE YEAR AHEAD

The major efforts of the Department during the next year will continue to center in the following major types of activities:

1. Aid in strengthening and extending cooperation on state and local levels. This will include counselling service by members of the staff and attempting to have every state and major city council visited by specialists in the fields of children's work, youth work, adult work, leadership education, social education, field administration.
2. To facilitate further coordination of denominational field service on national, state, and local levels. Discussion of Dr. Knapp's paper on regionalism has revealed that it might be possible to select some region for experimental coordination of field work. Denominational and interdenominational agencies of the area would be asked to share in working out any such plan of cooperative service in Christian education.
3. With the aid of other departments and the various committees of the Educational Commission, to develop and effect a program for training and using volunteer field personnel. A next step is the preparation, with the help of the various committees, of

guidance material. Another will be encouraging and projecting more unified and age-group regional conferences for training volunteer personnel.

4. To give further aid to denominations, especially those without specialized staffs, through such counselling as we are able to offer. Conferences this year with denominational staffs have proved extremely valuable.
5. To develop the cooperative work of the Inter-Council Field Department.
6. Through field service and field administration, to promote interest in and concern for Christian education and its contribution to the growth of the spirit of Christian unity.

A handwritten signature in dark ink, reading "John B. Hetcham". The signature is written in a cursive style with a large, looping initial "J".

Department of Children's Work

MARY ALICE JONES, *Director*



THE Department of Children's Work is very fortunate in the fine fellowship and spirit of cooperation which has prevailed among the members of the Committee on Religious Education of Children and the Children's Work Professional Advisory Section. The large amount of time, thought and hard work which these persons have put into the development and carrying out of a program for the religious education of children has been a source of joy and inspiration to the Director.

COMMITTEE ON RELIGIOUS EDUCATION OF CHILDREN

After twelve years of very able and devoted service as Chairman of the Committee on Religious Education of Children, Miss Hazel A. Lewis was succeeded during the past year by Miss Florence E. Norton. At the spring meeting of the Committee, a dinner was given in honor of Miss Lewis.

The Committee has completed and published during the year three new bulletins:

The *Guide for the Children's Division of the Local Church*, a comprehensive manual on children's work, has been brought through extensive experimentation to publication and is being well received in the field.

Because of the growing interest in the camping movement on the part of persons interested in the guidance of pre-adolescent children, the Committee on Religious Education of Children has given careful attention during the past three years to the matter of the type of guidance which should be provided for church leaders interested in establishing Junior Camps and for the leaders of Junior Camps under the auspices of other organizations which wish to have a definitely religious emphasis in their camping program. A large number of Junior Camps were visited by members of the Committee and detailed reports were made and compiled by the subcommittee on Junior Camps. Growing out of this investigation, two manuals have been prepared and printed during the year. *A Manual of Guidance for Junior Camps Under Church Auspices*, which provides specific suggestions on the various phases of setting up a camp and building its program. *Religious Emphases in Junior Camps* is provided as a supplement to the first manual in those situations where the camps are under the church auspices and as a pamphlet of suggestions for camps under non-church organizations and for private camps in their plans for including definitely religious emphases in their total camp program.

It was reported last year that a number of requests had come to the Committee on Religious Education of Children for service in developing specialized curricula for use in various types of underprivileged

situations. The Committee has had a subcommittee exploring this whole problem. Because of immediate need, a preliminary mimeographed document has been prepared giving specific suggestions to persons who are going into selected areas for special work during the summer.

The Committee has continued its work in regional conferences for the selection and training of volunteer area workers and for the selection and training of selected local church workers for cooperation with national curriculum making bodies in trying out new procedures and materials. During 1939 conferences were held at Owatonna, Minnesota; Los Angeles, Oakland, Portland and Seattle. Conferences are projected for the spring in Syracuse, New York and for the fall in Omaha and Indianapolis. A subcommittee is devoting a large amount of time to exploring the whole problem of training volunteer area workers and for setting up and trying out various types of plans. The Committee feels that the regional conferences offer a very fine opportunity.

The Committee has under way plans for a thoughtful re-study of goals for the various age groups as a basic document in future curriculum construction.

The Committee has given a large amount of time during the year to consideration of problems related to the major matter of integrating religion into the Weekday life of the child. Members of the Committee have been invited to participate in several conferences under church auspices, governmental auspices and private auspices for the consideration of various phases of this problem. It is quite clear that some constructive program must be worked out by the Council in the field of the relationship of various organizations and institutions working for child welfare. A large number of important, new factors seem to be coming into the picture during these years. The Committee on Religious Education of Children is eager to secure all possible light on the problem to the end that the task laid upon it by the Educational Commission of building a total program of religious education for children may adequately be discharged.

In the field of outlining and describing needed curriculum material in the Weekday and Vacation Church Schools, the Committee has continued its work on the Christian Citizenship Series for the Weekday Schools and on the Cooperative Vacation Church School Series. Several new units have been projected. During the year publications on the descriptions provided by the Committee have been two texts in the Vacation Church School field, *Child Life in Bible Times*, by Florence Taylor and *Discovering Bible Lands*, by Lola Hazelwood. A text of the Christian Citizenship Series based upon the outline of the Committee is now in manuscript, "Observing National Holidays and Church Festivals."

Because of special needs in the field of religious education of Nursery children, and because of the small number of persons now working in this field, the Committee has projected a special series of articles which it will make available to the various religious educational periodicals of the denominations and which it hopes will make a real contribution in this very important and neglected field of our work.

The Committee has had at work a subcommittee on Visual Education which is cooperating in the work of the general Committee on Visual Education of the Educational Commission and which has also planned two special projects in the form of lantern slide programs for use in situations where the churches are not well equipped and do not have trained leadership.

CHILDREN'S WORK PROFESSIONAL ADVISORY SECTION

Mrs. W. B. Ferguson has served as Chairman of the Section this year and has developed an excellent program featuring a discussion of religion in the weekday life of the child and the teacher's need of an adequate theology. A special conference on peace and missionary education was arranged. The paid membership of the year has been 120. Each member of the Section has served on an ad interim committee and these committees have, by correspondence, prepared valuable reports on: Field Program and Leadership Education, Visual Aids, New Frontiers, Home, School and Church, Books, and Curriculum.

Through correspondence members of the Committee have cooperated in several investigations and have made available to the Department of Children's Work counsel on needs for field service and for bulletin materials.

SPECIAL WORK IN CURRICULUM FIELD

The Educational Commission appointed in February, 1939 a special Committee on Lesson Policy and Production to which it committed large responsibilities for the re-study of the curriculum service of the International Council. The Director of Children's Work was named Executive Secretary of this Committee and this work has required a large part of her time during the year. The Committee has had three meetings during the year, has carried on an extensive investigation of the present situation in the use of International Council outlines, publications that are issued upon them, the needs which denominations feel for additional and for different services in this field. As a result of its study and conferences with the denominational boards, the Committee on Lesson Policy and Production is bringing in an extensive report to the Educational Commission at this session.

VISUAL EDUCATION

The Director of Children's Work has served as Secretary of the Committee on Visual Education of the Educational Commission. This Committee has had one formal meeting during 1939 at which time new developments in the general field of Visual Education were reviewed and opportunities for using these new developments in a program of religious education were considered. The Committee has reviewed a large number of films proposed for use in religious education. The result of its work has been a rather comprehensive bulletin, *Visual Method in the Church Curriculum*, which is now available for the use of the churches. This bulletin contains in Part One, a discussion of the Visual Aids in religious education and a description of various types of equipment, estimates of cost, suggestions for care and the like. Part

Two, contains an annotated listing of more than one hundred films recommended for use by the churches. Dr. Paul H. Vieth, Chairman of the Committee and Mr. William L. Rogers, a member of the Committee and a member of the staff of Harmon Foundation, have been largely responsible for the work on the bulletin and to them the Council owes a large debt of gratitude.

The Committee has arranged the program for a conference on Visual Education in connection with the meetings of the Professional Advisory Sections and for the showing of a number of new films each day during the dinner intermission.

RADIO EDUCATION

There have been no new developments in the program of the Council this year in radio education. The regular yearly script for a series of programs to be put on by religious organizations over local stations has been prepared. The series this year is entitled, "The Nortons of First Church," and continues the emphasis upon cooperation between home and church and among the churches of the community in the religious education of children. Material is provided in the form of dramatic dialogue for six programs of fifteen minutes each. Orders have been received from all states of the Union and from Canada.

The Committee on the Use of the Radio in Religious Education is prepared to continue its work whenever funds are available to carry out the plans already approved by the Council. No new work has been projected this year because of lack of resources. There is a fine opportunity for the International Council to make a great contribution to American life through a series of strong radio programs. It is our hope that the way soon may be opened to take advantage of this opportunity.

WORK AT YALE

The Director of Children's Work was invited to teach in the Divinity School of Yale University during the spring term of 1939. As a result of a special arrangement between the Divinity School and the General Secretary, it was made possible for her to accept this invitation and to continue carrying the special responsibilities assigned to her on the work of the Committee on Lesson Policy and Production. For this opportunity for the personal enrichment which came as a result of the delightful and inspiring fellowship with the members of the faculty and the student body of the Yale Divinity School, she is deeply grateful.

Mary Allen Jones

Department of Young People's Work

IVAN M. GOULD, *Director*



HE Department of Young People's Work has carried on its activities during the year along the following lines:

COMMITTEE ON RELIGIOUS EDUCATION OF YOUTH

I. COMMITTEE ON THE UNITED CHRISTIAN YOUTH MOVEMENT. The development of the United Christian Youth Movement is fairly well known to the members of the Council. The following items deal with the most significant happenings in the past year:

A. World Conference of Christian Youth, Amsterdam, Holland, July 24 to August 2, 1939.

THE COMMITTEE ON THE UNITED CHRISTIAN YOUTH MOVEMENT was asked to assume the responsibility for promoting this Conference in America. The theme of the Conference was "Christus Victor," and the addresses and discussion groups considered "The Christian Community in the Modern World." There were 1,300 delegates from seventy-one countries representing 220 separately organized religious groups and national churches. In addition to the number of delegates, there were approximately 400 official visitors, making a total of about 1,700 people who attended the Conference. Of this number, United States was represented by 306 delegates, 105 official visitors, and 44 leaders and observers outside of delegations. No continent lacked representation. It is doubtful whether any other representative gathering has ever brought together as great a number of official delegates from as many countries under any auspices on any occasion anywhere else in the world, not excepting the meetings of the League of Nations.

The delegation from the United States had official representatives from twenty-one denominations, twenty-four state councils of religious education, and nine interdenominational agencies, such as the International Society of Christian Endeavor, the Y.M.C.A., and the Y.W.C.A. Very likely, this delegation was the most representative group of American church young people that has ever been called together, including the conferences held in the United States. Following Amsterdam, there have been hundreds of conferences held throughout the United States on the theme and findings of the Conference. The Conference has become all the more significant because of the outbreak of hostilities in Europe. It is still too early to give an accurate evaluation of the influence this World Conference has had on young people's work in this country. Irrespective of the interdenominational cooperation that was evident in the promotion of the Conference, many denominations found that the young people's interest in Amsterdam

unified and strengthened their programs. One other thing we can be sure of, and that is that the Amsterdam Conference has marked a very definite milestone in the development of youth work in the churches of the world.

B. Christian Youth Conference of North America.

In 1936, there was held at Lakeside, Ohio, the first Christian Youth Conference of North America. In the plan of organization of the United Christian Youth Movement, it was agreed to hold such a Conference every four years. However, because of the increased promotion by every agency of the World Conference at Amsterdam, it was decided to postpone this major conference and also the meeting of the Christian Youth Council of North America. Instead, there will be a meeting of the COMMITTEE ON THE UNITED CHRISTIAN YOUTH MOVEMENT, which includes representatives from every denomination and agency cooperating in the Movement, and during the summer there will be regional planning conferences of which the International Council camps will be two. The purpose of these summer conferences will be to evaluate the Movement and to make provisions for the program for the coming years.

C. Service Projects.

THE COMMITTEE ON THE UNITED CHRISTIAN YOUTH MOVEMENT has continued its interest in the Spanish Relief situation. During the year, Miss S. Emily Parker returned from Spain as the representative of the United Christian Youth Movement under the direction of the American Friends Service Committee. She has continued her work in raising funds for Spanish orphans abandoned in French concentration camps. In addition to the interest in this Spanish project, the Committee took action endorsing the Church Committee for China Relief. Implementation to these service projects is expected to take place when the Committee meets in June.

D. Christian Youth Peace Demonstrations.

The emphasis on peace education and Armistice Day demonstrations has been an essential part of the United Christian Youth Movement. A *Call to Christian Youth* to demonstrate at Armistice Day was issued by the Program and Administrative Committees of the UNITED CHRISTIAN YOUTH MOVEMENT. Twenty-nine thousand copies of the *Call* were distributed through the agencies connected with the Movement to local church and interdenominational groups.

II. YOUTH ACTION PAMPHLETS. Revision is under way of many of the Youth Action guides that have been issued in previous years. The only new one to be released this year deals with the relationship of young people to the program for children in a local church.

INTERNATIONAL COUNCIL CAMPS

I. CAMPS CONDUCTED THIS YEAR. There were two camps of the International Council conducted in 1939. Both of the camps were co-

educational. The camps of the International Council during the summer of 1940 will serve as regional planning conferences for the United Christian Youth Movement. This will modify the program and will give the International Council camps a unique and unusual relationship to other denominational and interdenominational summer conferences. The relationship the camps now have to the Committee on Religious Education of Youth and to the Committee on the United Christian Youth Movement is the fruition of a plan started by Dr. Hayward several years ago. The attendance of the camps during the season of 1939 was as follows:

	<i>Winnepesaukee</i>	<i>Geneva</i>
Campers.....	229	241
Counselors.....	27	34
Faculty.....	27	24
	<hr/> 283	<hr/> 299

II. TWENTY-FIFTH ANNIVERSARY OF THE GENEVA CAMPS. The year 1939 marked the twenty-fifth anniversary of the founding of the Geneva camps. The observance included the issuance of a silver-covered booklet telling the story of the growth of the camps and the inauguration of a campaign to reach the nine thousand alumni. Committees were set up in some two hundred communities to reach these former campers and to invite them to participate in the Anniversary celebration. At both camps an effort was launched to provide an adequate scholarship fund. This has been a tremendous task but it will be of great value in continuing the Geneva fellowship in every region of the United States. A word of appreciation needs to be included in this report for the work done by Mr. John B. Ketcham, who directed the Twenty-Fifth Anniversary in addition to his own responsibilities on the International Council staff.

YOUNG PEOPLE'S SECTION AND COMMISSION

The major portion of the program of the Young People's Section and Commission this year related (1) to reports from the World Conference of Christian Youth in Amsterdam; (2) to a consideration of the purpose and aims of the major secular youth groups in America; and (3) to a further discussion of the development and program of the United Christian Youth Movement.


THE COMING YEAR

In concluding my report, let me point to the coming year. Our major consideration will be to search our religious convictions and resources in order to strengthen the united program started almost six years ago under the theme, "Christian Youth Building a New World." Upon the faith that through Bible study as well as through activity our young people develop a consecrated life, we shall build the youth program.

Irvin M. Gould

Department of Adult Work

HARRY C. MUNRO, *Director*

HE indispensable place of the church in the current adult education movement is increasingly recognized. The American Association of Adult Education recently appointed a competent Committee on Adult Education in the Churches. Government agencies of adult education are actively seeking to work through church groups. The potential resources and assets of the churches for adult education are widely recognized as exceeding those of any other type of agency.

Yet our professional forces are too limited to develop these immense possibilities. During the year we have suffered the tragic loss by death of Dr. Jonathan B. Hawk, for years Vice Chairman and active worker in our Committee on Religious Education of Adults. Two national denominational directors of adult work have returned to the pastorate, leaving their positions filled only by marginal service. Full time professional leadership in our various staffs for both adult education as a whole and family education in particular is very greatly needed. The adult education movement and the parent education movement are strongly secularizing influences without the vigorous and competent participation of professional forces supplied by the churches.

THE UNITED CHRISTIAN ADULT MOVEMENT

I. THE UNITED CHRISTIAN ADULT MOVEMENT COMMISSION, which represents the participating agencies and numbers about three hundred, met at Lake Geneva, July 8-15, with 211 in attendance. The week was given largely to planning for the field outreach and promotion of the movement. Materials for a Field Manual were developed. A series of Regional Conferences for 1940 was planned. Since members of the Commission were involved in these conferences, a summer meeting of the Commission as such was not planned. Instead a business session of the Commission was arranged in connection with the annual meetings of the International Council this week.

II. REGIONAL UNITED CHRISTIAN ADULT MOVEMENT CONFERENCES are being planned in eight or ten locations across the country, accessible to nearly every state within a day's drive. The conferences are of one week duration at camp situations. They will acquaint a selected personnel with the United Christian Adult Movement program and lay plans for its field promotion in the region. About five hundred persons are working on the responsible regional committees. The conferences are directed by members of the Committee on Religious Education of Adults.

III. THE NATIONAL CHRISTIAN MISSION, to be held in one week sessions in twenty metropolitan centers in 1940-41, is making the United Christian Adult Movement program the basis of its Conferences

and Seminars. While administered by the Department of Evangelism of the Federal Council of Churches, the Mission engages the participation of all the national interdenominational agencies. Its Conferences and Seminars constitute a major project in adult Christian education.

IV. ENLISTMENT AND TRAINING OF VOLUNTEER LEADERS is being carried forward through both the Regional Conferences and the National Christian Mission. Resource leaders in the various program areas of the movement, and administrative leaders and field workers are both involved. The plans include a strong and active Adult Work Committee in every state and city council, and in every denominational field unit, with close coordination between the two types of committees through interlocking personnel.

COMMITTEE ON RELIGIOUS EDUCATION OF ADULTS

The Committee held a very fruitful three-day meeting July 16-18 following the Lake Geneva United Christian Adult Movement Conference. A plan for permanent sub-committees is being set up to handle the increasing mass of work in which the Committee is engaged. It was with real regret that the Committee a year ago relinquished its Chairman, Dr. Vieth, to become Chairman of the Educational Commission. However, under the new Chairman, Dr. John L. Lobingier, its highly effective work continues.

MATERIALS

The following materials have been published during the year:

- Bulletin 404, *Personal Religious Living*
- Bulletin 405, *Christian Action on Social Problems*
- Bulletin 412, *Schools in Christian Living*
- Bulletin 415, *Young Adults in the Church*
- Leaflet 401a, *Your Church and You*
- Leaflet 410b, *What Would You Do If*
- Leaflet 415a, *Youth to Adulthood*
- Leaflet 415b, *From Youth to Adulthood in the Church*

Materials in process soon ready for publication include:

- A United Christian Adult Movement Manual.
- A promotional folder on the United Christian Adult Movement.
- A bulletin of cases of effective adult work.

FAMILY AND PARENT EDUCATION

I. A JOINT COMMITTEE ON CHRISTIAN FAMILY LIFE representing the International Council of Religious Education, the Federal Council of Churches and the National Council of Church Women is at work developing promotional plans for a United Christian Advance in Family Life. I am serving as secretary of this committee.

II. THE SPECIAL COMMITTEE ON FAMILY AND PARENT EDUCATION held fruitful meetings May 19, 20, and November 28, 29. The com-

mittee has produced two important bulletins which are presented at this meeting for approval:

Bulletin 423, *Home and Church Work Together*

Bulletin 425, *Education in Christian Family Life*

The former is for local church workers to help and guide the cooperative task of home and church. The latter is for the guidance of professional workers and replaces the Curriculum Guide material in this field.

III. The FAMILY CAMP held as an experiment July 30-August 6 at Lake Geneva under the direction of the Special Committee, revealed most promising possibilities in program and values for Christian family life. Only fifteen families were involved. The Special Committee is recommending that the experiment be repeated August 12-18, 1940, with the hope of engaging about double the number of families and developing a manual of guidance for such camps.

FIELD SERVICE

Program service in the field rendered by the director includes the following contacts: Denominational conferences and conventions, 7; state council conventions, 11 in 5 states; city and county conferences or conventions, 7; professional gatherings, 3; radio broadcasts, 3; local church, 15. These are in addition to all regular committee, conference, and camp services involved in the routine work of the Department.

A DEVELOPING FELLOWSHIP

Undefinable values are multiplying in our adult education fellowship which augment all the concrete achievements we report. The morale of our working group is continually growing even more rapidly than the numbers actively participating. Confidence in one another and in the value of the product of our united effort is mounting. The significant spiritual movement which is so heartening among our adult forces is a result of the efforts of no one person or group. We confidently believe that it is the Spirit of God being released increasingly to empower and guide adult life as we discover the better how to unite in our human cooperation with Him.

Harry Munro

Department of Leadership Education

FORREST L. KNAPP, *Director*

LENA KNAPP, *Associate Director*



THE work in this department for the past year has been given over largely to strengthening phases of the work already under way, and to further development of the various items already set up as an integral part of the program of leadership education. Since the work of the DEPARTMENT OF LEADERSHIP EDUCATION is designed specifically to execute and administer the ideas and the will of the COMMITTEE ON LEADERSHIP EDUCATION, a brief reference to the work of the sub-committees through which the work will be carried forward, will give a picture of the activities of this Department.

COMMITTEE NO. 1. LOCAL CHURCH PROGRAM OF LEADERSHIP EDUCATION works on the principle that the leadership education department of the local church must become as natural a part of its life as any other phase of Christian education.

COMMITTEE NO. 2. COMMUNITY PROGRAM OF LEADERSHIP EDUCATION. "United we stand" applies in the field of leadership education as in almost any other phase of life. Community leadership schools have proved themselves splendid examples of local Protestant co-operation. For a long time to come, strengthening this phase of the work will be one major task in leadership education.

COMMITTEE NO. 3. EXTENSION EDUCATION AND RELATIONSHIPS TO INSTITUTIONS. This phase of our work has four factors: (1) Extension education for professional religious workers; (2) Cooperation with theological seminaries in preparing students for effective service; (3) Leadership education in church related colleges; (4) Emphasis on leadership education in state colleges, universities and normal schools.

COMMITTEE NO. 4. VISUAL AIDS IN LEADERSHIP EDUCATION are considered to have great values for leadership education. In this phase we work closely with the International Council COMMITTEE ON VISUAL EDUCATION.

COMMITTEE NO. 5. THE FIRST AND SECOND SERIES COURSES must be constantly under revision since the leadership education program must keep pace with our times.

COMMITTEE NO. 6. THE THIRD SERIES COURSES. THE COMMITTEE ON LEADERSHIP EDUCATION is continuously reviewing developments in the field of Third Series work with a view to revising the Third Series Bulletin.

COMMITTEE NO. 7. PUBLICITY AND PROMOTION. Two leaflets have been produced through this section of our work during the past year, namely, "The Joy Set Before," and "The Challenge."

COMMITTEE No. 8. FIELD SERVICE. This committee seeks to provide more counseling service for state and major city councils, more counseling service for national denominational boards, a plan for the selection and development of volunteer field workers, and a more adequate number of employed field workers.

COMMITTEE No. 9. LEADERSHIP EDUCATION THROUGH THE GENERAL CURRICULUM OF CHRISTIAN EDUCATION. Somehow in the regular materials designed for use of church workers, particularly in the helps provided specifically for teachers in the church school, an increased amount of material that has "leadership" elements in it must be included.

COMMITTEE No. 10. CORRESPONDENCE COURSES. Consideration of a special plan in this field is now under way. It involves the selection of a specific individual who would supervise correspondence courses for persons in as many denominations as wish to participate in the plan.

May I be permitted a very personal word at the close of this report? From the expressions of goodwill and friendship that have come from so many of you in word and in deed, I can say with John Wesley, that my heart has been strangely warmed. These expressions have given me an increased confidence and faith in our Cause and surely will help me to be increasingly devoted to it. It is my deep conviction that the extent to which Christianity becomes effective in the life of individuals, communities, and nations, depends on the extent to which the church can develop an adequate number of lay-workers—men and women not only devoted to the Cause, but also educated in and trained for their specific tasks in the building of the Kingdom. Eager as I was in my youth to "be a missionary," I could hardly accept the opportunity at this time, were it not for the fact that the new work is still in the branch of my chosen field that continually challenges me most—leadership education, or the development of one's self as "a workman who has nothing to be ashamed of, but rightly shapes the message of truth," (Goodspeed) and the guidance of others to the same end.

Were Dr. Knapp at hand, I know he would join me in a "Thank-you" for all you have done for us personally and professionally, and in a sincere hope that the days ahead may see the labors of all of you richly blessed toward the end that the kingdoms of this world may become the Kingdoms of our God.

Lena Knapp

TABLE I

A SUMMARY OF LEADERSHIP EDUCATION AWARDS IN THE UNITED STATES
FOR THE YEAR 1938-39

	<i>First Series</i>		<i>Second Series</i>		<i>Third Series</i>	<i>Old Standard Diplomas</i>
	<i>Credits</i>	<i>Certificates</i>	<i>Credits</i>	<i>Certificates</i>	<i>Credits</i>	
International Council	6,571*	81	30,384*	225	306*	124
Denominations	48,984	732	97,199	240	10	721
Total	55,555	813	127,583	465	316	845

* This number includes all credits recorded by the International Council. Of the total First Series credits, 5,644 were issued through International Council classes; 501 through interdenominational summer schools and camps not controlled by single states; 178 on the basis of certifications from denominational boards; and 248 as "miscellaneous" credits. Of the total Second Series credits, 27,607 were issued through International Council regularly accredited schools and classes; 823 through interdenominational summer schools and camps not controlled by single states; 459 through International Council summer leadership camps; 1,110 on the basis of certifications from denominational boards; and 385 as "miscellaneous" credits; 297 Third Series credits were issued through International Council classes, and 9 through interdenominational summer schools and camps not controlled by single states.

A First Series credit represents ten hours of work in a given subject. A Second Series credit represents twenty hours of work in a given subject, presumably ten of which are completed in class sessions, the other ten hours of work being individual work on the part of the student.

A First Certificate of Progress represents the completion of four First Series courses, one year of participation in worship, service, budget, and fellowship of the church, and growth in Christian experience. A Second Certificate of Progress represents the completion of ten Second Series courses, two years of participation in worship, service, budget, and fellowship of the church, and growth in Christian experience.

TABLE IIa

DISTRIBUTION OF ALL LEADERSHIP EDUCATION CREDITS ACCORDING TO PROVINCES
IN CANADA FOR THE YEAR 1938*

<i>Province</i>	<i>Youth</i>	<i>Types of Credits Issued</i>				<i>Total</i>
		<i>Prepara- tory</i>	<i>Standard</i>	<i>Speciali- zation</i>	<i>Advanced</i>	
Newfoundland.....	461	147	147	292	.....	1,047
Maritime.....	205	20	277	715	486	1,703
Quebec.....	247	86	507	243	35	1,118
Ontario.....	729	229	3,554	4,505	1,381	10,398
Manitoba.....	132	...	64	252	555	1,003
Saskatchewan.....	103	27	153	216	98	597
Alberta.....	298	17	88	354	12	769
British Columbia...	12	...	39	89	3	143
Totals.....	2,187	526	4,829	6,666	2,570	16,778

TABLE IIb

DISTRIBUTION OF ALL LEADERSHIP EDUCATION CREDITS ACCORDING TO
DENOMINATIONS IN CANADA FOR THE YEAR 1938*

<i>Denomination</i>	<i>Youth</i>	<i>Types of Credits Issued</i>				<i>Total</i>
		<i>Prepara- tory</i>	<i>Standard</i>	<i>Speciali- zation</i>	<i>Advanced</i>	
Anglican.....	210	26	912	202	163	1,513
Baptist.....	63	28	302	401	63	857
Disciples.....	6	2	1	17	3	29
Presbyterian.....	183	50	496	376	74	1,179
United Church...	1,412	408	3,061	5,543	2,254	12,678
Others.....	313	12	57	127	13	522
Totals.....	2,187	526	4,829	6,666	2,570	16,778

* The records in Canada are compiled at the end of each calendar year rather than for the year ending in August.

DIPLOMAS ISSUED IN CANADA

Youth Diplomas.....	54
Preparatory Diplomas.....	14
Standard Diplomas.....	40
Specialization Diplomas.....	16
Advanced Diplomas.....	2

TABLE III

DISTRIBUTION BY STATES OF 33,548 CREDITS ISSUED BY THE INTERNATIONAL COUNCIL IN INTERDENOMINATIONAL SCHOOLS AND CLASSES

(This table shows the distribution of only those credits which were issued through interdenominational enterprises—schools and classes—regularly accredited by The International Council.)

States	No. of First Series Enterprises	No. of First Series Credits	No. of Second Series Enterprises	No. of Second Series Credits	No. of Third Series Credits
Alabama.....	...	...	1	233	...
Arizona.....	...	...	1	52	...
California, North.....	...	...	6	404	...
California, South.....	4	86	17	861	14
Colorado.....	1	3	4	271	...
Connecticut.....	2	28	9	477	11
Delaware.....	...	...	3	141	...
D. C.....	...	...	3	75	...
Florida.....	...	...	6	151	...
Idaho.....	...	...	2	32	...
Illinois.....	4	234	30	1,252	...
Indiana.....	3	78	35	1,659	...
Iowa.....	1	4	22	1,501	...
Kansas.....	4	118	21	1,170	77
Kentucky.....	1	4	2	117	...
Maine.....	5	36	5	59	...
Maryland.....	1	46	12	436	...
Massachusetts.....	4	119	9	326	...
Michigan.....	1	36	9	605	...
Minnesota.....	9	317	7	391	...
Missouri.....	16	290	15	945	...
Montana.....	1	9	4	76	...
Nebraska.....	2	73	13	847	...
New Hampshire.....	1	26	1	14	...
New Jersey.....	2	379	20	632	...
New Mexico.....	1	13	1	27	...
New York.....	15	994	70	3,277	...
North Carolina.....	...	...	1	84	...
North Dakota.....	4	91	2	26	...
Ohio.....	5	382	38	2,114	...
Oklahoma.....	2	97	7	265	...
Oregon.....	...	...	5	121	...
Pennsylvania.....	23	1,885	114	6,815	195
Rhode Island.....	1	67	...	...	...
South Dakota.....	2	26	3	95	...
Tennessee.....	...	...	3	157	...
Texas.....	1	7	5	159	...
Utah.....	...	...	1	38	...
Virginia.....	1	91	7	226	...
Washington.....	2	38	10	442	...
West Virginia.....	2	67	22	846	...
Wisconsin.....	...	...	6	188	...
Total.....	121	5,644	552	27,607	297

TABLE IV

DISTRIBUTION BY DENOMINATIONS OF 36,955 CREDITS ISSUED BY THE INTERNATIONAL COUNCIL, AND A SUMMARY OF AWARDS ISSUED BY COOPERATING DENOMINATIONS OF THE INTERNATIONAL COUNCIL

September 1, 1938-August 31, 1939

Denominations	Issued by the Inter- national Council		Issued by Denominations				
	No. of Second Series Credits	First Series Credits	Second Series Credits	First Series Credits	Old Standard Diplomas	Second Certifi- cates of Progress	First Certifi- cates of Progress
Advent Christian ¹	23	1	219	163	...	...	5
African Meth. Episc. ⁹	341	23	.....	.....	.....	.....	.....
African M. E. Zion ⁹	121	19	.....	.....	.....	.....	.....
Bapt. N. (A. B. P. S.) ⁷	3,485	565	16,786	5,258	...	79	60
Bapt. N. C. Inc. (Col.).....	651	148	1,898	355	13	...	1
Bapt. N. C. Uninc. (Col.) ⁹	35	12	.....	.....	.....	.....	.....
Bapt. Seventh Day.....	7	4	.....	.....	.....	.....	.....
Brethren, Ch. of the.....	596	105	231	40	.....	.....	2
Christian Ref. Church ⁹.....	.....	.....	.....	.....	.....	.....	.....
Churches of Christ ⁹.....	.....	.....	.....	.....	.....	.....	.....
Church of Christ ⁹	4	1	.....	.....	.....	.....	.....
Church of God ⁴	351	28	747	2,190	.....	.....	12
Churches of God ⁹	566	143	.....	.....	.....	.....	.....
Church of Nazarene ⁸	141	7	7,305	.....	650	.....	.....
Congregational-Christian.....	1,974	706	996	1,564	.....	4	6
Cumberland Presbyterian ⁹	9	3	.....	.....	.....	.....	.....
Disciples of Christ ⁶	2,250	290	2,983	10,322	3	3	2
Evangelical.....	882	330	4,013	950	3	7	.....
Evangelical & Reformed.....	1,477	248	2,352	2,384	2	14	30
Friends ⁶	184	39	13	61	.....	1	.....
Men. Breth. in Christ ⁹	95	17	.....	.....	.....	.....	.....
Meth. Episc., North.....	7,989	1,579	5,676	11,467	13	20	82
Meth. Episc., South.....	604	48	33,735	.....	.....	.....	.....
Methodist, Free.....	31	5	582	1,193	.....	.....	1
Methodist Protestant.....	162	33	1,814	1,534	.....	11	363
Methodist Wesleyan ⁹.....	.....	1	.....	.....	.....	.....	.....
Meth. Episc. (Col.).....	81	.....	1,745	544*	1	5	3
Moravian.....	205	3	173	.....	2	.....	1
Presby. U. S. A.....	3,763	1,032	2,423	2,571	8	3	19
Presby. U. S.....	215	12	4,328	676	6	28	.....
Presby. Asso. Reformed ⁹	5	2	.....	.....	.....	.....	.....
Presby. United ⁹	461	132	.....	.....	.....	.....	.....
Prot. Episc. (N. C.) ²	243	46	739	491	.....	10	7
Reformed Church in America.....	242	69	152	.....	.....	.....	.....
United Brethren.....	1,121	134	4,635	2,752	.....	45	6
United Brethren, O. C.....	1	.....	227	519	.....	1	1
United Lutheran Church ⁸	1,299	372	3,427	3,950	20	9	131
United Church of Canada ⁹	27	.....	.....	.....	.....	.....	.....
Unaffiliated.....	743	414	.....	.....	.....	.....	.....
Total.....	30,384	6,571	97,199	48,984	721	240	732

*Designated as special credits.

¹The denominational report is for the year January 1, 1939 to December 31, 1939.²The denominational report is not complete.³The denominational report is for the year December 15, 1938 to December 14, 1939.⁴The denominational report is for the year June 1, 1938 to May 31, 1939.⁵The denominational report is for the year May, 1938 to April, 1939.⁶The denominational report is for the year July 1, 1938 to June 30, 1939.⁷The denominational report is for the year May 1, 1938 to April 30, 1939.⁸The denominational report is for the year November 15, 1938 to November 14, 1939.⁹No denominational report.¹⁰Methodist Episcopal Church, South, issued 33,840 credits in courses, the standards of which lie between those of First Series Courses and Second Series Courses.

Department of Vacation and Weekday Church Schools

W. DYER BLAIR, *Director*



THE major vacation and weekday church school activities are planned and carried on through the JOINT COMMITTEE ON VACATION AND WEEKDAY CHURCH SCHOOLS, THE VACATION AND WEEKDAY PROFESSIONAL ADVISORY SECTIONS, and the INTERNATIONAL ASSOCIATION OF DAILY VACATION BIBLE SCHOOLS.

THE JOINT COMMITTEE ON VACATION AND WEEKDAY CHURCH SCHOOLS

During the past year the Joint Committee has held two significant conferences on the subject, "The Relationship of Church and State in Education." Growing out of the discussion of this subject which took place in connection with the report on "The Basic Philosophy," the Joint Committee has been considering the idea of holding, during 1940, a national conference of outstanding leaders in the field of education, of the church, of the legal profession, and of business, concerning the subject, "The Church and State in Education."

Before attempting to hold a national conference, however, it was generally agreed that a group of leaders needed to study the question in advance and to think through what they themselves believe, in order to assert with greater clarity and conviction their position with respect to this problem. In keeping with this view, the first conference was held on Friday and Saturday, May 12 and 13, on a farm near Pawling, New York. Preliminary studies were made by resource persons on the following subjects:

Why and when did we depart in our educational institutions (public schools and colleges) from the Early American conception that religion should be treated as an integral part of public education?

What are the religious institutional objections to religion being taught in the public schools?

What is the extent and quality of the weekday church school's movement as a means of integrating religion with education? The Sunday Church School? The Vacation Church School?

Should the teaching of religion in public schools, free from creedal emphasis, endanger separation of Church and State under our form of government and administration of education? How explain the popular objection to religion in public education?

What methods in the total program of Education can be expected to restore religion to its proper place in our culture?
Can the church as an institution accomplish this, unassisted?

The full report of this unofficial conference would be too long to introduce here. The findings have been prepared by a small committee with Dean Luther A. Weigle as chairman and will be embodied in a fuller treatment of the subject by Dr. Weigle at one of the assemblies held in connection with the annual meetings of the International Council in February 1940.

A second preliminary conference, under the leadership of Dr. Frank M. McKibben, was held at Plentywood Farm near Chicago on November 4, and was attended by some fifty leaders in the fields of general education and religious education. The discussions of this conference centered about the subjects: the relation of religion to public education, public schools and churches dealing cooperatively with crucial issues, the discovery of religious values in the public school program, churches using public school leaders and the churches contributing toward the public school program, cooperation of community agencies, cooperative conferences, seminars on mutual concerns, what makes an experience religious, and many other significant questions.

These two conferences with the presentations to be made by Dean Luther A. Weigle at the 1940 annual meetings of the Council, will doubtless serve to clarify thinking and deepen conviction as a preparation for a more effective national conference. One thing is clear and it is that the problem of relationship of Church and State in education has not been satisfactorily solved, and the need of the International Council taking the lead in helping to clarify thinking, formulate policies and plan adequate programs in this respect is very evident.

QUALITATIVE AND QUANTITATIVE RESEARCH

The Joint Committee is cooperating with the DEPARTMENT OF RESEARCH in making two types of studies of weekday church schools. Qualitative studies are being made of some fifteen or twenty weekday church school systems through cooperation with the Department of Religious Education of Northwestern University. A study of the extent of the movement today is being made by the Office of Education, Washington, D. C., with the cooperation of the INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION.

Growing out of a meeting of the WEEKDAY PROFESSIONAL ADVISORY SECTION, February 1939, where the topic was discussed: "Some Issues for Religious Education Raised by Recent Character Research," and lead by Hedley S. Dimock, the Joint Committee is cooperating with the DEPARTMENT OF RESEARCH in holding, on February 4, 1940, a conference on this subject, as it has particular reference to weekday church schools.

MEETINGS WITH NATIONAL DENOMINATIONAL STAFFS REGARDING THE WEEKDAY CHURCH SCHOOL SITUATION

A series of meetings with national denominational staffs is being held to discuss problems centering about the work of the weekday church

schools and recommendations" growing out of these conferences are being used as a basis for improving the program in many parts of the country.

THE NEW BULLETIN No. 601, "*The Weekday Church School*"

After submitting a bulletin on this subject at the 1939 annual meetings of the EDUCATIONAL COMMISSION, a committee has reorganized, refined and reedited the material, submitted it to fifty of the leading weekday church school workers for their criticism, and the bulletin is now ready for printing.

SUPERVISORY VISITS TO THE FIELD

The director has had more than one hundred invitations to meet in cities, towns and rural communities with groups planning to start weekday church schools, or to reorganize the programs in operation, or to study existing systems with a view to improving the quality of the work. As an illustration, St. Louis, Missouri, represents a metropolitan area just undertaking the work and seeking the cooperation of leaders in the interest of doing a thorough-going job. Developments in Highland County, Ohio, represent several small towns and villages pooling their resources in conducting weekday church schools, and seeking counsel that the enterprise will be conducted adequately. Rochester, N. Y., and Cincinnati, Ohio, represent communities having had weekday church schools for years, and seeking cooperative help to make the work increasingly effective. Others are too numerous to mention in this short space, but these few represent the alert attitude of many of the weekday church school leaders.

THE PROGRAMS OF THE PROFESSIONAL ADVISORY SECTIONS

Outstanding in its influence on the quality of weekday church school program, was the Curriculum Conference first held last February in connection with the annual meetings. With the Curriculum Conference to be held this February under the leadership of Miss Hazel Lewis and Mrs. Imogene McPherson, this series of conferences may well prove to be historic in the weekday movement. Its treatment of the weekday curriculum has been adopted during the year in different parts of the country, at local and regional conferences, and in many of the leading weekday systems.

Studies have been made by the PROFESSIONAL ADVISORY SECTIONS, under the leadership of Miss Florence M. Martin and committees, and include correlation of weekday church school curriculum with that of the public school, how the weekday church schools help the work of the local churches, education weekday constituencies and new patterns of curriculum development. The sections plan a national seminar to be held, possibly, at Lake Geneva during the summer of 1940.

THE INTERNATIONAL ASSOCIATION OF DAILY VACATION BIBLE SCHOOLS

The Association carries on its program particularly through the JOINT COMMITTEE ON VACATION AND WEEKDAY CHURCH SCHOOLS, the WEEKDAY AND VACATION PROFESSIONAL ADVISORY SECTIONS, the COM-

MITTEE ON THE RELIGIOUS EDUCATION OF CHILDREN, and the CHILDREN'S WORK PROFESSIONAL ADVISORY SECTION and, in general, through other committees and sections.

Outstanding has been the program of the Home Missions-Christian Education Committee on Summer Projects in Selected Areas and the activities of the WOMEN'S COMMITTEE ON SUMMER PROJECTS. During 1939, some of the summer projects which have been especially noteworthy have been those in the coal fields of Pennsylvania, the projects of the New Jersey Laymen's Committee, in the Kentucky Mountain area, in Southern Ohio, among the migrants, among the Negroes of the South, in the Resettlements, in underprivileged areas of Kansas City, Missouri, in connection with young people's projects in Nebraska, and many others.

The conference of the Home Missions-Christian Education Committee held at Princeton, New Jersey, on September 28, was significant in working out principles of cooperation which are being submitted to denominational Boards of Christian Education, Boards of Home Missions, Councils of Home Missions, and to Committees of the International Council of Religious Education for future guidance in planning and carrying through the summer projects.

THE WOMEN'S COMMITTEE ON SUMMER PROJECTS, under the leadership of Mrs. Katherine Willard Eddy, has enlisted a group of women who sponsor new projects, have a share in financing enterprises until they can become self-sustaining and in enlisting other women's groups in furthering the projects in local areas.

W. E. Eddy

Department of Community Relations

W. DYER BLAIR, *Director*



URING the year the Director of the Department and members of the Committee have sought to promote a deeper understanding, a clearer conception, and more active participation of the churches in the movement to coordinate more effectively private and public community agencies responsible for social welfare, character building, and crime prevention. The Director has helped initiate and counsel specific community projects in which members of churches and of extra-church character-building agencies are coming to grips with difficult community situations. It is the purpose of the Department, through these relationships, to develop guiding principles for more effective participation of the church in community planning for character building.

One phase of this has been through contact with coordinating councils.

Today there are more than 400 communities having coordinating councils which provide a focus for cooperative work on community character-building programs, the treatment and prevention of juvenile delinquency, and social welfare. They function in big cities, small towns, villages and rural communities and, in many instances, they have established a new and vital approach to problems that face every neighborhood. The relationship of the churches to these cooperative enterprises is one of the most important issues confronting Christian education.

During the past year the director of this department of the International Council has been invited to meet with a number of these community coordinating councils for the purpose of mutual acquaintance, developing a spirit of fellowship, discovering common concerns and interest and exploring together what the churches may do in such cooperative endeavors.

Some of these cooperating units have been the Union County, New Jersey Council for the Prevention of Crime among Youth, the Council of Social Agencies in Kansas City, Missouri, and the Federation of Churches of that city, groups in Maryland, Ohio, New York City, Connecticut, Kentucky, Missouri, Nebraska, New Hampshire, Illinois, and Pennsylvania. While in quite a number of communities the definite stimulus has been given in connection with the summer program of the churches and of the weekday church schools, the contacts and points of cultivation have by no means been limited to these two types of work.

Two conferences have been held during the year, the one in May at Pawling, New York, and the other in November at Plentywood Farm, Illinois, which were attended by representatives for the public schools, the deans of schools of education, private schools, colleges, university

departments of religious education, field workers in religious education, social workers and leaders identified with other character education programs. The problems faced by these two conferences centered about the matter of religion in education, and the discussions covered such topics as: The relation of religion to public education, public schools and churches dealing cooperatively with crucial issues, the discovery of religious values in the public school program, churches using public school leaders and the churches contributing toward the public school program, cooperation of community agencies, cooperative conferences, seminars on mutual concerns, what makes an experience religious and many other significant questions.

Other conferences of this type will be held during the coming year. One is being planned in Ohio, and will include representatives of the 4-H Clubs, public schools and churches. The plan in this instance is to center on one community with a view to developing working relations.

W. H. R. C. E.

Department of Research

OTTO MAYER, *Director*

WIEBE E. DONAHOE, *Research Assistant*

BASIC RESEARCH STUDIES



IN the Council's research program, carried on primarily in cooperation with the COMMITTEE ON RESEARCH, we regard certain projects as basic in nature. This is because they seek to find scientific answers to fundamental problems and because the questions concern many groups within the Council at vital points in the program.

PRINCIPLES OF CHRISTIAN EDUCATION AND PRACTICAL PROGRAM IN SELECTED CHURCHES

One of these basic studies deals with the question of how the principles of Christian education adopted by the Council are operative in the educational program of selected local churches. THE DEPARTMENT OF RESEARCH has received 918 usable returns on a schedule sent to the so-called better churches of our denominations in Illinois, Indiana, and New Jersey. These returns are now being analyzed, tabulated, and interpreted. A report of progress was presented to the COMMITTEE ON RESEARCH and the EDUCATIONAL COMMISSION. It is planned that case studies of a limited number of churches should be made to supplement the findings of the survey type of investigation. In a number of localities, more detailed studies of groups of churches are now being made in cooperation with the COMMITTEE ON RESEARCH. It was suggested that information secured in this way might be useful in improving the cooperative program of Christian education for the churches.

The churches in the survey were selected in three state areas—Illinois, Indiana, and New Jersey, because in each of these states there is a distinct type of interdenominational cooperation in religious education. After we have become thoroughly acquainted with the religious education situation as it actually exists in the better churches, we hope to study the relation of these churches to their supervisory agencies, both denominational and interdenominational, and the relationships between these two types of supervisory agencies. An exploratory investigation in this area has been made for the purpose of identifying problem areas with reference to overlappings in field activities.

Structure and Relationships of the Council

Another study dealing with Council policies in which research has played a part is the study of the internal structure of the International Council and the relationship of the Council to other national interdenominational agencies, being carried on by a special committee of the Council. THE DEPARTMENT OF RESEARCH assisted in perfecting the instruments of inquiry regarding the opinions of our constituency on inter-council relationships, in tabulating, interpreting, and in reporting the results of these opinion polls.

Studies in Religious Education and Public Education

Our Committee and the Departments of Research of the Federal Council of Churches and the International Council have worked together in this field of investigation. The projected studies are to deal with problems of policy on religion in public education and cooperation between churches and public schools in the religious education of children and young people. Last spring the COMMITTEE ON RESEARCH, the Departments of Research of our two councils, and interested investigators and supervising professors from some of our leading universities held a research conference on the proposed investigations. The list of studies given below indicates something of the nature and scope of the series of studies that is being planned.

(1) Policies and Practices with Reference to Religious Teaching and Religious Observances in Public Schools. The National Conference of Christians and Jews has requested the American Council on Education to undertake this study.

(2) Educational Trends in Church and State in America. (Proposed.) An analysis of the educational philosophies involved in church-state relations in education, historically conceived.

(3) Public Education and Religion in the United States. A study in educational policy. (Consultative relationship.) Student investigator: Nat Griswold, Teachers College, Columbia University. Supervisor: Dr. F. Ernest Johnson.

(4) Religious Education in State Colleges and Universities. Student investigator at the University of Michigan under the supervision of Dr. Blakeman and Dr. VanderVelde.

(5) Qualitative Studies of Selected Weekday Church Schools. Student investigator: H. H. Kalas, Northwestern University. Supervisor: Dr. Frank M. McKibben.

(6) Quantitative Study of the Extent of Weekday Religious Education on Public School Time. In cooperation with the Office of Education in Washington.

(7) Foundations of Religion in Childhood. Evaluation of the public school experiences of children in the light of growing religious ideas and values. Dr. Ernest J. Chave.

Statistics of Religious Education

A partial report on Trends in Enrollment over the last ten years in the total program of Christian education, was presented to interested groups last year. It was at once apparent that a more complete study must await the returns on the 1936 United States Census of Religious Bodies. At this writing the printed bulletins of the 1936 Census of Religious Bodies are beginning to be released from the Government Printing Office, and there are now four bulletins available on as many denominations.

This matter of statistics of religious education requires basic research and program planning. Accordingly, the COMMITTEE ON RESEARCH with representatives of other committees and advisory sections, held a con-

ference on statistics last spring to deal with the problem of improving present practices in recording and reporting statistics of the total educational program of the church. One of the outcomes of this conference was the development of a revised uniform Annual Statistical Report Blank on the Educational Work of the Church. It is expected that through the use of this blank and a small promotional leaflet, it will be possible to have comparable and more complete data in this field, so that future reports may be of greater significance. The way is now open for consultations with the group known as the Association of Statisticians of American Religious Bodies on the problem of including statistics of religious education in any projects dealing with the more general problem of statistics of religion.

The fundamental problem in this area is that of improving practice in the local church, and we have under way the revision of the International System of Church School Records and Reports, which now has been in experimental use over a period of years. It is planned to prepare a manual in more popular form so that the system may be used in a larger number of churches. Beginning with the current year, it is planned to include in the Council's YEARBOOK an annual statement on statistics of religious education in the cooperating denominations.

Social Pronouncements

This is the title of a revision of our Research Bulletin No. 16 recently published. It is a comprehensive analysis of the official pronouncements on social issues made by religious bodies affiliated with and related to the International Council of Religious Education for the period from January, 1930, to August, 1939.

RESEARCH ABSTRACTS AND BIBLIOGRAPHIES

Our DEPARTMENT OF RESEARCH through the cooperation of members of the Committee, of the RESEARCH ADVISORY SECTION and others, is serving as a clearance center through making an annual assembly of abstracts of doctors' theses in religious education. Other abstracts are prepared from time to time as aids in keeping members of committees and other professional workers in religious education abreast of research progress in this field.

Two bibliography projects which in other years were undertaken only at irregular intervals are now on our annual docket of research. In the September, December, March, and June issues of the *Journal* we publish classified annotated lists of graded curriculum and program materials published during the preceding quarter. In one of the spring issues of the *Journal* we publish each year an annotated bibliography of selected references to books and periodical literature in religious education, the selection being made by a representative group of professional leaders in cooperation with the Department of Research.

OTHER PROJECTS

We have continued the policy of assisting committees and sections in specific projects of study and investigation needed to carry on their

work. We try to provide these groups with available information bearing on their problems, thus saving the delay and expense which occurs when a group undertakes research projects without reference to previous relevant studies.

Sunday School Superintendents' Problem Finder

At the request of the COMMITTEE ON CHURCH SCHOOL ADMINISTRATION and the EDUCATIONAL COMMISSION, we have developed a research instrument for the purpose of revealing the attitude of superintendents toward their work and the problems which it presents, which may be used by field workers as well as the local minister or director in guiding individuals or groups of Sunday school superintendents in their work.

Data on the Work of the Church-Related Colleges and Universities in the Leadership Education of Lay and Professional Workers

The EDUCATIONAL COMMISSION requested that data of this kind be made available to the STATE AND REGIONAL EXECUTIVES' ADVISORY SECTION. Abstracts of a number of recent research studies have been made available to the chairman of this Section. These abstracts also deal with the problem of Trends of Relationships of State Colleges to Local Church Programs.

Pension Plan

The DEPARTMENT OF RESEARCH made a survey of the situation with reference to pension plans in state and local councils of religious education and the possible interest of employed workers in these agencies in an extension of the present International Council Pension Plan. This study was reported to the Employed Council Officers' Association at its meeting held at Lake Geneva last summer.

NEED FOR EXPANSION

An enlarged program of research becomes ever more necessary as wider contacts are established and increasingly urgent requests for research assistance come to our attention. Our Council's DEPARTMENT OF RESEARCH is the only group now serving the research needs in the cooperative program of Christian education. Last year's budget contained a provisional item of \$2,000 for research to be secured as a special fund. A gift of \$500 has been made by a friend of the Council toward the expenses of studies in religious education and public education for which we are heartily grateful. We are hopeful that additional funds may be secured. Our Committee has specifically suggested the enlistment of the cooperation of the COMMITTEE ON RESEARCH in securing necessary resources.

Otto Mayer

Wiebe E. Donahoe

The International Journal of Religious Education

P. R. HAYWARD, *Editor*

LILLIAN WILLIAMS, *Assistant Editor*



O quote its first editor from fifteen years ago, the *Journal* makes a report regularly each month when it comes off the press. So, we have never made an extensive report to the EXECUTIVE COMMITTEE.

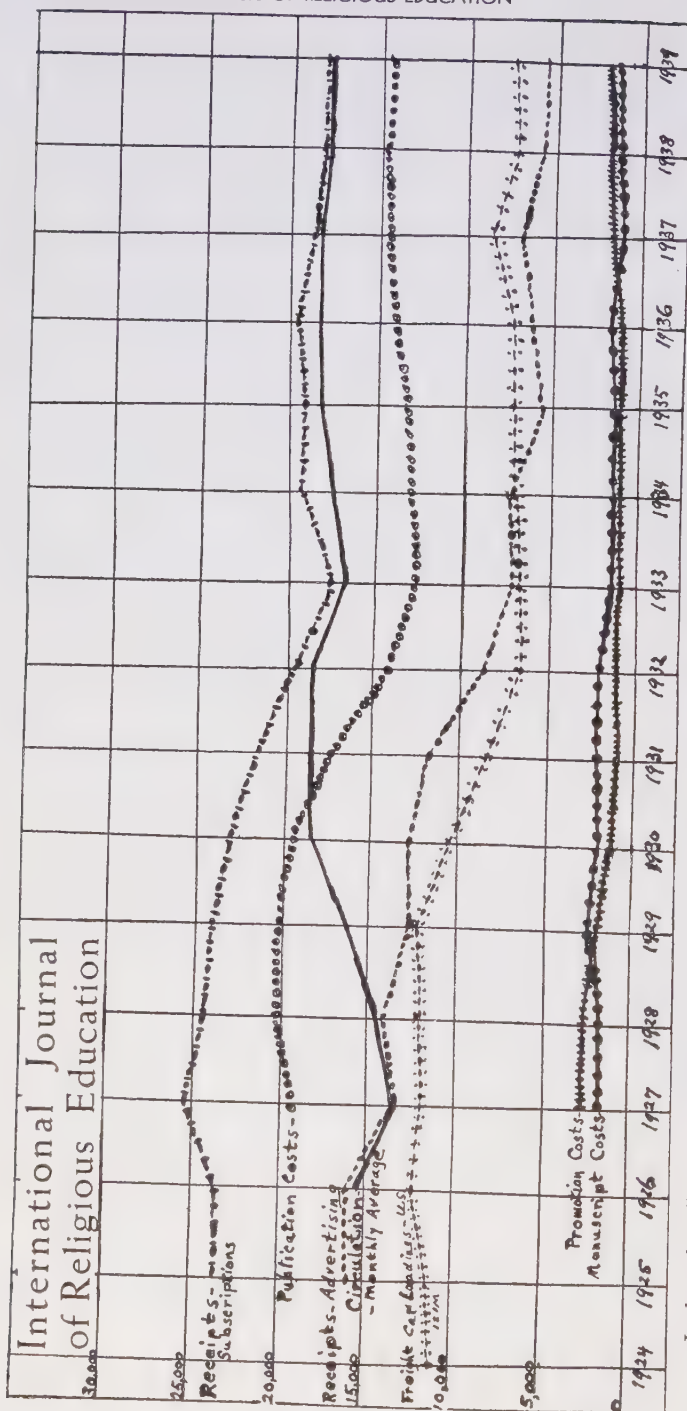
New developments during the year include the following matters: a series of articles on basic problems in Christian education; a series of editorials on Christian education and events in the news; the beginning of integration of worship programs with lesson systems in current use, while not interfering with their use independently of such lessons; the introduction of a page of choice selections for use in worship programs, teaching and addresses; an interesting array of special programs and plays, including two which have proved very popular, "The Friendly Kingdom" and "The Sorrowful Star"; a column entitled "Films for Church Use" which reviews new visual aids; a series of pictures and interpretations on the frontispiece page covering masterpieces of religious art; the introduction of a page of miscellaneous interest under the title "Finally—" which is always the last page; and the publication of five extra pages in September in celebration of the Fiftieth Anniversary of the work of the World's Sunday School Association.

During the year a considerable amount of new advertising has been secured as the result of special effort undertaken over a year ago. During the latter part of the year new plans for developing circulation have been worked out. While some results have already been secured they do not seriously affect the circulation figures for 1939. It is expected that they will be apparent in 1940.

The *Journal* passed its fifteenth birthday in 1939. We, therefore, take this opportunity of passing on to members of the Executive Committee the information in the following chart. This gives a picture of *Journal* circulation, costs, and receipts, with parallel information as to one index of general business conditions affecting its circulation.

P. R. Hayward

Lillian Williams



In above chart, "Receipts-Subscriptions" shows decline even when "Circulation" was rising, so that the two lines have come almost together. This is because the subscription price has been gradually reduced from \$2.00 to \$1.25.
The sharp drop in "Circulation" between 1926 and 1927 was caused by the introduction of a more rigid accounting system regarding subscriptions not renewed.

Records for 1924 and 1925 are incomplete and so are not included above.

Report of the Treasurer

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:



THE report of the treasurer is submitted on the following page. We have attempted to furnish through these statements the information which will be of greatest interest to the Executive Committee and the Board of Trustees and which will reveal the actual financial condition of the International Council at the close of the fiscal year which ended December 31, 1939. These figures are verified by the report of the certified public accountant who audited the books of the International Council of Religious Education, following the close of the year.

The expenditures for the year 1939 totalled \$135,144.67 as compared with a total of \$146,613.57 for the previous year. This total for 1939 included expenditures in the amount of \$128,320.75 on the regular budget and also expenditures in the amount of \$8,823.92 on the special budget which was approved in the Annual Meetings on February 12-14, 1939.

The income for the year 1939 totalled \$131,982.53 as compared with a total of \$146,241.49 for the previous year. This total includes income for the regular budget and also designated income for the National Protestant Laymen's Commission, the 25th Anniversary Youth Camp Scholarship Fund, Radio Education and the Crusade for Christian Education. Neither the expenditures nor income for 1939 include items comparable to those in the Quadrennial Convention in 1938 which were \$19,327.47 and \$16,198.20 respectively.

Total expenditures for 1939 exceed income by \$3,162.14. The expenditures on the regular budget totalled \$126,320.75 as compared with income for the regular budget totalling \$126,490.51. The expenditures on the special budget exceeded income by \$3,332.00 due to delayed payments to the American Standard Bible Fund and the cost of promoting the 25th Anniversary Youth Camp Scholarship Fund.

There was an increase of \$873.95 in income from gift sources for 1939 as compared with the previous year. This included a loss of \$96.95 in denominational contributions which was more than offset by the substantial increases in income from individual gifts and appropriations of state councils. Income from various service activities was approximately the same except for a large decrease in large receipts from sale of merchandise.

We feel that a very creditable showing has been made for another fiscal year. It is encouraging to note that all expenses have been met with a credit balance in both the regular budget and special budget phases of the general fund.

Respectfully submitted,

Treasurer

BALANCE SHEET

December 31, 1939

Assets

CASH

In bank: General Fund account.....	\$	3.48	
Designated Funds account.....		5,691.24	
Special Funds account.....		3,477.37	
On hand: Office Fund account.....		60.00	\$ 9,232.09

SPECIAL FUND INVESTMENTS

Bonds, Book Value.....	53,609.54
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REAL ESTATE AND EQUIPMENT

Winnepesaukee property.....	\$54,348.68	
Winnepesaukee equipment.....	7,009.44	
Office furniture.....	13,842.89	75,201.01

Total.....	\$138,042.64
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Liabilities

DEFERRED CREDIT TO INCOME

Crusade for Christian Education—Working Fund.....	\$ 303.44
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SPECIAL FUNDS.....	57,086.91
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GENERAL FUND

Contributed by David C. Cook:

Winnepesaukee property.....	\$15,000.00	
Working Capital.....	15,000.00	\$30,000.00

GENERAL SURPLUS.....	50,652.29	80,652.29
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Total.....	\$138,042.64
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C. P. A.

STATEMENT OF INCOME

For the Year Ended December 31, 1939

CONTRIBUTIONS

Individuals.....	\$26,852.38	
Russell Colgate Fund.....	4,850.00	
Denominations.....	27,575.42	
State Councils.....	3,062.26	
Sharing the cost of leadership training.....	4,975.26	
Sustaining Memberships.....	2,089.20	
Travel and Honoraria.....	582.50	
Lesson Committee.....	1,000.00	
Order of Geneva.....	17.01	\$ 71,004.03

CONFERENCES

Camp Conference Registrations.....	\$ 2,813.00	
Amsterdam Conference—American.....	2,348.81	5,161.81

INTERNATIONAL JOURNAL

Subscriptions.....	\$18,215.75	
Advertising.....	5,512.13	23,727.88

GENERAL ITEMS

Yale Special.....	\$ 1,000.00	
Yearbook advertising.....	215.00	
Sale of educational and service bulletins.....	13,417.19	
Royalties and license fees:		
Publications.....	2,405.59	
Uniform Lessons.....	4,442.50	
American Standard Bible Committee.....	1,503.50	
Profit on sale of securities.....	1,031.54	
Rent.....	116.00	
Film Rental.....	16.25	
Commission on books.....	61.86	
New York Rent and office service.....	1,624.73	25,834.16

INTEREST

On special fund securities.....	\$ 2,423.25	
Miscellaneous.....	15.00	2,438.25

TWENTY-FIFTH ANNIVERSARY.....	\$ 835.87	
RADIO EDUCATION.....	1,082.22	
FOREIGN EXTENSION.....	198.31	
INTERNATIONAL TRAINING SCHOOL FOR SUNDAY SCHOOL		
LEADERS.....	1,700.00	3,816.40
TOTAL INCOME.....		\$131,982.53

STATEMENT OF EXPENDITURES

For the Year Ended December 31, 1939

DEPARTMENTS

General Administration.....	\$18,739.19	
Leadership training and church school administration.....	7,921.01	
Young People.....	10,227.84	
Adult.....	5,477.75	
Children.....	5,227.15	
Field.....	7,678.12	
Research and service.....	5,206.06	
Daily Vacation Bible Schools.....	8,763.67	
Curriculum Development.....	2,622.56	
International Journal.....	25,369.70	\$ 97,233.05

COMMITTEES AND COMMISSIONS

Executive Committee.....	\$ 2,020.52	
Educational Commission.....	1,463.35	
American Standard Bible Committee.....	4,601.82	
National Protestant Laymen's Commission.....	2,643.34	
Committee on Lesson Policy.....	747.03	11,476.06

GENERAL SUPPLIES AND EXPENSE

Stationery, printing and office supplies.....	\$ 3,517.03	
Postage.....	1,906.97	
Telephone and Telegraph.....	953.43	
Rent—Chicago Office.....	6,500.04	
Interest and exchange.....	85.83	
Insurance.....	195.42	
State occupational tax.....	75.14	
Light.....	419.69	
Auditing.....	125.00	
Parcel Post and express.....	1,177.49	
Educational and service bulletins.....	7,349.17	
Furniture and fixtures.....	848.10	
Pensions—J. R. Hargreaves.....	300.00	
General.....	891.82	
Miscellaneous.....	261.67	24,606.80

CONTRIBUTION TO WORLD SUNDAY SCHOOL ASSOCIATION.....	250.00
TWENTY-FIFTH ANNIVERSARY.....	1,366.20
RADIO EDUCATION.....	208.68
SUMMER PROJECTS.....	3.88

TOTAL.....	\$135,144.67
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COMPARATIVE STATEMENT OF NET CASH INCOME

(Showing Sources from Which Received and Purposes for Which Used)

	1939	1938	1937
From Individual Contributions			
For General Budget.....	\$ 23,405.54	\$ 23,768.43	\$ 22,129.35
Daily Vacation Bible Schools.....	8,296.84	7,392.07	395.00
From Denominational Contributions			
For General Budget.....	27,575.42	27,672.37	27,350.75
For Lesson Committee.....	1,000.00	1,000.00	1,000.00
From State Council Contributions			
For General Budget—Cash Payments.....	3,062.26	2,238.73	1,947.81
For Leadership Training—credited to State Councils from receipts from leadership schools for Sharing the Cost of Leadership Education.....	2,437.49	2,569.65	2,283.72
From Leadership Training Schools			
For Sharing the Cost of Leadership Education	2,537.77	2,491.35	2,353.17
From Sustaining Memberships			
For one year's subscription to the Journal)	2,089.20	2,483.71	1,635.20
For one copy each of new bulletins published }			
Balance for General Budget.....			
From Travel and Honoraria			
For General Budget.....	582.50	1,601.80	1,082.73
From Order of Geneva.....	17.01	15.06	13.51
From Sale of Promotional and Educational Ma- terials.....	13,495.30	16,579.12	14,538.65
Journal Subscriptions.....	18,215.75	18,390.08	18,822.53
Journal Advertising.....	5,512.13	5,757.93	6,658.45
Yearbook Advertising.....	215.00	241.30	197.00
Camp Conference Registrations.....	2,813.00	2,524.00	2,903.00
Amsterdam Conference—American.....	2,348.81		
United Adult Conference.....			446.30
Temperance Conference.....		68.00	
Christian Youth Conference.....		838.00	
Interest on Securities.....	2,423.25	2,372.10	2,871.38
Interest on Exchange.....	15.00	14.27	17.35
Royalties and License Fees.....	2,405.59	2,732.34	7,903.19
Royalties on Uniform Lessons.....	4,442.50	4,272.50	4,162.50
Rent.....	116.00		150.00
United Christian Advance.....			657.20
Quadrennial Convention.....		16,198.20	
American Standard Bible Committee.....	1,503.50	5,000.00	
Summer Projects.....		17.48	
Radio.....	1,082.22	3.00	
Yale Special.....	1,000.00		
Profit on Sale of Securities.....	1,031.54		
New York office rent and service.....	1,624.73		
Twenty-Fifth Anniversary.....	835.87		
Foreign Extension.....	198.31		
International Training School for Sunday School Leaders.....	1,700.00		
	<u>\$131,982.53</u>	<u>\$146,241.49</u>	<u>\$119,518.79</u>

COMPARATIVE STATEMENT OF DENOMINATIONAL CONTRIBUTIONS

	1937	1938	1939
Methodist Episcopal Church.....	\$ 5,650.00	\$ 5,975.00	\$ 5,750.00
Presbyterian Church in the U. S. A.....	4,700.00	4,700.00	4,366.67
Methodist Episcopal Church, South.....	3,600.00	4,100.00	4,100.00
American Baptist Publication Society.....	2,800.00	2,500.00	2,600.00 ¹
Disciples of Christ.....	2,250.00	2,550.00	2,350.00 ⁵
Congregational and Christian Churches.....	1,937.50	2,000.00	1,943.75
Presbyterian Church in the U. S.....	900.00	900.00	900.00
Evangelical and Reformed.....	650.00	650.00	700.00
United Lutheran.....	600.00	600.00	600.00
Evangelical Church.....	400.00	400.00	475.00
Protestant Episcopal.....	400.00	400.00	400.00
National Baptist Convention, (Uninc.).....	100.00	200.00	375.00 ²
Church of the Brethren.....	350.00	350.00	350.00 ³
United Church of Canada.....	349.15	347.37	350.00
National Baptist Convention, Inc.....	100.00	.....	300.00 ²
United Presbyterian Church.....	300.00	300.00	300.00
United Brethren.....	225.00	250.00	250.00 ^w
Friends, Five Year Meeting in America.....	75.00	75.00	160.00
Colored Methodist Episcopal Church.....	200.00	100.00	150.00
Church of God.....	50.00	50.00	130.00
Free Methodist Church.....	100.00	110.00	125.00
Church of the Nazarene.....	50.00	50.00	100.00
African Methodist Episcopal Zion Church.....	100.00	100.00	100.00
Methodist Protestant Church.....	225.00	225.00	100.00
Reformed Church in America.....	100.00	100.00	100.00
Moravian Church.....	50.00	75.00	75.00
Seventh Day Baptist Church.....	25.00	.....	50.00 ⁴
Churches of Christ.....	50.00	50.00	50.00
Churches of God in North America (General Eldership).....	50.00	50.00	50.00
Wesleyan Methodist Church.....	25.00	25.00	50.00
Cumberland Presbyterian Church.....	25.00	25.00	50.00
Presbyterian Church in Canada.....	199.25	100.00	50.00 ^z
United Brethren, Old Constitution.....	25.00	25.00	35.00
Advent Christian Church.....	25.00	25.00	25.00
Mennonite Brethren in Christ.....	25.00	25.00	25.00
Associate Reformed Presbyterian Church.....	25.00	25.00	25.00
Baptist Convention of Ontario and Quebec.....	15.00	15.00	15.00
United Baptists of the Maritime Provinces.....	24.85	25.00	.....^x
Christian Reformed Church.....	.....	.....	.....
Church of Christ (Holiness) U. S. A.....	.....	.....	.....
African Methodist Episcopal Church.....	25.00	75.00	.....^y
	<u>\$26,800.75</u>	<u>\$27,572.37</u>	<u>\$27,575.42</u>
Southern Baptist Convention (for Lesson Com- mittee).....	1,000.00	1,000.00	1,000.00
	<u>\$27,800.75</u>	<u>\$28,572.37</u>	<u>\$28,575.42</u>

N.B. The totals given in this report are not identical with the totals of corresponding items in the "Statement of Income" and "Comparative Statement of Net Cash Income" which appear on pages 61 and 63. This is due to the fact that the figures here given are a record of payments made on pledges for a given year, even though in some cases these payments were received shortly after the books for that year had been closed.

¹\$100 sent in December after special appeal.

⁵\$25 of this was late 1938. (Counted in 1939 income.)

²\$100 of this late 1938. (Counted in 1939 income.)

⁵\$150.00 Special for Young Peoples' Work.

³\$50 Special for Field Work.

Late Payments Received in January—Not Counted in Above Figures.

W—Otterbein (U. B. in Christ) sent special for '39.....\$50.00

X—United Bapt. Maritime Provinces regular '39.....25.00

Y—African Methodist Episcopal late '39.....200.00

Z—Presby. in Canada send bal. for '39 late.....50.00

(Including a Comparison with 1938)
From Accredited State Councils

	Cash Contributions		Travel Credits*		Credited from Leadership Schools		Totals	
	1938	1939	1938	1939	1938	1939	1938	1939
Pennsylvania.....	\$ 150.00 ³	\$ 200.00	\$ 35.00	\$ 25.00	\$ 635.35	\$ 590.78	\$ 820.35	\$ 815.78
Iowa.....	435.23	421.98	.....	25.00	101.69	128.50	536.92	575.48
New York.....	175.00 ²	200.00	35.00	11.14	205.87	234.80	415.87	445.94
Maryland-Delaware.....	150.00	325.00	.....	25.00	25.95	34.07	175.95	384.07 ¹
Connecticut.....	283.50	350.00	25.00	.....	45.35	20.53	353.85	370.53
Indiana.....	.....	80.00	.....	.....	154.20	177.20	154.20	257.20
Minnesota.....	95.00 ⁵	122.27	45.00	35.00	71.34	70.16	217.34	227.43
Ohio.....	20.00	10.00	.....	25.00	194.35	184.75	214.35	219.75
Missouri.....	60.00	85.00	45.00	45.00	64.05	78.65	169.05	208.65
Colorado.....	.....	.....	60.00	102.50	12.10	51.00	72.10	153.50
Nebraska.....	.....	25.00	45.00	.....	58.65	77.80	103.65	140.30
West Virginia.....	25.00	100.00	.....	37.50	73.60	37.25	98.60	137.25
Virginia.....	35.00	75.00	45.00	45.00	27.75	17.25	107.75	137.25
New Jersey.....	.....	103.11	10.00	.....	42.19	33.32	52.19	136.43
Michigan.....	10.00	75.00	25.00	31.22	55.67	28.05	90.67	134.27
Southern California.....	35.00	50.00	25.00	.....	81.88	81.96	141.88	131.96
Illinois.....	.....	.....	45.00	.....	99.45	126.10	144.45	126.10
Kansas.....	25.00	.....	50.00	.....	118.73	116.10	193.73	116.10
New Hampshire.....	.....	50.00	60.00	14.00	35.00	38.40	95.00	102.40
South Dakota.....	25.00	65.00 ⁴	50.00	.....	5.55	9.25	80.55	74.25
North Carolina.....	.....	25.00	.....	45.00	15.55	1.55	15.55	71.55
Massachusetts.....	25.00	25.00	.....	.....	70.55	45.35	95.55	70.35
Wisconsin.....	.....	50.00	.....	.....	37.90	18.10	37.90	68.10
Oklahoma.....	.....	.....	25.00	33.54	45.50	32.45	70.50	65.99
District of Columbia.....	25.00	50.00	.....	.....	10.75	14.55	35.75	64.55
Washington-No. Idaho.....	.....	.....	25.00	.....	37.47	61.95	62.47	61.95
North Dakota.....	.....	50.00	25.00	.....	4.85	6.95	29.85	56.95
Northern California.....	.....	.....	.....	.....	45.14	21.85	45.14	21.85
Oregon.....	.....	.....	25.00	.....	16.27	15.80	41.27	15.80
Maine.....	.....	.....	.....	.....	12.10	15.50	12.10	15.50
Vermont.....	.....	.....	.....	.....	.....	.85	.....	.85
Subtotals.....	\$1,573.73	\$2,537.36	\$700.00	\$499.90	\$2,404.80	\$2,370.82	\$4,678.53	\$5,408.08

*Travel Credits (Checks sent to apply on travel) treated as a part of Cash Contributions in 1938.

¹\$100 of this was late 1938 appropriation.²In New York Cash Gifts: Greater New York Federation of Churches—\$100; Federation of Churches of Rochester—\$25; Buffalo and Erie County—\$25; Brooklyn—\$25.³Includes Allegheny County—\$50.⁴\$25 of this was late 1938 income.⁵Cash Contribution for Minnesota in 1938 included \$25 from Ramsey County Sunday School Association.

CONTRIBUTIONS FROM STATE COUNCILS FOR 1939

(Continued)

(Including a Comparison with 1938)

From Other State Councils

	Cash Contributions		Travel Credits*		Credited from Leadership Schools		Totals	
	1938	1939	1938	1939	1938	1939	1938	1939
Alabama.....	\$ 25.00	\$ 25.00	\$.....	\$.....	\$ 12.90	\$ 14.65	\$ 37.90	\$ 39.65
Texas.....					16.65	13.65	16.65	13.65
Florida.....					17.50	10.50	17.50	10.50
Tennessee.....					8.60	10.42	8.60	10.42
Utah.....					.....	4.40	.....	4.40
Montana.....					10.60	4.30	10.60	4.30
Rhode Island.....					3.20	3.35	3.20	3.35
New Mexico.....					1.35	3.35	1.35	3.35
Kentucky.....			90.00		12.50	1.70	102.50	1.70
Canal Zone.....					.....	.35	.....	.35
Idaho.....					2.75	.....	2.75	.....
Wyoming.....					.50	.....	.50	.....
Mississippi.....					.....	.....	.....	.....
Louisiana.....					.....	.....	.....	.....
Georgia.....					.....	.....	.....	.....
Subtotals.....	25.00	25.00	90.00	.....	86.55	66.67	201.55	91.67
TOTALS.....	\$1,598.73	\$2,562.36	\$790.00	\$499.90	\$2,491.35	\$2,437.49	\$4,880.08	\$5,499.75

*Travel Credits (Checks sent to apply on travel) treated as a part of Cash Contributions in 1938.

†\$100 of this was late 1938 appropriation.

‡In New York Cash Gifts: Greater New York Federation of Churches—\$100; Federation of Churches of Rochester—\$25; Buffalo and Erie County—\$25; Brooklyn—\$25.

§Includes Allegheny County—\$50.

¶\$25 of this was late 1938 income.

*Cash Contribution for Minnesota in 1938 included \$25 from Ramsey County Sunday School Association.

N. B.—The totals given in this report are not identical with the totals of corresponding items in the "Statement of Income" and "Comparative Statement of Net Cash Income" which appear on pages 61 and 63. This is due to the fact that the figures here given are a record of payments made on pledges for a given year, even though in some cases these payments were received after the books for that year had been closed.

CONTRIBUTIONS FROM CITY AND COUNTY COUNCILS FOR 1939

(These are included in State Totals in table on pages 65 and 66.)

Alabama	
Birmingham Sunday School Council of Religious Education	\$ 25.00
Michigan	
Detroit Council of Religious Education	25.00
Minnesota	
Ramsey County Sunday School Association	50.00
Ohio	
Dayton Sunday School Council of Religious Education	10.00
New York	
Brooklyn Church and Mission Federation	50.00
Council of Churches of Buffalo and Erie County	25.00
Greater New York Federation of Churches	100.00
Rochester and Monroe County Federation of Churches	25.00
<hr/>	
Total	\$310.00

Board of Trustees

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:



At the Annual Meeting of the Council in February, 1939, the Board of Trustees unanimously elected the following officers for the ensuing year:

B. A. Whitmore.....	Chairman
Frank Langford.....	Vice Chairman
Roy G. Ross.....	Secretary

Meeting, April 14, 1939

The Board of Trustees met at the Commodore Hotel in New York City on April 14, 1939. The following actions were taken by the Board at that time:

¶ 1. FINANCIAL REPORT FOR THE FIRST QUARTER OF 1939

The General Secretary, on behalf of the Treasurer of the International Council, presented a comparative statement of income and expenditures for the first quarters of 1938 and 1939.

Voted—to receive the report for inclusion in the minutes of this meeting.

¶ 2. THE PROPOSED PROGRAM FOR SOLICITATION OF INDIVIDUAL GIFTS

Dr. Ross presented a statement, entitled "A Proposed Plan of Financial Promotion for The International Council of Religious Education," in which he outlined proposed plans for special solicitation of individual gifts under the leadership of and the personnel of the firm of Pierce and Hedrick. The proposal had originally been made by Russell Colgate and the plan had been worked out by the General Secretary, in cooperation with Dr. Arlo A. Brown, as Chairman of the Executive Committee of the International Council of Religious Education. Dr. Ross stated that the plan was being brought to the Board of Trustees after personal conferences with ten members of the Board of Trustees who had concurred in the conviction that the plan should have official attention by the Board.

Inasmuch as Dr. Robert M. Hopkins was under the necessity of leaving the meeting early, the Chairman asked for a statement of his convictions with respect to the proposal. Dr. Hopkins stated that he had read the statement carefully, and that he was instructing the Chairman, Dr. Arlo A. Brown, to cast his vote with the majority of the Board. Dr. Hopkins stated what he believed to be the strengths of the proposed plan, but suggested the wisdom of postponing an approach until fall in view of the turbulent political and economic situation both in our own nation and throughout the world.

At the request of the Chairman, Mr. Russell Colgate stated the situation with respect to the financial needs of the International Council, the National Protestant Laymen's Commission, and the International Association of Daily Vacation Bible Schools, which had led him to believe that such a line of action was desirable. He stated his willingness, in view of these financial needs of the International Council and its auxiliaries, to have funds which he had given to the Religious Education Foundation used for the undergirding of such a promotional plan. He stated that such a plan should be put into effect immediately under the guidance of Mr. Hedrick, who was not only an expert in this field, but a devoted friend to the cause of Christian education.

At the request of the Chairman, Mr. Hedrick outlined his proposed approach and stated his conviction that such a financial effort should be made only on the basis of a deep conviction that the cause of Christian education must go forward, and that such a financial effort is indispensable to extending the work of Christian education throughout America.

An opportunity was then given by the Chairman for each member of the Board of Trustees to express his convictions with respect to the proposed course of action. A summary of the expressed judgments of members of the Board was presented. The members were unanimously of the conviction that the International Council should make such an effort for individual gifts as had been outlined, that the plan should be instituted immediately, and that the full cooperation of all members of the Board and the constituent agencies of the Council should be enlisted in the successful prosecution of the plan.

Individual members made valuable suggestions on various aspects of the plan which it was expected that the campaign committee would take into account in the administration of the campaign.

After expressions of judgment from those members of the Board of Trustees who were present, telegrams, letters and memoranda covering the expressed judgments of absent members of the Board were read. The list of these persons included Dr. B. A. Whitmore, Chairman of the Board of Trustees, J. L. Kraft, Treasurer of the International Council, Dr. H. W. McPherson, Dr. Luther Weigle, Dr. Hugh S. Magill, Mr. Walter D. Howell, and Dr. Paul H. Vieth. These judgments were generally very favorable to the adoption of the proposed plan though the General Secretary stated that Dr. Vieth expressed strong doubt regarding it.

The following message from the Chairman of the Board was read:

"After careful consideration of memoranda accompanying your letter of March seventeen outlining Mr. Hedrick's proposal, it is my judgment that we should give favorable consideration to such a program. I feel that certain details of relating such a program to the work of the Council should be carefully considered. Before committing ourselves to a plan the General Secretary and Mr. Colgate should be satisfied that they wish to go forward with that plan."

Voted—that the proposed plan for the campaign for individual gifts, as outlined by the General Secretary, be approved in principle.

Voted—that the firm of Pierce and Hedrick be employed for one year, the cost including all expenses not to exceed \$16,000, it being understood that our agreement with Pierce and Hedrick may be cancelled by the campaign committee or the Board of Trustees on sixty days' written notice.

Voted—that a committee consisting of the General Secretary, the Chairman of the Board of Trustees, the President, and the Chairman of the Executive Committee, be appointed with power to administer the proposed campaign plan on behalf of this Board of Trustees.

Voted—to refer to the newly appointed campaign committee with power the section of the General Secretary's report which concerned the distribution of the income from the campaign.

Voted—to approve the plans as outlined by Mr. Hedrick, including "The Proposed Crusade for Christian Education."

Voted—that the Chairman of the Executive Committee be authorized to appoint a sponsoring committee to make plans for the proposed Youth Anniversary and to guide the efforts for the cultivation of a Youth Anniversary Fund.

Voted—that the campaign committee be empowered to appoint any solicitor who is assigned to the campaign by Pierce and Hedrick to the staff of the International Council for the duration of his promotional service.

¶ 3. APPOINTMENTS

Voted—that Mr. Russell Colgate be appointed as Chairman of the Committee on Finance of the International Council for the year 1939.

Voted—that the Chairman of the Board of Trustees and the General Secretary be empowered to choose a member at large to the Executive Committee as successor to Mr. Avery G. Clinger and to report this name to the next meeting of the Board of Trustees.

Voted—that Mr. Henry Reed Bowen be appointed as a state representative of the Committee on Finance for the year 1939, as successor to the late Walter Hutton.

Voted—that Mr. Harry Becker be appointed to the Committee on Constituent Membership for the year 1939, as successor to the late Walter Hutton.

Voted—that the Chairman of the Board of Trustees and the General Secretary be authorized to nominate a representative of the International Council of Religious Education on the World Council of the World's Sunday School Association, as successor to the late Harold McAfee Robinson, the name of such person to be presented to the next meeting of the Board of Trustees.

Voted—to adopt the following resolution regarding the filling of vacancies on the J. Shreve Durham Bequest Committee of Ten:

RESOLVED: Whereas a certain resolution was duly adopted by the Board of Trustees of the International Council of Religious Education with respect to the handling of the J. Shreve Durham bequest as set forth on pages 86, 87, 88 of the annual YEARBOOK of the International Council of Religious Education for 1936,

and whereas by said resolution a Committee of Ten was appointed to handle said J. Shreve Durham bequest as provided in his will,

and whereas of said Committee of Ten, Dr. Harold McAfee Robinson is now deceased, and John H. Race and Owen C. Brown are no longer members of the Executive Committee of the International Council of Religious Education as provided in said resolution:

BE IT RESOLVED that the following persons be and are hereby elected to fill the three vacancies on said Committee of Ten, namely:

Arlo Ayres Brown for Harold McAfee Robinson
 Fred D. Stone for John H. Race
 Roy G. Ross for Owen C. Brown

Thus making the personnel of the Committee as follows:

Berry W. Allen	J. L. Kraft	Fred D. Stone
Arlo Ayres Brown	Robert M. Hopkins	Luther A. Weigle
Russell Colgate	Hugh S. Magill	B. A. Whitmore
	Roy G. Ross	

BE IT FURTHER RESOLVED that the Chairman of this Committee of Ten shall be Hugh S. Magill.

¶ 4. APPROVAL OF SCHEDULE FOR ANNUAL MEETINGS IN 1940

The General Secretary presented a proposed schedule for annual meetings in 1940 which had been worked out by the staff in cooperation with Dr. Vieth under the authorization given in the annual meeting of February, 1939.

Voted—to approve the schedule as presented.

¶ 5. NEW BUSINESS

Voted—to approve the appointment of Ivan Gould as a member of the editorial board of *Youth Leaders Digest*.

Voted—to record the appreciation of the Board of Trustees to the General Secretary and to Mr. Hedrick for the clear and statesmanlike presentations of the proposed plans for promotion of individual gifts.

Meeting, September 13, 1939

The regular meeting of the Board of Trustees was convened by the chairman, Dr. B. A. Whitmore, at the Prince George Hotel, New York City on Wednesday morning, September 13, 1939. The following actions were taken by the Board at that time:

REPORT OF GENERAL SECRETARY ON GENERAL CONSIDERATIONS

The General Secretary brought the first section of his report, which covered Personnel and Program Developments in the International Council.

¶ A.1. GENERAL SITUATION

The General Secretary made the following comments with respect to the general situation in the International Council of Religious Education:

"In general, the International Council situation is an encouraging one. Many important tasks are under way. The activities of the year thus far have been successful and well supported. Financial support is as good as we might reasonably expect in view of the general economic situation and the financial condition of our constituent agencies. The Council continues to enjoy a large measure of cooperation and good will on the part of its constituency."

¶ A.2. RESIGNATION OF DR. FORREST L. KNAPP

Dr. Ross read a communication from Dr. Forrest L. Knapp in which he resigned from the staff of the International Council of Religious Education as of September 15, 1939, to accept the Associate General Secretaryship of the World's Sunday School Association.

Dr. Ross stated, "We rejoice in this significant honor which has come to a member of our staff but we receive his resignation with a real sense of loss and with regret. Dr. Knapp has rendered significant service to the International Council over a period of ten years as Director of Leadership Education, and will be greatly missed."

Dr. Luther A. Weigle, chairman of the World Council of the World's Sunday School Association, reviewed the circumstances leading to the call of Dr. Knapp to the World's Sunday School Association and indicated the deep significance of this call to the future welfare of that association.

Voted—that the resignation of Dr. Forrest L. Knapp be accepted with regret and that a committee be appointed by our Chairman to formulate an appropriate expression of our appreciation for Dr. Knapp's services to the International Council.

The chairman authorized a committee to consist of Russell Colgate, Luther A. Weigle and Walter Howell.

¶ A.3. RESIGNATION OF MISS LENA KNAPP

The General Secretary read a communication from Miss Lena Knapp presenting her resignation from the staff of the International Council to take effect on or about January 1, 1940. The General Secretary stated

that Miss Knapp had been honored by a call from the Woman's Foreign Missionary Society of the Methodist Church to the faculty of Ewha College at Seoul, Korea. Dr. Ross expressed his appreciation of the high quality of service which had been rendered by Miss Knapp and the regret of the staff in the fact of her leaving.

Voted—that the resignation of Miss Lena Knapp be accepted with regret and that the above-mentioned committee be asked to formulate also an appropriate expression of our appreciation for Miss Knapp's services to the International Council.

¶ A.4. FUTURE LEADERSHIP FOR THE DEPARTMENT OF LEADERSHIP EDUCATION AND FIELD ADMINISTRATION

The General Secretary reviewed the difficult administrative problem involved in the departure of the two staff members of the Leadership Education Department. He stated that, in his judgment, the Council could call but one person to the leadership of the department in the immediate future, supplementing the service of that person later as experience proved this to be necessary. He expressed the hope that some decision might be reached by December 1, 1939. He stated that in the meantime he was attempting to canvass the judgment of officers and key individuals in the leadership training work in an attempt to arrive at a wise recommendation.

Voted—that a committee consisting of the Chairman of the Executive Committee, Arlo Ayres Brown, the Chairman of the Board of Trustees, B. A. Whitmore, and the Chairman of the Educational Commission, Paul H. Vieth, be appointed with power to review and approve on behalf of this Board of Trustees recommendations of the General Secretary with respect to staff personnel for the Department of Leadership Education.

¶ A.5. RELEASE OF DR. JONES TO TEACH AT YALE

Information was brought regarding the plans which had been worked out since the annual meeting of the Board of Trustees for the part-time release of Dr. Mary Alice Jones for part-time service on the faculty of Yale University for a period of ten weeks during the spring quarter of 1939. The General Secretary stated that this arrangement had proved to be an advantageous one for the Council and that the University had provided remuneration to the extent of \$1000.00 to the Council for this service.

¶ A.6. MEETINGS AND CONFERENCES

A report was brought regarding the numerous significant meetings and conferences which had been held by the International Council and its several departments since the last annual meeting.

¶ A.7. PARTICIPATION IN WORLD CONFERENCE OF CHRISTIAN YOUTH AT AMSTERDAM

Information was brought regarding the participation of a delegation of 328 American youth in the World Conference of Christian Youth at Amsterdam, Holland, July 24 to August 2. The General Secretary stated that the Department of Young People's Work of the International Council had acted as a promotional medium for this conference

on behalf of the agencies participating in the United Christian Youth Movement of North America. A report was also brought regarding plans for bringing the message of the conference to the International Youth Camps and to other youth groups throughout the nation.

¶ A.8. PROGRAM IN RESTUDY OF LESSON SYSTEMS

A report of progress was brought on behalf of the Committee on Lesson Policy and Production, regarding the work of the committee and the studies which are being conducted at its request under the executive leadership of Dr. Mary Alice Jones.

¶ A.9. THE RESTUDY OF FUNCTIONS

The General Secretary brought a report of progress regarding procedures for a restudy of the functions of the International Council by its constituent agencies, which restudy had been committed to him for executive leadership. He stated that inquiries had been prepared and were being distributed to the several constituent agencies of the Council and that he was discussing this matter in person with staffs of a number of constituent agencies as he had opportunity.

¶ A.10. THE COMMITTEE ON ORGANIZATIONAL STRUCTURE AND NATIONAL INTER-COUNCIL RELATIONSHIPS

A report of progress was brought on behalf of the Committee on Organizational Structure and National Inter-Council Relationships. This report was supplemented by a statement from the chairman, Dr. Luther A. Weigle.

The General Secretary reported that the schedules had been prepared whereby the Council was attempting to gather accurate information regarding the experience of constituent denominations and state councils in coordination of functions and also the conviction of leaders and staff members of these agencies as to a wise future course for the International Council. He expressed the hope that the committee could meet sometime before the end of the year.

¶ A.11. PROPOSAL FOR A NEW COMPREHENSIVE INTERDENOMINATIONAL AGENCY

The General Secretary presented a communication from the Federal Council of Churches, which contained a proposal for the union in a single corporate body of a number of national agencies now functioning in interdenominational work, and the further recommendation that provisional negotiating committees be appointed by these bodies as a means of implementing this proposal.

Voted—that the above communication from the Federal Council of Churches be referred without reading to our Committee on Organizational Structure and National Inter-Council Relationships for study and for report to the annual meetings of this Board of Trustees, the Educational Commission, and the Executive Committee of the International Council in February, 1940.

¶ A.12. YOUTH ANNIVERSARY

A report was brought regarding the 25th Anniversary celebrations which were held at the Geneva Point Camp on August 17 and the Con-

ference Point Camp on August 31 respectively. The General Secretary stated that these occasions had been very helpful in emphasizing the value of the Council's Camps, stimulating the loyalty and support of alumni, and clarifying the future services of these agencies to the total youth camp program of Protestantism.

REVIEW OF FINANCIAL SITUATION

¶ B.1. A COMPARISON OF INCOME AND EXPENSES

The General Secretary brought a statement of income and expenditures for the first eight months of 1939 as compared with a like period in the previous year. He also presented Section B of his report which contained an interpretation of the Council's financial situation. This interpretation included notes on sources of income for the regular budget, notes on special sources of income for the supplementary budget, a statement of progress regarding the Youth Anniversary, a statement of income from the Crusade for Christian Education, and an outline of promotional measures which have been taken during the first eight months of the year.

¶ B.2. REPORT OF COMMITTEE ON FINANCE

A report was brought by Russell Colgate, chairman, and Roy G. Ross, General Secretary, on behalf of the Committee on Finance, which committee had held a meeting on September 12, in which all aspects of the financial situation of the Council had been carefully reviewed. On recommendation of the Committee, the Board of Trustees took the following actions:

Voted—that the General Secretary hold the present line of service, continuing such economies within the approved budget as are possible;

Voted—that approval be given to the procedure of the Council's business office in requiring all constituent denominations to accept an equitable share of responsibility for support of the Council;

Voted—that a minimum contribution of \$100 be suggested to constituent denominations;

Voted—that the plans be continued as originally formulated in connection with the appeals for a special radio fund and the Youth Anniversary Scholarship Fund.

Voted—with respect to Journal promotion:

- a. That no major venture in promotion of subscriptions be added at this time.
- b. That the business office undertake to secure more active cooperation by constituent denominations and state councils in the provision of selected promotional lists.

Voted—with respect to the emergency in the Department of Young People's Work and plans which have been proposed for meeting it:

- a. That no arrangement be made pending the conclusion of the Crusade for Christian Education, which will add permanently to the staff of the Council.
- b. That the General Secretary attempt to meet the needs for supplementary assistance by obtaining the temporary help of an experienced youth leader, using for this purpose such funds as are found to be available.

Voted—with respect to the major expenditures for promotion which had been authorized in the February meeting, that the Board confirm the decision of the General Secretary, thereby indicating their conviction that the Council should not expend the proposed \$3,000 special budget for promotion in view of plans for the Crusade, which were authorized in a subsequent meeting of this Board.

Voted—to adopt the report of the Committee on Finance as a whole.

THE CRUSADE FOR CHRISTIAN EDUCATION

The General Secretary brought Section C of his report in which he outlined the progress which had been made in the Crusade for Christian Education since the time of its authorization in a meeting of this Board of Trustees at New York City on April 14, 1939. This statement contained a review of the work of the Administrative Committee, an evaluation of the activities of Pierce and Hedrick, Incorporated, a review of the work of the International Council staff and office, a report of campaign expenditures and campaign results, and a statement of the policy which had been followed by the Administrative Committee and the Council office with respect to the cooperation in the Crusade.

¶ C.1. THE WORK OF THE ADMINISTRATIVE COMMITTEE

A report was brought on behalf of the Administrative Committee of the Crusade for Christian Education. The attention of the Board was called to the principal decisions which had been made by this Committee on behalf of the Board of Trustees in meetings which the Committee had held at New York City on May 1, May 16, June 9 and September 11 respectively. The Committee presented its recommendations regarding proposed continuation of the Crusade and regarding proposed procedures.

¶ C.2. REPORT FROM PIERCE & HEDRICK

A report was made by Bayard M. Hedrick regarding the experience of his organization in directing the Crusade for Christian Education, regarding his evaluation of the International Council and prospects for the Crusade, and regarding proposed plans for the future. Mr. Hedrick stated: "I haven't the least doubt of the success of the Crusade or the financial outcome." Mr. Hedrick expressed appreciation for the complete cooperation which he had had from the International Council, its officers, its Administrative Committee, members of its Board of Trustees and its staff.

¶ C.3. DISCUSSION OF THE CRUSADE

The Board of Trustees gave a substantial period of time to a thorough-going discussion of the objectives, policies and the program plans which had been outlined by the Administrative Committee and by Mr. Hedrick. Numerous suggestions were made by members of the Board, which were recorded by the Secretary for consideration and pursuance by the Administrative Committee. Confidence in the purposes of the Crusade was expressed unanimously by those present.

After a complete review of the Crusade situation, the following actions were taken:

Voted—to give general approval to the actions of our Administrative Committee of the Crusade to date.

Voted—to approve continuation of the Crusade for the full period of one year.

Voted—to approve the proposed lines of future procedure as outlined by the Administrative Committee and Mr. Hedrick, including procedure for the preparation and authorization of a *Crusade program statement*.

Voted—to approve the personnel of the Organization Committee and the Crusade Committee as reported to date; to support Mr. Hedrick and the Council office in the attempt to secure the participation of the proposed members.

Voted—to authorize a communication from the Trustees to the constituent denominations, outlining the purposes of the Crusade, asking an endorsement by the respective General Secretaries, and indicating possible steps in cooperation.

Voted—to confirm the proposal of the Administrative Committee, whereby it has requested the National Protestant Laymen's Commission to act as the Men's Division of the Crusade for Christian Education.

MISCELLANEOUS CONSIDERATIONS

¶ D.1. ENDORSEMENT OF THE CHURCH COMMITTEE FOR CHINA RELIEF

Dr. Ross presented a communication from the Church Committee for China Relief for official endorsement of the work of this committee by the International Council of Religious Education.

Voted—that this Board of Trustees hereby endorse the program of the Church Committee on China Relief and authorize the General Secretary to join with the Executives of other Interdenominational and Denominational agencies in bringing the worth of its service to the attention of Protestant churches.

¶ D.2. MEMBERSHIP ON NATIONAL ADVISORY COMMITTEE OF ALLIED YOUTH

A communication from the Executive Secretary of Allied Youth was presented, requesting the service of the General Secretary as a member of the new National Advisory Committee which had been authorized by that organization.

Voted—to refer this question to the staff of the International Council for study, with the request to the staff to report back to the next meeting of this Board its recommendations regarding a wise policy of relationship to this and other similar organizations.

¶ D.3. PLACE OF ANNUAL MEETINGS FOR 1940

It was reported that the staff of the International Council, on the basis of the authorization given it at the last annual meeting, had designated the Stevens Hotel for the 1940 meetings of the Council and had made arrangements accordingly. A report was brought regarding the investigations which the staff had made and the alternatives which had been considered as a basis for this decision.

¶ D.4. LEADERSHIP FOR 1940 MEETING OF THE CHRISTIAN YOUTH CONFERENCE OF NORTH AMERICA

The General Secretary reported to the Board of Trustees the arrangements which had been made for the Christian Youth Conference of

North America to be held in the summer of 1940, on the basis of authorizations which had been approved at the 1939 annual meeting of the Council. This report included the designation of Estes Park, Colorado, as the meeting place for the conference, the proposed budget for the conference totalling \$3000, and the arrangements with the Methodist Board of Education for the assignment of Carl Seitter for part-time service with the International Council during the coming nine months as director of this conference. According to this arrangement the International Council will pay one half of the salary of Mr. Seitter for the actual time expended on this work and the other half will be borne by the Methodist Board of Education.

Voted—that the arrangement for the services of Mr. Carl Seitter as director of the Christian Youth Conference of North America be approved; that our secretary be authorized to convey to the Methodist Board of Education the appreciation of the International Council for its generosity in this assignment of Mr. Seitter's time.

COMMITTEE REPORTS

¶ E.1. REPORT OF COMMITTEE ON WINNIPESAUKEE PROPERTY

A report was brought from the Committee on Winnepesaukee Property regarding plans for the signing of checks on Geneva Point Camp depositories, the need of simplification of bookkeeping arrangements, and the employment of a camp manager and a bookkeeper for the year 1939-1940. The committee commended Norman H. Abbott to the Board of Trustees for his continued record of efficiency and economy in all matters pertaining to the management of the Geneva Point Camp.

Voted—that the following Resolution be adopted,

“RESOLVED that the Secretary of the International Council (now Roy G. Ross), the Treasurer of the International Council (now J. L. Kraft), the manager of the Geneva Point Camp of the International Council (now Norman H. Abbott), and the Bookkeeper and Cashier of the Geneva Point Camp (now Mrs. Clara J. Abbott), be authorized and empowered to sign checks and drafts on behalf of Geneva Point Camp accounts of the International Council at the Meredith Trust Company or any other Geneva Point Camp depository which may be later named by this Board of Trustees, it being understood that the signatures of two of the above individuals must appear upon each check which is honored by such depositories.”

Voted—that the General Secretary be authorized and instructed to arrange bonding company bonds for any persons signing checks on our Geneva Point Camp account, if such persons are not already bonded employees of the International Council, it being understood that such bonds will be for the faithful discharge of their duties pertaining to the handling of Geneva Point Camp funds.

Voted—to employ Norman H. Abbott as Geneva Point Camp manager and Mrs. Clara J. Abbott as Geneva Point Camp cashier and bookkeeper for a period of one year beginning as of November 1, 1939, at salaries of \$1100 and \$200 respectively, plus board and room for themselves and the family during the camp season of 1940.

Voted—to approve in principle the request of the Committee on Winnepesaukee Property for simplification of the plan of bookkeeping for the Geneva Point Camp and to request the General Secretary to bring a specific plan to our next meeting.

¶ E.2. REPORT OF AMERICAN STANDARD BIBLE COMMITTEE

The report on behalf of this committee was brought by Luther A. Weigle, Chairman and Roy G. Ross, Secretary. The Board was informed that a meeting of the Old Testament Section had been held at New Haven, Connecticut, on June 5-10, and that meetings of the New Testament Section had been held at New York City April 1-6 and Sayner, Wisconsin July 3-15. Dr. Weigle reported that the committee was making real progress with its work of translation. He described for the Board the proposed nature of the new translation and some of the problems of translations which were involved in the work of the committee.

Voted—to receive the report of progress from the American Standard Bible Committee.

¶ E.3. REPORT OF JOINT COMMITTEE WITH PUBLISHERS ON USE OF LESSON OUTLINES

A report was brought by Arlo Ayres Brown regarding a meeting of the Joint Committee of the Board of Trustees and the Publishers Advisory Section on Use of Lesson Outlines, which meeting was held in New York City on September 11, 1939. He stated that this committee had been appointed by the chairman of the Publishers Section, J. G. Youngquist, and the chairman of the Board of Trustees, B. A. Whitmore, on the basis of the request of the Publishers Section to the Board of Trustees, and action by this Board under date of February 11, 1939, to consist of Arlo A. Brown, B. A. Whitmore, George C. Douglass, W. L. Jenkins and Roy G. Ross.

Dr. Brown, in his report, reviewed the mandate which had been given to this committee, the studies which had been made by the committee, and the tentative conclusions which had been reached as a basis for further investigations.


Voted—to receive the report of progress from the Joint Committee on Use of Lesson Outlines.

ADJOURNMENT

There being no further business, the chairman requested Dr. E. D. Grant to lead the Board in prayer following adjournment.

Meeting was adjourned by vote of the Board at 1:40 P.M.

Respectfully submitted,


Chairman


Secretary

National Protestant Laymen's Commission on Character Building

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

FIELD DEVELOPMENTS



FIELD contacts reveal increasing interest among Christian laymen in interdenominational fellowship and practical service such as is provided through the NATIONAL PROTESTANT LAYMEN'S COMMISSION. Several instances of the development of inter-church laymen's groups interested in such activities as those sponsored by the Commission have come to the attention of the officers. There is great need for a full-time secretary who can follow up such contacts and carry on continuous field promotion.

NEW YORK AREA

The Executive Committee has met regularly in New York, endeavoring to guide and expand the movement to enlist laymen more actively in definite Christian enterprises. Through numerous consultations and group conferences in the New York area, constructive plans have been launched in several centers. On the initiative of registered members of the Commission, a number of Bible classes, men's clubs, local church and community programs for men have been improved and strengthened. These give encouraging promise of realization of our purpose to bring about more general and practical participation of laymen in extending the influence of the Kingdom of God in these days.

CHICAGO AREA

Most significant have been the developments in Chicago. Beginning with the Laymen's Luncheon last February in the Auditorium Hotel addressed by Mr. Colgate and Mr. Gwinn, a continuing committee has developed an effective laymen's organization. It is related to the Chicago Church Federation as the Laymen's Council of the Federation, and is also the Chicago auxiliary of the National Protestant Laymen's Commission. Its first major program activity is the Laymen's Luncheon at the Morrison Hotel on February 9, 1940 to be addressed by the Honorable Alfred Landon.

CRUSADE FOR CHRISTIAN EDUCATION

THE NATIONAL PROTESTANT LAYMEN'S COMMISSION is giving its full support to the CRUSADE FOR CHRISTIAN EDUCATION as a major program for the enlistment of lay service. The Announcement Luncheon of the Crusade in New York on November 13 owed much of its success to the excellent work done by members of the Laymen's Commission in enlisting interest and securing attendance.

The Chicago Laymen's Council invited the Crusade Committee to make the Laymen's Luncheon on February 9 the occasion of the announcement in Chicago of the Crusade. This is an instance of the mutual helpfulness of these local laymen's groups and the related national organizations.

THE CRUSADE FOR CHRISTIAN EDUCATION constitutes the type of extension effort in which the Laymen's Commission has been especially interested since its origin. As the Crusade goes on it will offer increasing opportunities for the service of these lay forces and their cooperation with the professional workers.

EXTENSION

The work of extension related to the program of the NATIONAL PROTESTANT LAYMEN'S COMMISSION is incorporated in the plans of the CRUSADE FOR CHRISTIAN EDUCATION and will be more fully presented in connection with the report of the Crusade itself.

DEMONSTRATION PROJECTS

The special summer projects conducted by the New Jersey Laymen's Commission under the leadership of the Eastern Secretary showed very significant growth in 1939. They reached 5167 otherwise neglected children in 64 centers, an increase of 34.7 per cent over 1938 and of 183.5 per cent over 1937. Especially notable was the participation of laymen's committees in planning and carrying out some of these projects.

Rev. W. Dyer Blair, International Council Director of Weekday and Vacation Church Schools says: "The projects rank among the half dozen very best with respect to—

"The excellent teacher-training program.

The amount of time which the teachers spend in training.

The quality of the instructors.

The number of weeks which the Vacation Church Schools are in operation.

The number of children reached.

The educational quality of the program.

"The projects in New Jersey occupy a very significant place in the history of the Vacation Church School movement. They show a fine missionary spirit which characterized the early beginning of the Vacation Church School movement. This spirit in New Jersey has been enlarged to include children in the crowded slum areas, in small towns, and in rural fields, and they give one faith in the effectiveness of Christian education at a time when so many pagan forces are playing on the lives of children and young people."

FUTURE POLICIES

The emphases of the year are proposed as policies for the future. THE NATIONAL PROTESTANT LAYMEN'S COMMISSION will seek to be the means of increasing the participation of laymen in the work of several of the city and state councils, thereby enabling them to engage more

effectively in those extension activities to which the Commission is dedicated. More adequate financial support for this type of field work will be sought.

Such projects as those in New Jersey, under the New Jersey Laymen's Commission, will be encouraged and expanded as resources increase. Closer relations with denominational men's work agencies will be sought. We shall continue consultation with the leaders of other laymen's movements, looking toward the promotion and coordination of their purposes and efforts through the recognized channels provided by the Laymen's Commission.

Amee C. Galt, Harry Munro
Chairman Director

Report of the American Standard Bible Committee



THE AMERICAN STANDARD BIBLE COMMITTEE has held meetings during the year as follows:

THE OLD TESTAMENT SECTION met June 5-10, 1939, at the Yale University Divinity School. Present: Bewer, Dahl, Irwin, Moffatt, Sperry, Taylor, Waterman, Weigle, Yates.

THE NEW TESTAMENT SECTION met July 3-15, 1939, on Paradise Island, Sayner, Wisconsin, as the guests of Professor and Mrs. Edgar J. Goodspeed. Present: Bowie, Burrows, Cadbury, Craig, Goodspeed, Grant, Moffatt, Weigle, Wentz.

THE NEW TESTAMENT SECTION met October 26-29, 1939, at the Union Theological Seminary, New York City. Present: Bowie, Burrows, Cadbury, Craig, Goodspeed, Grant, Moffatt, Weigle, Wentz.

A meeting of the members of the Committee who were chosen to have especially in view the use of the new version in public worship and religious education was held at the Yale University Divinity School, November 24-25, 1939. Present: Bowie, Moffatt, Weigle, Wentz.

THE OLD TESTAMENT SECTION met December 27, 1939-January 1, 1940, at the Union Theological Seminary, New York City. Present: Bewer, Dahl, Moffatt, Taylor, Waterman, Weigle, Yates.

The work of the Committee is progressing in accordance with the schedule adopted. We are now ready to place in the hands of the Advisory Board mimeographed drafts of the revision of a selected group of books from both the Old Testament and the New Testament.

The possibility referred to in our last report, that a British Committee might be appointed to undertake a revision of the present English Revised Version, now seems remote. We have given to the representatives of the Cambridge and Oxford University Presses, with whom the matter has been discussed, assurance of our interest in cooperating with them, should they find it possible to proceed.

The present roster of the Committee is:

The Reverend Julius A. Bewer, Ph.D., D.Theol., Professor of Hebrew and the Cognate Languages, Union Theological Seminary, New York.

The Reverend Walter Russell Bowie, D.D., S.T.D., Professor of Practical Theology, Union Theological Seminary, New York.

The Reverend Millar Burrows, Ph.D., Professor of Biblical Theology, Divinity School, Yale University.

The Reverend Henry J. Cadbury, Ph.D., Litt.D., D.D., Professor of Divinity, Divinity School, Harvard University.

The Reverend Clarence T. Craig, Ph.D., D.D., Professor of New

Testament Language and Literature, Oberlin Graduate School of Theology.

The Reverend George Dahl, Ph.D., Professor of the Hebrew Language and Literature, Divinity School, Yale University.

The Reverend Edgar J. Goodspeed, Ph.D., D.D., Professor of Biblical and Patristic Greek, University of Chicago, (retired).

The Reverend Frederick C. Grant, S.T.D., D.D., Professor of Biblical Theology, Union Theological Seminary, New York City.

Professor William A. Irwin, Ph.D., Professor of Old Testament Language and Literature, University of Chicago.

The Reverend James Moffatt, D.D., Litt.D., LL.D., Professor of Church History, Union Theological Seminary, New York.

The Reverend Willard L. Sperry, D.D., Litt.D., Dean of the Harvard University Divinity School.

The Reverend W. R. Taylor, Ph.D., D.D., Professor of Semitic Language, University of Toronto.

Professor Leroy Waterman, Ph.D., Litt.D., Professor of Semitics, University of Michigan.

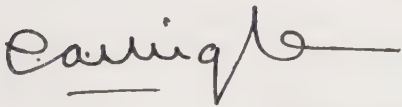
The Reverend Luther A. Weigle, Ph.D., D.D., Litt.D., S.T.D., LL.D., J.U.D., Dean of the Yale University Divinity School.

The Reverend Abdel R. Wentz, Ph.D., D.D., Professor of Church History, Lutheran Theological Seminary, Gettysburg.


The Reverend Kyle M. Yates, Ph.D., D.D., Professor of Old Testament Interpretation, The Southern Baptist Theological Seminary, Louisville.

The Chairman and General Secretary of the International Council of Religious Education, Dr. Arlo A. Brown and Dr. Roy G. Ross, are members of the American Standard Bible Committee, ex officio. The officers of the Committee are: Chairman, Dean Luther A. Weigle; Vice Chairman, Dean Willard L. Sperry; Recording Secretary, Dr. Roy G. Ross; Executive Secretary, Dr. James Moffatt.

Respectfully submitted,




Chairman



Secretary

Board of Trustees of the International Training School for Sunday School Leaders

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

 HE Board of Trustees submits the following report for 1939. MEETING: Two meetings of the Board have been held during the past year, one at the camp on July 19, the other at Chicago on September 30. These meetings have sufficed to transact all of the necessary business.

ELECTION OF OFFICERS: At the meeting on July 19, the following officers were elected to serve for a period of one year, beginning as of October 1, 1939, or until their successors are chosen:

J. L. Kraft.....	Chairman
C. J. Howel.....	Vice-Chairman
S. B. Chapin.....	Treasurer
Roy G. Ross.....	Secretary

FINANCIAL REPORT AND AUDIT: The financial report of the certified public accountant who audited the books for the year ending October 31, 1939 is submitted herewith. This report shows assets and liabilities as follows:

ASSETS

Land, Buildings, Furnishings, etc....	\$198,883.93	
Cash in Banks.....	13,355.56	\$212,239.49

SURPLUS

Balance, October 31, 1938.....	\$207,121.02
Income in Excess of Expense for the Year 1939.....	5,118.47

Balance October 31, 1939.....\$212,239.49

The total income for the year 1939 was \$34,028.87 as compared with a total of \$24,326.88 for 1938. Expenditures for 1939 totalled \$28,910.40 as compared with \$25,191.86 in 1938.

ATTENDANCE DURING THE SUMMER OF 1939: The attendance at the camp in 1939 totalled 3,000 as compared with 2,500 for 1938. This large increase was due to a return of interdenominational groups which met at Columbus, Ohio in 1938 and also to the diligence of the camp manager in scheduling groups for every week of the camp season.

CAMP IMPROVEMENTS: Our management has continued its program of camp improvements, during the past year. More than \$5,000 was spent on painting, and redecoration of buildings and on equipment. A new student lounge was established in Hamill Hall and a camp family recreation center was provided at Oaklawn. Additional improve-

ments are now under way including the complete remodelling of the dormitory known as Plaza. The Board recommends that this building when completed be henceforth designated as "Magill Hall" in honor of our former general secretary.

PROPOSED CHANGE IN BY-LAWS: The Board recommends, as a means of securing the interest and participation of a larger group of laymen, that Article 2 of the By-Laws of the corporation be amended to read:

"The business of the corporation shall be conducted by a Board of Trustees consisting of fifteen members, to be elected at the Annual Meeting of the Association. Five persons shall constitute a quorum for the Board."

APPROPRIATIONS FOR SCHOLARSHIPS AND PROMOTION: During the past year, an appropriation of \$500 was made to the International Council of Religious Education for special promotion of 1939 camps. Of this amount, \$200 was used for special promotional assistance and \$300 for youth camp scholarships.

UNDERWRITING FOR TWENTY-FIFTH YOUTH CAMP ANNIVERSARY: In the meeting on July 19, the Board reviewed plans of the International Council's Department of Young People's Work for celebration of the twenty-fifth camp anniversary, through special camp programs, the organization of alumni, and the solicitation of a camp scholarship fund. The Board took the following action:

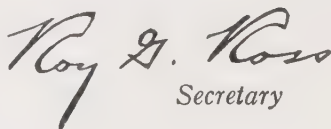
Voted—"To underwrite the cost of the Camp Anniversary to the extent of \$1,356.55, with the understanding that the first income from the campaign for scholarship funds will apply against these costs; to recommend to the International Council of Religious Education that the remainder of the necessary underwritings be provided from the funds of the Winnepesaukee camp."

CAMP MANAGEMENT: The Board heartily commends Mr. G. Alvin Wilson for the continued high quality of his service as manager. The Board has elected Mr. Wilson as manager for another year, beginning as of October 1, 1939.

Respectfully submitted,



President



Secretary

Committee in Charge of the Winnepesaukee Property

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:



THE Committee on Winnepesaukee Property is pleased to present the following report for the year 1939.

MEETINGS: Two meetings of the Committee were held during 1939, one at the camp on July 29, and one at New York City on September 16.

FINANCIAL REPORT AND AUDIT: The report of the certified public accountant who audited the books for the year ending October 31, 1939 shows income of 1939 totalling \$20,681.82 as compared with \$20,867.59 for 1938. Expenditures for 1939 totalled \$19,864.24 as compared with \$19,914.53 for 1938.

There was a credit balance on October 31, 1939 of \$263.05 as compared with a credit balance of \$2,680.17 for the same date in 1938. This decrease was due to the improvements which were authorized by the committee, to be paid for out of the earnings of the 1939 and 1940 camp seasons.

The camp manager has repaid a short-term loan from the Meredith Trust Company of Meredith, New Hampshire, totalling \$1,000.

CAMP IMPROVEMENTS: The program of camp improvement was continued through the construction of five new cabins, improvements in kitchen arrangement and equipment, construction of new tennis courts, and the purchase of 25 new double decker beds and thirty mattresses, plus additional minor repairs. These improvements cost a total of \$3,686.35. The Board has authorized expenditures for additional rehabilitation of buildings and for new equipment for 1940 totalling \$2,400.

SUB-COMMITTEES: The committee has appointed two sub-committees: one to work with the General Secretary and manager in the formulation of a policy of camp administration; the other to work with the manager in promoting good relations and better understanding with the town of Moultonboro and its tax commissioners.

PROPOSALS FOR SALE OF PROPERTY: It is the judgment of the committee that the Council might well dispose of some of its back property, if attractive offers are made, and use the proceeds to improve our buildings and equipment. Two requests for sale of acreage were made during the past year but the price which was offered was not sufficiently high to justify any recommendations to the Council at this time.

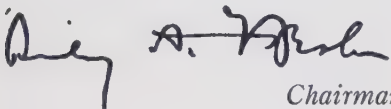
UNDERWRITING FOR TWENTY-FIFTH YOUTH CAMP ANNIVERSARY: The Committee voted on July 29 to join with the Conference Point

Board in underwriting the Youth Camp Anniversary. The Committee has assumed responsibility for a share of the cost of the anniversary up to the amount of \$500 if needed.

CAMP MANAGEMENT: In the meeting on July 29, the Committee voted to commend Norman H. Abbott to the Board of Trustees of the Council for his continued record of efficiency and economy in all matters pertaining to the management of the camp. The Board of Trustees in its meeting at New York City on September 16, 1939 elected Mr. Abbott as manager for a period of one year beginning as of November 1, 1939.

The Committee, on September 16, authorized the employment of an assistant manager to share responsibility for camp supervision.

Respectfully submitted,



Chairman


Secretary

International Association of Daily Vacation Bible Schools

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

1. REPORT OF PROGRESS IN THE VACATION CHURCH SCHOOL FIELD

HE most outstanding gains have been made in the field of summer projects in selected areas. The further expansion of this program has been particularly outstanding in Southern Ohio, New Jersey, the Pennsylvania Coal Fields, Virginia, Maryland, Illinois, Missouri, Nebraska, Vermont, Connecticut, Michigan, Minnesota, West Virginia, Kentucky, New Hampshire, Wisconsin and Mississippi. A few of the distinctive types of service have been: Projects among the Negroes, Indians, coal miners, migrants, Kentucky Mountains, Resettlements, share croppers in Vermont, in villages, towns and open country along the Ohio River.

In a number of situations groups of laymen and laywomen have been organized and have been very effective in sponsoring and supporting the work. The special cases of lay support have been in the coal fields of Pennsylvania and in connection with the projects of New Jersey and in the Kentucky mountains.

There are at least 20,000 Vacation Church Schools in the United States and Canada, enrolling approximately one and one half million children and young people. The progress of the work during 1939 has been in connection not only with the underprivileged areas but with the more privileged groups, communities and churches. The extension of the program among these churches during the year has been one of the major emphases of the International Association of Daily Vacation Bible Schools.

Of the 200,000 Protestant churches in America, a great many of them are independent and self-sustaining units. While a large number of the children of the churches are away during the summer, it is a significant fact that during the past five or six years, a majority have remained at home for the most of the summer. These children constitute a great opportunity for worthwhile summer church programs, as the Vacation Church School. While they may attend Sunday School, they need the additional religious education and actual opportunities to practice Christian living as is the case in a good Vacation Church School. While the International Association has stressed summer projects in undeveloped fields, it has during 1939 and will especially during 1940 stress the extension of the work among the more privileged communities as well.

2. REGARDING THE WEEKDAY CHURCH SCHOOL PROGRAM

During the year there has been a resurgence of interest in weekday religious education. This interest has included not only the weekday

church school program but religion in the public school as well. The president of the International Association of Daily Vacation Bible Schools and the Director attended the meetings of the Institute of Human Relations held at Williams College in August, where two days were devoted to forums, panel discussions and addresses on the subject of weekday church schools, integrating religion with general education, and interfaith cooperation in restoring religion to the educational experiences of boys and girls.

This is only one indication of a growing interest in weekday religious education and other evidences are reflected in the conference held at Columbia University last summer on the subject, "Democracy and Education." The seminar devoted to "Religion and Education" was one of the most significant in creating public opinion and in clarifying issues.

During the past year, urgent requests concerning weekday work have come from over one hundred cities, towns and rural communities. Some of the most significant have come from Baltimore, Buffalo, Dallas, Decatur, Denver, Hartford, New York City, New Haven, Omaha, Pittsburgh, St. Louis, and several of the states have been Illinois, Kentucky, Missouri and New Jersey.

It has not been a question of promoting interest in the extension of weekday church schools, but of giving careful guidance to communities all over the country having already taken the initiative. Inadequate preparation, sponsorship, and leadership cause the greatest difficulty in connection with a sudden interest in weekday work. The number of new communities planning to launch weekday church school programs has rapidly increased during 1939. There are now between 800 and 1000 communities having schools. In order to ascertain what the number actually is, the Office of Education, Washington, D. C., in cooperation with the International Council will make a study of the extent of the work during the coming year.

In these critical times there is need not only for careful and adequate development of weekday work but for lay sponsorship and support in the local communities where this program is being undertaken. If these communities wish to have anything approaching permanence, with substantial public opinion backing the work, and with adequate sponsorship and financial support, they must develop groups of laymen and laywomen to further the cause.

3. STATEMENT REGARDING FINANCES

Through the cooperation of the members of the Board of the International Association of Daily Vacation Bible Schools and of many friends of the Association who have contributed to the vacation and weekday church school programs, the budget balanced December 31, 1939. For the generous support of several members who made this possible, special appreciation must be recorded.



President

Religious Education Foundation

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:



THE Religious Education Foundation is pleased to present the following report:

MEETINGS: Two meetings of the Foundation were held during the year 1939, on April 14 and October 18, respectively.

INVESTMENT OF FUNDS: No changes were made in the investments of the Foundation during the past year. All securities have paid dividends. The income for the year 1939 was \$9,536.00 as compared with \$7,438.40 for the year 1938. The income from funds has been distributed by the Foundation on the same basis as in preceding years.

Owing to the fact that the Colgate-Palmolive-Peet Company has called a portion of the preferred stock which is held by the Foundation, the investment committee will soon be under the necessity of reinvesting a portion of its Russell Colgate Fund A.

EXECUTIVE LEADERSHIP: The Foundation has not yet secured an employed executive. Dr. Roy G. Ross has continued to give such executive leadership as is possible on a margin of his time. Obviously the Foundation is handicapped without more executive guidance than Dr. Ross can give.

APPROPRIATION TO INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION FOR SUPPORT OF CRUSADE FOR CHRISTIAN EDUCATION: On the recommendation of Mr. Russell Colgate and the formal request of the Board of Trustees of the International Council of Religious Education, the Foundation voted to appropriate from its Russell Colgate Fund A such an amount, up to a maximum of \$16,000, as would be required to the Council to meet the cost of its Crusade for Christian Education. Thus far \$10,000 has been remitted to the Council's treasury.

DEATH OF CHAIRMAN OF BOARD OF TRUSTEES: The Foundation is grieved to report the loss by death of one of its charter members and president, Mr. O. H. Cheney. Mr. Cheney rendered faithful service to the cause of Christian education and to the Religious Education Foundation over a long term of years. He is greatly missed in our deliberations.

OFFICERS AND TRUSTEES: In the meeting on April 14, 1939, Mr. Robert Garrett was elected to fill the unexpired term of Mr. O. H. Cheney as President. He consented on condition that we refrain from asking him to serve beyond the time of the next regular election. In the same meeting Dr. Arlo A. Brown was elected to fill the unexpired term of O. H. Cheney, as a member of the Board of Trustees, this term to expire in 1940.

In the meeting on October 18, 1939, the following officers were elected to serve until the regular meeting of 1941 or until their suc-

cessors are chosen: Russell Colgate, President; Thomas J. Watson, Vice-President; Robert Garrett, Treasurer; Roy G. Ross, Secretary; W. Dyer Blair, Assistant Treasurer.

Respectfully submitted,



President


Secretary


Treasurer

Report of the Religious Education Council of Canada

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

HE Religious Education Council of Canada is the National co-operative, interdenominational body of seven denominations in the field of Religious Education and stands in an affiliated relationship with the International Council of Religious Education in the United States. Unlike the latter, however, field functions are not assumed and the Secretarial staff, four in number, serve only on a part-time basis, as follows: General Secretary and Boys' Work Board Secretary, a dual position; Girls' Work Board Secretary, and Children's Work Board Secretary. There is a permanent office staff of two persons, one an Office Secretary and the other Secretary of the Supply Depot.

Direct service to Sunday Schools and other religious education organizations is undertaken by Provincial or Inter-Provincial Councils and by the Religious Education Boards of each Denomination. The national organization is a co-ordinating body, a clearing house and a publisher of materials for all the Units. Its activities are co-operative rather than promotive, in line with its policy.

The activities of the Council are carried on by the Boards referred to above and by the following main committees: Supply Depot Committee, Leadership Training Committee, Adult Education Committee, Week-Day Religious Education Committee, Temperance Education Committee and Vacation Schools Committee. The Departmental Boards function in the area of Children's, Girls', Boys' and Young People's Work; the Committees in the fields indicated by their names.

The activities of the Council for the year nineteen thirty-nine were characterized by an encouraging expansion of interest in our objectives and by an increase of participation on the part of the membership notwithstanding the complexities confronted in a co-operative enterprise and the rate of progress which must be accommodated to the pace of the slowest group. It is realized that substantial advancement is being accomplished in a united facing up to the needs and opportunities of Christian Religious Education. The diversities of group experience, the varied emotional and intellectual backgrounds of individuals, sometimes even the prejudices and traditions which prevail and persist, contribute to a refinement and enrichment of ideas and aims which, nurtured together in sincerity and singlemindedness, flower into a strong, virile plant. This is actually the democratic method at work in the world creating a new and better society.

No striking achievements have been accomplished in the year, but, on the other hand, the internal operations of the component parts of the Council have been improved in effectiveness and the organization now stands on a stronger foundation, financially and functionally. At the same time, we recognize that far greater and grander possibilities than those accomplished lie ahead of us, challenging us to more vigorous, enthusiastic and consecrated application of our powers and resources.

Respectfully submitted,


A handwritten signature in dark ink, appearing to read "H. Ballantyne". The signature is written in a cursive style with a long, sweeping horizontal line extending from the end of the name.

General Secretary

World's Sunday School Association

(North American Administrative Committee)

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

HE overwhelming factor in the work of the World's Sunday School Association during the past year as in all world affairs has been the outbreak of war in Europe. After an extended period of anxiety that expressed itself in repeated crises, the war broke out in all its fury in the first days of September.

We were just in the act of giving publicity to the celebration of the Golden Jubilee of the World's Sunday School Association. The October issue of the *International Journal of Religious Education* carried five pages of special articles recounting achievements in Sunday-school work around the world in a half century, and presenting significant greetings to the Association from all parts of the world. The forms for this issue were locked for the press on the very day that war was declared, so that there was nothing to do but to let the *Journal* go forward with its story as it had been prepared.

A beautiful brochure was also prepared and printed in England by Mr. Arthur Black and Dr. James Kelly. The copies of this brochure intended for circulation in North America were sent on an American freight steamer that was halted by a German submarine and examined to ascertain if its cargo was contraband. Fortunately no damage was done to our portion of the cargo, and after a very considerable delay caused by slow travel and customs' difficulties, these English brochures were made available to us in America.

But of course the most serious effect of the war upon the Association was not the interruptions in the Golden Jubilee plans and publications, but the complete cancellation of plans for the Durban Convention. Since 1932 the Sunday-school forces of South Africa have been eagerly seeking a World's Sunday School Convention to come to their midst. At Oslo in 1936 their repeated invitation was accepted and plans have been made since that time to hold the Convention at Durban, July 22-28, 1940. The world crisis has made the holding of any such world gathering altogether impossible at this time. Indeed the friends in Durban and in South Africa have been notified that no decision can be made now as to when or where the next World's Sunday School Convention will be called to assemble. With the extended continuation of the war, the forces that make for world solidarity are being so destroyed and depleted that no one can predict in what portion of the world a great convention of this sort should be held when a World's Sunday School Convention will be possible.

On the continent of Europe the forces of evil have been most destructive to the Sunday school movement. Austria, Czechoslovakia and Poland in rapid succession have been absorbed into Nazi Germany whose hostility to all agencies not wholly dominated by a totalitarian state is well known. The loss of life and property in these lands on the part

of our Sunday school forces has been most pathetic, and the destruction of liberty and of the right of expression in such a cause as a Sunday-school union has been complete. As we write these lines, brave little Finland is being threatened with similar catastrophe by communistic Russia. Estonia, Latvia and Lithuania have been dominated by Russia. The work in Spain has been seriously disrupted and a small work in Albania has been closed. One would not have anticipated even a year ago that such dire calamity would overtake the movement for religious education of children and youth over so vast an area in Europe. And yet we doubtless should have been reading with clearer discernment the signs of the times as foreboded by the rise of totalitarian states under the dominance of atheistic dictators.

In Great Britain and France the orderly processes have been interrupted by the removal of thousands of children from London and Paris, and other centers of population, while at the same time the absorption of interest in the war has seriously interfered with the maintenance of the work of the World's Sunday School Association. In a somewhat less degree this same absorption of interest in military affairs has been extended to South Africa, Australia, New Zealand, India, and Canada, while such neutral countries as Holland and the Scandinavian nations have been gripped by fear of war.

Nor should we forget the continued invasion of China by Japanese military forces which has caused such widespread death and destruction. Physical suffering in China is beyond description. While the Sunday school forces in Japan have been depleted by the draft to the military, the Sunday school forces in China have been scattered to the far ends of the land. A goodly number of the Chinese leaders have been concentrated in western China beyond the mountains. It should be noted, however, that there is a deepening of interest in both China and Japan in the claims of Christianity. Especially in China have the churches been thronged with eager seekers for the Christian way of life. The presses cannot turn out fast enough copies of the Bible and other Christian literature to supply the increasing demand. The National Committee for Christian Religious Education in China, under the executive leadership of Chester S. Miao, has been more active during the past year than ever before. The previous emphasis upon the training of lay leaders which was begun in China under the impetus of Dr. Luther A. Weigle's visit made in 1935 at the instigation of the World's Sunday School Association, has proved of untold blessing to the entire Christian enterprise in this time of persecution and dispersion.

It will be remembered that the year 1939 opened immediately following the adjournment of the world conference held by the International Missionary Council in Madras, India, in December 1938. What a leading of the Father it was for this great world gathering of Christian leaders to be held prior to this time of widespread distress. The memories of this gathering to those who were present, the influences that have gone out from this most representative conclave to the uttermost parts of the world, have been of substantial aid to Christian leadership in the field of religious education throughout the world.

The general secretary of the World's Sunday School Association was one of the delegates to the Madras Conference. From Madras he re-

turned home by way of a visitation of the fields of India, Burma, Egypt, Palestine and Syria.

Shortly before the close of 1938 a call was extended to Dr. Robert M. Hopkins, general secretary of the World's Sunday School Association since 1928, to become president of the United Christian Missionary Society, the general missionary organization of the Disciples of Christ. This call was so insistent that Dr. Hopkins felt he must accept it. Arrangements were made, however, with the United Christian Missionary Society whereby he would continue to serve as general secretary of the World's Sunday School Association through what was then anticipated would be the regular quadrennial meeting of the World Council held in connection with the World's Sunday School Convention at Durban. He assumed his duties as president of the United Christian Missionary Society on April 15, 1939.

After careful search by a strong committee chosen to make the search, a unanimous call was extended to Dr. Forrest L. Knapp, then a member of the staff of the International Council of Religious Education, to become associate general secretary of the World's Sunday School Association looking toward his election as general secretary of the World's Sunday School Association in 1940. Dr. Knapp accepted this call, and came to the New York office of the World's Sunday School Association on September 15th.

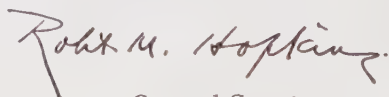
In connection with the plans for the meetings to be held in 1940, Dr. Knapp made a visit in October to Cuba and Mexico.

It is proposed that there shall be held an enlarged meeting of the North American Administrative Committee of the World's Sunday School Association in May, 1940. The arrangements for this meeting and its location are now being planned, and due announcement will be made with regard to this significant occasion. In connection with this meeting of the North American Administrative Committee, it is proposed that the regular quadrennial meeting of the World Council of the World's Sunday School Association shall be held.

Respectfully submitted,



Chairman



General Secretary

TREASURER'S REPORT

*World's Sunday School Association
General Fund*

January 1-December 31, 1939

Cash on Hand, January 1, 1939.....\$ 1,643.78

RECEIPTS

Contributions from National Units.....	\$ 917.91	
Income from Capital Fund Investments.....	11,629.61	
Miscellaneous.....	936.33	13,483.85
		<u>\$15,127.63</u>

DISBURSEMENTS

To British Committee—Income from Capital Fund Investments.....	5,245.33
To North American Committee—Income from Capital Fund Investments.....	5,245.32
Miscellaneous.....	1,870.95
	<u>\$12,361.60</u>

Cash on Hand, December 31, 1939.....2,766.03 \$15,127.63*Maintenance Fund
North American Administrative Committee*

Year 1938

Year 1939

Cash on Hand, January 1,

On Deposit.....	\$ 835.27	\$ 4,581.31
Petty Cash.....	100.00	100.00

RECEIPTS

From Boards and Councils.....	2,978.37	3,007.44
From Individuals.....	13,689.82	12,141.89
From Sunday Schools and Churches.....	840.52	728.11
From Income—Capital Fund Investments.....	5,968.46	5,245.32
From Special Income.....	7,774.82#	6,103.26##
Miscellaneous.....	1,354.77	1,647.03
For Designated Items.....	3,826.90	1,890.21

Totals.....\$37,368.93 \$35,444.57

DISBURSEMENTS

To Field Work.....	\$11,353.55	\$10,053.15
To Related Organizations.....	230.00	230.00
To Executive Staff.....	14,072.27	10,030.86
To Headquarters Office.....	4,890.62	3,938.16
To Designated Items.....	2,141.18	6,633.73*

Cash on Hand, December 31,

General and Designated Funds.....	4,581.31	4,458.67
Petty Cash.....	100.00	100.00

Totals.....\$37,368.93 \$35,444.57

Includes \$5,000 grant from WSSA Capital Fund

Includes 3,856.93 Retirement Annuity Cancellations

* Includes 5,000 Note

There should be added to the foregoing figures allocated service for 1939 approximately \$7,900, and total receipts of the British Committee for 1939 approximately \$30,000.

Respectfully submitted,

PAUL STURTEVANT, *Treasurer*

John Milton Society

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

THE John Milton Society is like a vigorous Church with a far-flung congregation. Members and adherents live in 48 out of 49 states of the Union and in Puerto Rico, Virgin Islands, Hawaii and the Philippines, all related to the United States. There are some 7000 blind adults and some 3000 blind boys and girls served, and linked together, by its magazines.

Helen Keller, our President, sensed this congregational aspect of the work in one of her striking tributes, saying of the "John Milton Magazine," "With hymn and prayer it gives widely scattered individuals the sweet sense of worshipping together. Glowing pages stretch the mental horizon, such as Dr. Poling's ringing words about immortality. Lives and works of such men as Michael Pupin and Albert Schweitzer, presented in vivid biographies, stimulate the handicapped."

Of the Junior magazine, she has said, "I welcome 'Discovery' for blind boys and girls because it will be to them a wonderful guide in exploring the world we live in. Happy will they be if they learn from it to see in everything God's love for His children, and that life with Him is a constant joy."

This far-flung congregation has several thousands of Sunday School scholars, adults and youths, studying the International Uniform Lessons. Among the adults are blind Sunday School superintendents, assistant superintendents, organists, choir leaders, and over 250 Sunday School teachers. Further, there are some 100 blind ministers, evangelists, home and foreign missionaries active in Christian service "made possible" by the John Milton Society, as they testify. For example:

A Michigan minister, Church of God: "Made possible by it, I teach a Bible Class."

A Carolina minister, Southern Baptist: "Your magazine is doing splendid work in bringing pleasure and profit to the Blind. It is one of my greatest blessings—the only religious magazine I have found in Braille that is not sectarian, and obnoxious with stress on peculiar doctrines."

A Washington Presbyterian: "The SS lessons help, beyond any power of mine to express, in conducting a mixed adult class."

A West Virginia Baptist, who had been a teacher of a large mixed class lost his sight, learned Braille, "Then your fine magazine came. Now I am at my post again."

That children delight in, and benefit by, their Braille magazine "Discovery" is the testimony of Superintendents of State Schools for the Blind. There is room for but two:

Perkins Institute, Mass.: "Please increase our number of 'Discovery' to 36. They are most helpful and uplifting. Lower school children also are very anxious to have them."

Virginia School for Blind: "The pupils look forward to the coming of 'Discovery' each month, and eagerly finish their lessons so they may read it. We appreciate your efforts in bettering the Christian education of the Blind."

An Ohio mother sent this touching note: "My boy is blind and deaf. It makes life very lonely for him. He wants me to tell you he enjoys 'Discovery' very much."

This far-flung congregation has its foreign missionary side also. Among its members now are those living in 39 other parts of the world, on all six continents. They have become such through homeland members. Two recent instances:

Melbourne, Australia: "In India I met Dr. Janvier of Allahabad who told me of your Magazine. My mother at Hobart, Tasmania, is dependent upon Braille and would greatly appreciate your publication. Dr. J. spoke very glowingly of it and its message."

Mansafis, Egypt: "Your Magazine is very helpful to me in my preaching. received it from an American friend. May I have it next year?"

The John Milton Society alone does for the Blind the work which is done for the sighted by 50 Boards of Education, Sunday School Work and Publication. The I.C.R.E. helped to organize it for this very purpose. It serves the Blind of each of the 41 denominations represented in the I.C.R.E. and also 20 other religious bodies. It is their one source of non-sectarian, inspirational and educational religious literature. It publishes the Uniform Sunday School Lessons in Braille for teachers, adults and children. It publishes the only Hymn Book the Blind possess, music and words in Braille. Last month it published a volume of Christmas Carols and Hymns, music and words in Braille, to the delight of the Blind. The edition was twelve times that of general books for the Blind. In the three weeks before Christmas nine-tenths of that edition had been taken by the Blind at the special price of 15c a copy. The Society is a recognized channel of the Blind for getting Bibles in Braille, and other embossed systems.

In response to requests and need, its Directors have voted to publish in Braille this year, on funds being obtained, a Manual for Sunday School teachers, an abridged Bible Dictionary, and a condensed Bible Commentary. A blind man has raised \$200 towards a book of Daily Devotions which the Directors have also authorized.

There is a long-standing request for Sunday School lessons in the "Moon" system; and a growing call for a religious magazine in Talking and Phonographic form. For both, the Directors have sanctioned the seeking of funds.

The I.C.R.E. has reason to be proud of what its offspring is accomplishing.

Like all I.C.R.E. Boards, the Society has its serious financial problem. Unlike them, it has no denominational clientele. *Verbum sat sapienti!*

Lewis B. Chamberlain

General Secretary

PART TWO

. Minutes

. Annual Meeting

. . . February 9, 10, 1940

INTERNATIONAL EXECUTIVE COMMITTEE MEETING FOR 1940

MEMBERS REGISTERED

ADVENT CHRISTIAN—Dr. H. E. Thompson
 NATIONAL BAPTIST CONVENTION, U. S. A. (Inc.)—Dr. Marshall A. Talley
 CHURCH OF THE BRETHREN—Rev. M. R. Zigler
 CHURCH OF THE NAZARENE—Dr. Orval J. Nease
 CONGREGATIONAL AND CHRISTIAN CHURCHES—Dr. Harry T. Stock
 DISCIPLES OF CHRIST—Mr. Glenn McRae, Mr. Herbert Menard for Willard E. Shelton,
 Mr. W. P. Shelton, Mr. T. T. Swearingen
 EVANGELICAL CHURCH—Dr. J. Arthur Heck
 EVANGELICAL AND REFORMED CHURCH—Mr. A. R. Keppel, Dr. A. N. Sayres
 FRIENDS IN AMERICA—R. Furnas Trueblood for Dr. Errol T. Elliott
 MENNONITE BRETHREN IN CHRIST—Dr. J. A. Huffman
 AFRICAN METHODIST EPISCOPAL ZION CHURCH—Dr. James W. Eichelberger, Jr.,
 Martin L. Harvey, Jr., for Dr. Buford E. Gordon
 COLORED METHODIST EPISCOPAL CHURCH—Rev. B. Julian Smith
 METHODIST EPISCOPAL CHURCH—Dr. Wade Crawford Barclay, Dr. Arlo A. Brown,
 Dr. Frank M. McKibben, Dr. Harry W. McPherson, Dr. Edward D. Staples,
 Edwin L. Taylor for Dr. Lucius H. Bugbee
 METHODIST EPISCOPAL CHURCH, SOUTH—Dr. C. A. Bowen, Dr. J. L. Cuninggim,
 Dr. John Q. Schisler, Dr. O. L. Simpson, Dr. B. A. Whitmore
 METHODIST PROTESTANT CHURCH—Dr. F. L. Gibbs
 PRESBYTERIAN CHURCH IN THE UNITED STATES OF AMERICA—Dr. J. S. Armentrout,
 Dr. William Ralph Hall, Rev. Walter D. Howell, Dr. Paul C. Payne, Dr. Norman
 E. Richardson
 UNITED BRETHREN IN CHRIST—Prof. C. E. Ashcraft, J. Gordon Howard for Dr. O. T.
 Deever
 UNITED CHURCH OF CANADA—Dr. Frank Langford, Dr. George A. Little
 CALIFORNIA—Dr. H. V. Mather
 CONNECTICUT—Dr. J. Quinter Miller
 ILLINOIS—Dr. W. C. Bower, Mr. Emerson O. Bradshaw, Mr. Herbert Hendricks, Mr.
 Charles E. Shike
 INDIANA—Dr. Edward R. Bartlett
 IOWA—Mr. W. R. Johnson
 MASSACHUSETTS—Dr. Erwin L. Shaver
 MICHIGAN—Rev. J. Burt Bouwman
 MINNESOTA—Mr. H. L. Stright
 MISSOURI—Rev. Abbott Book
 NEBRASKA—Dr. Bryan S. Stoffer
 NEW JERSEY—Henry Reed Bowen, Mr. Russell Colgate
 NEW YORK—Rev. Walter M. Howlett, Rev. John M. Peck
 NORTH CAROLINA—Ernest J. Arnold
 NORTH DAKOTA—Leslie R. Burgum
 OHIO—Dr. W. G. Clippinger, Mr. Edwin R. Errett
 PENNSYLVANIA—Rev. E. H. Bonsall, Jr., Dr. J. Kirkwood Craig
 VIRGINIA—Rev. Minor C. Miller
 WISCONSIN—Rev. A. G. Adams
 CONVENTION ELECTED—Mr. Bayard M. Hedrick, Dr. T. L. Holecomb, Dr. Robert M.
 Hopkins, Mrs. J. N. McEachern, Mr. Ralph N. McEntire, Dr. Roy G. Ross, Mr.
 A. F. Sittloh, Dr. Guy E. Snavely, Dr. Paul H. Vieth, Dr. Luther A. Weigle
 SPECIAL MEMBERS AT LARGE—Dr. Arthur M. Baker, Dr. M. N. English, Mr. R. W.
 Gwinn
 CONSULTING MEMBER OF EXECUTIVE COMMITTEE—Rev. Frank A. Shults

VISITORS

Charles A. Butts
 Z. B. Edworthy

R. G. Elliott
 R. H. Peoples

NOTE: For complete membership of the Executive Committee see pages 5-10.

DOCKET

International Council of Religious Education
Stevens Hotel, Chicago, Illinois
February 9-10, 1940

Joint Sessions of Educational Commission and Executive Committee

First session, Friday, February 9, at 7:30 P.M.

- I. Approval of Docket
- II. Roll Call and Report on Credentials
- III. Introductions and Greetings
- IV. Devotional Service
- V. Communications
- VI. Appointment of Special Committees for this meeting
- VII. Report of Committee on Basic Philosophy and Policies
..... *Luther A. Weigle, Chairman*
- VIII. Report of Committee on Lesson Policy and Production
..... *Paul H. Vieth, Chairman*

Saturday, February 10, at 9:00 A.M.

- IX. Staff reports
 1. General Secretary
 2. Directors of Departments
- X. Studies of National Inter-Council Relations
 1. Report of Committee on Structure and Relationships . . .
..... *Luther A. Weigle, Chairman*
- XI. Studies of Internal Structure
 1. Action on the Amendments proposed in 1939 Annual Meeting
 2. Report of Committee on Structure and Relationships
- XII. Report of American Standard Bible Committee
..... *Luther A. Weigle, Chairman*
- XIII. Report of Educational Commission *Paul H. Vieth*

Separate Session of Executive Committee

Saturday, February 10, at 2:00 P.M.

- XIV. Reports of Officers and Board of Trustees
 1. Treasurer's Report *J. L. Kraft*
 2. Auditor's Report
 3. Board of Trustees *B. A. Whitmore, Chairman*
 - a. Regular Report
 - b. Special report on budget
 4. National Protestant Laymen's Commission
..... *Russell Colgate, Chairman*

- XV. Reports on Camp Properties
1. Conference Point Camp (International Training School for Sunday School Leaders)..... *J. L. Kraft, President*
 2. Committee on Winnepesaukee Property.....
..... *Sidney A. Weston, Chairman*
- XVI. Affiliated Organization Reports
1. International Association of Daily Vacation Bible Schools
..... *Russell Colgate, President*
 2. Religious Education Foundation.....
..... *Russell Colgate, President*
 3. Religious Education Council of Canada.....
..... *H. Ballantyne, General Secretary*
 4. North American Administrative Committee of the
World's Sunday School Association.....
..... *Hugh R. Monro, Chairman*
 5. John Milton Society... *Lewis Birge Chamberlain, Secretary*
- XVII. Reports of Standing Committees
1. Committee on Constituent Membership.....
..... *J. A. Heck, Chairman*
 2. Committee on Reference and Counsel.....
..... *Arlo A. Brown, Chairman*
- XVIII. Officers and Staff Personnel for 1940
1. Reports of Professional Advisory Sections
 2. Report of Committee on Nominations
 3. Staff Nominations for 1940..... *Roy G. Ross*
- XIX. Reports of Special Committees
- XX. Appointment of Committees for 1941
- XXI. Unfinished and New Business
- XXII. Report of Committee on Memorials
- XXIII. Closing Devotions

DOCKET

International Training School for Sunday School Leaders
February 10, 1940

- I. Approval of Minutes of Last Meeting, February 13, 1939
- II. Report of Board of Trustees
- III. Election of Trustees
- IV. Provision for Filling of Vacancies
- V. Provision for Transaction of Business for Ensuing Year
- VI. Provision for Approval of Minutes
- VII. Additional New Business

MINUTES

ANNUAL MEETING

INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

STEVENS HOTEL • CHICAGO, ILLINOIS • FEBRUARY 9, 10, 1940

The annual meeting of the International Council of Religious Education convened with a joint session of the Educational Commission and the Executive Committee at the Stevens Hotel, Chicago, Illinois, on Saturday, February 9, 1940 at 7:30 P.M. The joint sessions were continued until Saturday noon, after which time the Executive Committee continued with its own separate session.

During the Saturday morning session at the time the report of the Board of Trustees of the International Training School for Sunday School Leaders was presented (page 84) the Executive Committee recessed to convene immediately as the International Training School for Sunday School Leaders. After the business of this organization was transacted the International Council of Religious Education resumed its session.

The joint sessions on Friday evening and Saturday morning were presided over by Arlo Ayres Brown, Chairman of the Executive Committee, with the assistance of Paul H. Vieth, Chairman of the Educational Commission.

At the beginning of the joint session on Friday evening the following action was taken:

Voted—that the actions of this joint body, Friday evening, February 9, and Saturday morning, February 10, be recorded as the official actions of the Executive Committee of the International Council of Religious Education. (This action was taken by the Executive Committee with its Chairman, Arlo Ayres Brown, presiding and only its own members voting.)

Only those actions of the joint meeting that dealt with matters belonging to the agenda of the Executive Committee are recorded in these minutes.

GENERAL CONSIDERATIONS

Approval of Docket

The docket which appears on pages 103 and 104 was substituted for the docket originally printed in the volume containing the dockets and reports.

Voted—that the docket (pages 103 and 104) be approved subject to such changes as might be found necessary during the meeting.

Roll Call and Report on Credentials

The roll of members, alternates and visitors present was compiled from the registration cards.

The following proxies were presented:

Dr. J. Gordon Howard for O. T. Deever; C. W. Longman for Mrs. Ora L. Shepherd; Herbert L. Minard for Willard E. Shelton; W. C. Parry for James A. Crain; Furnas Trueblood for Errol T. Elliott; J. Quinter Miller for Samuel McCrea Cavert; Martin L. Harvey, Jr., for Dr. Buford E. Gordon; Edwin L. Taylor for Dr. Lucius H. Bugbee; Z. B. Edworthy for Thomas J. Davis.

Voted—that those furnishing credentials as alternates and proxies be seated for this annual meeting of the Council with all rights and privileges of members.

Introductions and Greetings

The Chairman gave the Secretary the floor to introduce to the group Mr. J. V. Nordgren, of the Board of Christian Education and Literature of the Augustana Lutheran Synod, and Miss Mary C. Smith, President of the National Council of Church Women.

Voted—that Mr. J. V. Nordgren and Miss Mary C. Smith be welcomed as guests of our Annual Meeting and be given all the rights and privileges of members for this Annual Meeting, except the privilege of voting.

At the request of the Chairman, the Secretary read the names of the twenty new members of the Executive Committee.

Voted—that the new members of the Executive Committee be extended a warm welcome to this Annual Meeting of the International Council of Religious Education.

The Chairman called for the reading of the names of members who had sent their regrets. They were the following:

A. T. Arnold, Henry A. Boyd, Samuel McCrea Cavert, Thomas J. Davis, John D. Duff, Theron Gibson, Cameron P. Hall, D. A. McGregor, Henry H. Meyer, J. Perry Prather, John H. Race, Charles E. Resser, Luther W. Smith and Harry C. Wilson.

Devotional Service

Dr. Paul Calvin Payne, General Secretary of the Board of Christian Education of the Presbyterian Church in the United States of America, conducted a significant worship service centered about the idea that education without religion is not education.

Communications

The Chairman indicated the following communications:

A letter from Dr. William Adams Brown on behalf of an informal Research Conference asking for the appointment of representatives to a permanent Research Conference of the interdenominational agencies.

A letter from Mrs. Dorothy Canfield Fisher asking for endorsement by the International Council of Religious Education of the "Children's Crusade for Children."

A letter from Mr. Paul D. Eddy asking for appointment of representatives of the International Council to the technical committee of the Inter-Faith Radio Project.

A letter from Dr. Samuel Cavert regarding the possibility of a joint annual meeting of the interdenominational agencies in 1941.

A letter from Dr. Walter Van Kirk of the Federal Council of Churches asking for appointment of official representatives to the study conference on national relations.

A letter from Dr. L. B. Chamberlain asking for appointment of representatives on the Advisory Committee of the John Milton Society.

Voted—to authorize the chairman to refer the above communications to the proper committees and to suspend action on them until such time as they come up for consideration in the above docket.

APPOINTMENT OF SPECIAL COMMITTEES FOR THIS MEETING

Appointment of Committee on Memorials

The Chairman announced the appointment of a Committee on Memorials for this meeting as follows: Glenn McRae, Chairman, Lucius H. Bugbee, J. Kirkwood Craig, Frank Langford, O. G. Herbrecht, W. G. Clippinger, Henry H. Meyer and Harry W. Becker.

Appointment of Committee on Courtesies

The Chairman announced the appointment of a Committee on Courtesies for this meeting as follows: Wade Crawford Barclay, Chairman, W. R. Johnson, T. T. Swearingen, John Q. Schisler, Guy E. Snively, Herbert Hendricks, Frank Jennings, Ralph N. Voorhis, O. T. Deever, S. White Rhyne.

ACTION ON THE REPORT OF THE COMMITTEE ON BASIC PHILOSOPHY AND POLICIES

Dr. Luther A. Weigle, Chairman, reported for the Committee on Basic Philosophy and Policies. He stated that the committee had met on November 30 and December 1 to consider revisions of the document "Christian Education Today." Various criticisms were received and as a result the document was thoroughly revised. In its revised form it had been submitted to the Educational Commission in advance and the Committee was now presenting it to the joint session of the Executive Committee and the Educational Commission for final approval and release.

Question was raised from the floor regarding the manner of circulation of the report and the form in which it would be printed.

Voted—to approve the bulletin "Christian Education Today" and authorize its publication in accordance with the

policies of the International Council of Religious Education for the issuance of such materials.

Voled—that the details of printing be referred to the Council staff with the understanding that the document be printed in an attractive, permanent form.

ACTION ON THE REPORT OF THE COMMITTEE ON LESSON POLICY AND PRODUCTION

The report of the Committee on Lesson Policy and Production was made by the Chairman, Dr. Paul H. Vieth, and the Secretary, Dr. Mary Alice Jones. Supplementary statements were made by the following members of the Committee: Dr. B. A. Whitmore, Dr. Frank Langford, Dr. Glenn McRae and Dr. Park Hays Miller.

There was extensive discussion of the report, participated in by Wade Crawford Barclay, Edward R. Bartlett, C. A. Bowen, W. G. Clippinger, N. F. Forsyth, Robert M. Hopkins, Walter D. Howell, Frank Langford, Florence E. Norton, William F. Quillian, Norman E. Richardson, John R. Sampey, J. I. Schisler, Ethel Smither, T. T. Swearingen, Paul H. Vieth, Luther A. Weigle.

Miss Florence E. Norton brought to the meeting a statement of the conviction of the Committee on Religious Education of Children.

After lengthy discussion and consideration of a series of amendments and substitutions the following actions were taken with a vote of 62 favoring and 24 opposing:

Voled—that there be developed three basic outlines: The International Uniform Bible Lesson Outline, The International Graded Lesson Outline, and The International Resource Guide, and the setting up of the committees necessary for this work.

- a. that a temporary committee be set up in February 1940, to work during 1940 on the International Uniform Bible Lesson Series, this committee to be representative of all age groups but to include in its membership only persons from denominations proposing to use this series and such general resource persons as may be desired.
- b. that each denomination interested in and proposing to use these outlines will be given the opportunity of appointing to membership one person representing each age group. (It should be understood that those denominations not having specialized staffs will be given every possible opportunity to contribute to the age group committee work.)
- c. that this committee be instructed to work during 1940 in a six-year cycle and the preparation of a detailed outline for the first year of the cycle for presentation in February 1941.
- d. that this committee have three meetings in 1940.
- e. that the Committee on Uniform Lessons continue its work until such time as a decision is reached regarding whether or not the denominations wish to substitute the proposed International Uniform Bible Lesson Outlines for the present Uniform Lesson Outlines. If and when this comes about the temporary committee on International Uniform Bible Lesson Outlines should be merged with the Uniform Lesson Committee.

Voled—

- a. that in February 1940 there be set up a temporary committee to work on the International Graded Lessons, this committee to be representative

of all age groups, including in its membership persons from denominations now issuing or interested in issuing Closely Graded, Departmentally Graded, Group Graded, or Divisionally Graded Lessons and such general resource persons as may be desired.

- b. that this committee be assigned the function of developing the outline of a complete curriculum, the blocking out of all units of work needed by the various age groups, the descriptions of these units, the selection of appropriate Scripture material, and the organization of these units into such form as the committee may determine.
- c. that this committee include in its work the units needed for societies and for vacation and weekday church schools, thus moving toward a more nearly integrated curriculum for the churches.
- d. that this committee have two meetings in 1940.
- e. that the Group Graded Lesson Committee be continued until such time as the denominations concerned reach a decision regarding whether or not they wish to substitute the work of the proposed new committee on International Graded Lesson Outlines for the work of the present Committee on Group Graded Lessons. If and when this is decided affirmatively, the present committee on Group Graded Lessons should be merged with the new Committee on International Graded Lesson Outlines.

Voted—

- a. that a committee on the International Resource Guide be named with representatives from the age group committees, the Weekday and Vacation Church School Committee, the Committee on Leadership Education, and the Research Committee of the Commission, and from the Editors' Section and Publishers' Section, the Pastors' Section, and the Directors' Section of the Council.
- b. that this committee hold one meeting during the year 1940 and that it be requested to bring to the next meeting of the Educational Commission a description of the Resource Guide which it proposes to develop and plan of work for developing it.

On the following day in a session of the Executive Committee only, Dr. Wade Crawford Barclay questioned the constitutionality of the above actions on two points:

1. Dr. Barclay quoted the By-Laws setting forth the functions of the Educational Commission of the International Council of Religious Education which read as follows: "There shall be an Educational Commission which shall represent the formulation of policies and programs, in the construction of lesson courses and curricula for the various age groups, in leadership training, and in investigation and research, and which shall make recommendations thereon to the Council." Dr. Barclay stated that though the Educational Commission voted to make the concurrent action of the two bodies the actions of the Executive Committee, there should have been a division of the vote so that the action of the Educational Commission, as such, could have been reported to be in agreement with this item in the by-laws.
2. Dr. Barclay also stated that the Educational Commission was so set up as to function through a Central Committee and other committees, such as the age group committees and a committee on Improved Lessons; he stated his convictions that the report on Lesson Policy and Production had not followed the normal procedures of the Educational Commission as set forth in the By-Laws of the Commission and therefore was not valid.

The Chairman ruled that the action of the previous evening had been in order and was constitutional. He gave the Executive Committee an opportunity to reverse his ruling if the Committee desired to do so. The Chairman called attention to the first action which had been taken

by the Executive Committee in the joint meeting with the Educational Commission. This action (in which only the Executive Committee had voted), made the actions of the joint body the official actions of the Executive Committee. He stated that no one had called for a separate vote on the report of the Committee on Lesson Policy and Production.

The Chairman further stated that the Committee on Lesson Policy and Production had brought its report to the attention of the Central Committee and through the Central Committee to the Chairmen of the Educational Committees, since these Chairmen were all members of the Central Committee. The Central Committee had voted to pass the report on to the Educational Commission.

The Chairman further stated that the Executive Committee could, if it desired to do so, rescind its action and start all over in a consideration of the report.

ACTION ON REPORT OF THE COMMITTEE ON CHRISTIAN EDUCATION ADVANCE

The report of this committee was brought directly by the Chairman, Dr. N. F. Forsyth, to the joint session of the Educational Commission and the Executive Committee. This committee had originally been appointed by the Central Committee. Its appointment grew out of the request of the Board of Trustees for a statement of the next forward steps which were being proposed by the religious education forces, for which the Crusade for Christian Education could help to provide public interest and financial support.

Voted—to approve the following recommendations of the report, as amended by common consent.

1. That the International Council approve the general idea of an aggressive Christian education advance and commend participation therein to all its constituent units and affiliated or cooperating agencies.
2. That the International Council staff be authorized to arrange a three-day conference of executives, promotional workers, pastors, professional Christian educational workers, and representative lay men and women as early as possible for the more detailed formulation of the plan of action for such an advance as herein contemplated; and that such plans be submitted to the Central Committee with power.
3. That the Board of Trustees and the Committee on Finance be asked to consider the need of special provision on the International Council staff of executive leadership for such an advance if and when approved in addition to the present staff personnel whose duties are too heavy to permit allocation of this responsibility.

ACTION ON THE REPORT OF THE GENERAL SECRETARY

Dr. Roy G. Ross, General Secretary of the International Council of Religious Education, presented his annual report (pages 13-23).

Voted—that the report of the General Secretary be received and printed in the 1940 *Yearbook*.

ACTION OF REPORTS OF DIRECTORS OF DEPARTMENTS

The General Secretary introduced the staff members of the Council to the Executive Committee and stated that each director would present the report for his own department.

Program Development

Dr. P. R. Hayward presented his report as Director of Program Development (page 24).

Field Administration

Mr. John Burns Ketcham presented the report of the Department of Field Administration (page 27).

Children's Work

Dr. Mary Alice Jones presented her report as Director of Children's Work (page 31).

Young People's Work

Mr. Ivan M. Gould presented the report of the Department of Young People's Work (page 35) and expressed appreciation to Mr. Ketcham for the work he did on the 25th Anniversary Fund Campaign and to Dr. Hayward for taking part of Mr. Gould's work during his attendance at Amsterdam.

Adult Work

Mr. Harry C. Munro presented the report of the Department of Adult Work (page 38). Mr. Munro added that since this report had been prepared the Extension Department had developed into the "Christian Education Advance."

Leadership Education

In the absence of Mr. Herman J. Sweet, Director of the Department of Leadership Education, Dr. Mary Leigh Palmer, Associate Director of the department, presented the report which had been prepared by Miss Lena Knapp (page 41). Miss Palmer expressed her appreciation for association with the International Council staff.

Vacation and Weekday Church Schools

Mr. W. Dyer Blair, Director of the Department of Vacation and Weekday Church Schools, presented his report (page 47).

Community Relations

Mr. W. Dyer Blair also presented the report of the Department of Community Relations (page 51).

Research

Mr. Otto Mayer introduced Miss Wiebe E. Donahoe, Research Assistant. He then presented the report of the Department of Research (page 53).

Voted—that the reports of all staff members be received and printed in the 1940 *Yearbook*.

International Journal of Religious Education

Dr. P. R. Hayward introduced Miss Lillian Williams, Assistant Editor. He then presented the report on the *International Journal* (page 57).

Voted—that the report of the *International Journal* be received and printed in the 1940 *Yearbook*.

The following resolution was presented by Dr. Wade Crawford Barclay:

WHEREAS: *The International Journal of Religious Education* through able editorship and the high quality of its contributed materials has highly commended itself to the leadership of the constituent agencies, despite this fact, and the further fact that the need for creative Christian literature, capable of making contribution to religious thinking, convictions and ideals has never been greater than today, the circulation today is but little larger than it was shortly after it was started fifteen years ago.

The leaders and teachers of the constituent denominations represent a potential constituency of approximately two million persons. Apparently it would seem that the *International Journal* has not yet so defined and realized its distinctive function in relation to the leadership publications of the denominations as to enlist the cooperation of the denominational boards and the state councils in its wide distribution.

THEREFORE BE IT RESOLVED: that a special Advisory Committee of seven be authorized

- (1) to study the possible distinctive service to be rendered by the *International Journal of Religious Education* and possible means of its wider distribution;
- (2) to cooperate with the Editorial Board in carrying out whatever plans they deem advisable.

Voted—that the above resolution be adopted and that the Committee be appointed.

General Secretary's Statement of Appreciation of the Office Family

The General Secretary paid tribute to the entire office family for the efficient and devoted manner in which they had functioned during the past year. He introduced those who were present.

ACTION ON STUDIES OF NATIONAL INTER-COUNCIL RELATIONS

The Chairman of the Committee on Organizational Structure and National Inter-Council Relationships, which had been appointed by the Executive Committee in 1939, brought to the joint sessions of the Educational Commission and the Executive Committee the first section of the report of this committee which had to do with national inter-council relationships. This section is as follows:

I. CHARTER OF THE COMMITTEE

The Committee on Organizational Structure and National Inter-Council Relationships was appointed to study two problems which were brought to the Council by the General Secretary in his report to the annual meeting of 1939:

- (a) The problem of adequately relating the work of Christian education, as represented by the International Council of Religious Education, to those phases of the life of the churches which are represented by other interdenominational agencies.
- (b) The problem of simplifying the internal organization of the Council, to make it more effective as an instrument for the cooperative work of the churches in Christian education.

The charter of the Committee reads: "Voted: That a Committee on Organizational Structure and National Inter-Council Relationships be appointed to study all phases of the problem of national Inter-Council Relationships, and to study Council structure and procedure with a view of possible simplification, and with a view of expediting with greater facility the work which our constituent agencies desire to do cooperatively."

This Committee was charged to obtain factual data regarding any denominational and interdenominational merger experience, to review the implications of this experience and present ecumenical trends for our national inter-Council relationships, and to investigate the need for and desires of our constituent agencies with respect to a closer organic relationship of existing national interdenominational agencies.

The personnel of the Committee was chosen with a view of making it representative of the various phases of the life and work of the Council. It includes the President of the Quadrennial Convention, the Chairman and Vice Chairman of the Executive Committee for 1939, the past Chairman of the Executive Committee, the Chairman and the Vice Chairman of the Board of Trustees for 1939, the Chairman and Vice Chairman of the Educational Commission for 1939, the past Chairmen of the Educational Commission, the General Secretary, the Chairman of the Committee on Constituent Membership, and the Chairmen of the International and National Executives' Section, the State and Regional Executives' Section, and the City Executives' Section for 1939.

II. THE PROPOSAL FROM THE FEDERAL COUNCIL OF CHURCHES

The Board of Trustees referred to the Committee a communication from the Executive Committee of the Federal Council of Churches, transmitting its action of June 7, 1939, regarding "the possibility of the attainment by the constituent churches, of fuller unity in Christian Service and particularly means by which the churches may do their missionary work at home and abroad in greater unity." This action proposed as measures in this direction:

- "1. The union in a single corporate body of national agencies now functioning in inter-church work, including the Federal Council of Churches, the International Council of Religious Education, the Home Missions Councils and the national interdenominational agencies of church women, together with such similar national inter-church agencies as may be willing, such body to continue to carry the existing functions of all the uniting agencies and to be so organized internally as to conserve their essential values, constituencies and support.
- "2. As a means of implementing this measure, to ask the governing bodies of all the above-named agencies to appoint provisional negotiating committees; and to inform the member denominations of this action with the request that they instruct their representatives upon these agencies to cooperate in developing a possible plan of their union.
- "3. In view of the fact that certain denominations belonging to one or more agencies which it is proposed to unite do not belong to all, that the Federal Council request the other agencies functioning with it in inter-church work to address an overture to all denominations affiliated with any above-mentioned agency urging them to support the proposals of the preceding paragraphs looking toward more effective union and joining in working out a plan that may obviate the existing difficulties and make fuller union possible; it being understood that any denomination which does not feel in a position to share in all the proposed activities may continue in the more limited sphere in which it is now working."

III. THE INQUIRY

The Committee conducted a comprehensive inquiry, with a view of ascertaining the experience and the convictions of the constituency of the International Council with respect to the merger of responsibility for Christian education into a more inclusive organization. This inquiry was directed to:

- I. Executives of Denominational Boards of Religious Education
- II. State Interdenominational Executives
- III. Denominational Publishing House Executives
- IV. City and County Interdenominational Executives
- V. National Denominational Educational Staffs Members
- VI. State and Regional Directors of Denominational Educational Boards
- VII. Denominational Appointees to the Executive Committee of the Council
- VIII. State Council Appointees to the Executive Committee of the International Council.

The results of this inquiry are inconclusive. There is uncertainty as to the wisdom and success of such mergers of educational and missionary interests under one board, as have been made by some denominations, and there is wide difference of judgment as to the wisdom and practicability of the proposal that national interdenominational agencies be united in one single corporate body. Less than half of those returning their schedules recorded themselves as in favor of such an organization; but a very strong majority declared itself in favor of continued functional cooperation between the International Council of Religious Education and other national interdenominational agencies.

IV. NATIONAL INTER-COUNCIL RELATIONSHIPS

In view of the results of this inquiry, and in the light of the experience and convictions of its own members, the Committee recommends to the Council the following action concerning national inter-Council relationships:

1. That the International Council of Religious Education records its deep interest in and satisfaction with the growing ecumenical consciousness of the Protestant churches of the world and of America, and with the increasing evidences of a desire for united action; and that the Council affirms its desire to share, in whatever ways may prove to be most effective, in this movement.
2. That the International Council of Religious Education reaffirms its loyalty to the Church as the Body of Christ, its concern that the church be everywhere the effective instrument of His Gospel, and its conviction that the ideal program of Christian education is one in which the church itself uses the educational method for the fulfillment of all its objectives.
3. That we call attention to the fact that the International Council of Religious Education is responsible for continued and necessary educational service; and that it is the medium through which the staffs of the educational boards of the denominations and of the state and provincial councils of Christian education cooperate in the carrying of responsibilities and the performance of tasks which they deem to be essential to their respective programs of service to local churches.
4. That we await further inquiry as to the result of such mergers of educational and missionary interests into one board as have been made by a few denominations, in view of the relatively brief and meagre experience of the churches with these consolidations.
5. That we express our interest in the attempts at effective correlation of a broad range of services which have been made by combined councils of churches and councils of religious education in various cities and states, and our gratification at the success of many of these; and that we affirm our desire to render a type of service that will enable them to carry on an increasingly effective program of Christian education, and our desire, further, to effect such articulation of national agencies as will meet their needs.
6. That we therefore reaffirm our purpose to cooperate fully in the work of the recently instituted Inter-Council Field Department, during the experimental period for which it has been authorized, believing that this department should be able to demonstrate the degree to which the Councils have related interests, and should moreover be able to present these interests in a logical and useful pattern to our constituent agencies.
7. That we call attention to the broad scope and effectiveness of the functional cooperation which is now expedited by the United Christian Youth Movement, United Christian Adult Movement, Joint Committee on Family and Parent

Education, and Joint Conference on Research; and that we declare our desire to extend the scope of such functional cooperation to include all phases of activity where we have common interests or any present overlapping of functions.

8. That we are not convinced of the desirability or practicability of "the union in a single corporate body of the agencies now functioning in inter-church work." This is because we are not convinced that it is possible for such a body "to continue to carry the existing functions of all the united agencies and to be so organized internally as to conserve their effective values, constituencies and support." We raise such questions as the possible submerging of education by more spectacular and seemingly more urgent interests; the possible blurring out of the more definite and continuous type of responsibility to its constituency which the International Council of Religious Education now sustains; the relative advantages and disadvantages of a single corporate body as compared with the continuing and effective cooperation of more than one; the possible loss or gain in the participation of laymen and laywomen; the possible loss or gain in financial support; the question of whether interest, loyalty, and effectiveness in service would be promoted or dulled by the concentration of interdenominational cooperation into one single corporate body. To none of these questions do we feel that we know the final answer. But they are pertinent and persistent questions which must be explored on the basis of relevant experience before we can commit ourselves to such a proposal.
9. That, in view of the fact that we are not as yet convinced of the desirability or practicability of the proposal for union in a single corporate body, the International Council of Religious Education cannot appoint a negotiating committee to bring it about, or address an overture to its constituents urging their support for this proposal. We record our desire, however, to join with the Federal Council of Churches and the other agencies to which its proposal has been addressed, in further study of the means to more effective cooperation and in study particularly of the desirability and practicability of the proposal that the means be found in union in a single corporate body.
10. That we therefore authorize the appointment of a permanent Committee of the International Council of Religious Education, to consist of fifteen persons including persons who will hold the offices represented in the present Committee; and that it be the function of this Committee to continue the study of the problems of structure and relationships.
11. That we also authorize the Chairman of the above Committee, the Chairman of the Executive Committee and the Chairman of the Board of Trustees to name five persons from the membership of the above Committee who, together with the General Secretary, shall be authorized to join with like representatives of other national interdenominational agencies in an Inter-Council study of relationships, in case such a study is undertaken; that this Committee of Five be requested to report its findings to the above mentioned Committee on Structure and Relationships.
12. That the General Secretary be authorized to transmit the action here taken as our reply to the communication of the Federal Council of Churches.

Voted—to approve this section of the report of the Committee on Organizational Structure and National Inter-Council Relationships.

ACTION WITH RESPECT TO STRUCTURE OF THE INTERNATIONAL COUNCIL

At the request of the Chairman, Dr. Luther A. Weigle, the second section of the report of the Committee on Organizational Structure and National Inter-Council Relationships was presented by Dr. Paul H. Vieth. Dr. Vieth as Chairman of the Central Committee, presented on behalf of P. R. Hayward and the Central Committee the report

dealing with the study and structure of the Educational Commission which had been authorized in 1939. Basic work which had been done by this committee had been referred to the Committee on Organizational Structure and National Inter-Council Relationships of the Executive Committee, where it had been reviewed and amended for presentation at the joint session of the Educational Commission and the Executive Committee.

This section of the report is as follows:

V. THE INTERNAL STRUCTURE OF THE INTERNATIONAL COUNCIL

Notice is hereby given of a proposed change in the by-laws of the International Council of Religious Education to be presented in detail next year, in order to effect the changes in organizational structure hereinafter described.

Reasons for Changes Proposed

Increasing dissatisfaction has been experienced with the complexity of the internal structure of the International Council, particularly at the point of clearance of educational documents and other items of business. Present procedure involves, for example, discussion of such materials in sub-committee, then sometimes in the Central Committee, again in the Educational Commission, and finally in the Council. Due to the fact that there is overlapping of membership among these various authorizing groups, it is usually difficult to get vital interest and fruitful discussion of such matters when they finally come for action to the Council itself. Whatever may have been the reason for building this complex organization, the time seems to be ripe for simplification.

Changes Proposed

1. It is proposed—To eliminate one stage in the present procedure of clearance by merging the function of the present Executive Committee and the Educational Commission in a single body, to be known as the International Council of Religious Education instead of the Executive Committee.
2. To provide on the newly constituted International Council of Religious Education adequate representation of educational leadership, increasing the membership of the Council as follows: By providing that each constituent unit have at least two representatives. (This would add approximately 25 members). By reducing the basis of representation from 250,000 church members to 200,000. (This would add approximately 58 denominational representatives, and a number of state representatives on a similar scale proportionate to the present state representation.) By urging each constituent agency to provide in its appointments for such groups as general executives, editors, publishers, educational directors, age group directors, program specialists and laymen.
3. To provide that the Council function through two major subordinate organizations, namely, The Board of Trustees, in the field of business, and the Central Committee, in the field of educational program.
 - a. The Board of Trustees shall be charged with general supervision of the financial affairs of the Council, under the direction of the Council, and shall guide and coordinate the work of the business committees, and receive reports from them. It shall also during the interim between meetings of the Council have such power and shall perform such duties of the Council as are in accordance with its instruction and policy.
 - b. The Central Committee shall guide and coordinate the work of the program committees of the Council and shall carry such other responsibilities as may be assigned to it by the Council.

The membership of the Central Committee shall consist of:

1. Chairman of Standing Program Committees of the Council
2. Directors of departments of the International Council staff
3. Ten members at large named by the Council

4. Chairman and Vice-Chairman of the Council
 5. President of the Convention
 6. General Secretary of the Council ex-officio.
4. To make provision for Standing Committees of the Council which shall carry on the details of that work under authorization of the Council, and which in case of those carrying business functions shall work under the guidance of and report through the Board of Trustees and in the case of program committees shall work under the guidance of and report through the Central Committee. Special Committees may be appointed from time to time by the International Council or by either of its major subordinate organizations, and at the time of appointment shall be instructed to work under the guidance of the Board of Trustees or of the Central Committee.
- Chairmen of Standing Committees shall be elected by the Council. The Council may also name the membership of all committees, or it may delegate this function to that subordinate organization to which such committees will be related. All members of the International Council may be appointed to membership on its committees in accordance with their experience and ability to serve.
- Membership of Standing Committees shall consist of two types, *active* and *corresponding* members. Active members are those able to attend meetings and they may be members of the Council or added to such committees by cooption. Corresponding members are those who are unable to attend meetings of committees, but are named by constituent agencies to keep in touch with the work of such committees. They will receive reports upon the work of such committees.
5. To provide for voluntary associations of workers with similar interests or professional responsibilities, to be known as Advisory Sections of the International Council. (No change from the present plan for Advisory Sections is contemplated.)
 6. To provide that, if and when the above plan for re-organization shall have been adopted by the International Council, a special committee be appointed to make a thorough study for one year, of the effective procedure for carrying on its business and clearing its educational materials, and that on the basis of such study rules of procedure be presented to the Council for adoption.

Voted—to adopt the second section of the report of the Committee on Organizational Structure and Inter-Council Relationships as recorded above; and that notice hereby be given of the proposed changes in the By-Laws.

The Chairman called the attention of the group to the fact that, according to the By-Laws of the International Council, notice of change in these By-Laws could only be given by a vote of 21 persons favoring the change. A count was therefore made on the above action. Thirty-five persons voted for the motion in addition to the 15 members of the Committee.

At the suggestion of Dr. T. T. Swearingen, it was agreed that the report of the committee with respect to organizational structure would be submitted to all constituent member groups in the International Council for review during the year 1940, while final action was pending on the amendment for which due notice had been given. To this end the following action was taken:

Voted—that the Committee, which has been authorized in the report of the Committee on Organizational Structure and National Inter-Council Relationships, be asked to accept responsibility for carrying out the proposed study by the constituent member agencies of proposed changes in the organizational structure of the International Council of Religious Education.

ACTION ON AMENDMENTS PROPOSED IN 1939 ANNUAL MEETINGS

In accordance with the report presented in 1939 *Yearbook* (pages 105 and 106) by the Board of Trustees, the following actions were taken:

Voted—that in accordance with the notice given in the Annual Meetings, February 13, 1939, item 2 d on "Members at Large" of Article III on "Executive Committee" of the By-Laws of the International Council of Religious Education be amended by substitution of the word "eighteen" for the word "twelve" thus making this Article to read: "Persons, not exceeding eighteen in number, nominated by the Board of Trustees chosen for special fitness for membership on the Executive Committee, irrespective of denominational or geographical relationship, may be elected by the Executive Committee."

Voted—that in accordance with the notice given in the Annual Meetings, February 13, 1939, the By-Laws of the International Council of Religious Education be amended by inserting a new paragraph "e" under Article III, section 2, present paragraphs "e" and "f" to be numbered "f" and "g" respectively. The new paragraph to read:

"Representatives of Related Agencies. Any agency which, upon recommendation of the Committee on Constituent Membership, is certified by the Executive Committee of the International Council as a 'related agency' shall be entitled to one representative on the Executive Committee of the Council, with the understanding that such representative shall have full membership privileges except the right to vote."

Voted—that in accordance with the notice given in the Annual Meetings, February 13, 1939, the By-Laws of the International Council of Religious Education be amended by the substitution of the word "thirty-one" for the word "twenty-five" in item 1 of Article IV on Trustees, thus making this item to read:

"The Executive Committee shall at each annual meeting elect from its members a Board of thirty-one Trustees, including the Chairman of the Executive Committee, the General Secretary, and the Treasurer of the International Council, for a term of one year, or until their successors are elected."

Voted—that in accordance with the notice given in the Annual Meetings, February 13, 1939, the By-Laws of the International Council of Religious Education be amended by substituting the word "may" for the word "shall" in the third paragraph of Section 2 on Membership of Article V on the "Educational Commission," thus making this paragraph to read:

"The International Council may elect annually fifteen members of the Educational Commission selected because of special fitness. The Directors of Departments on the International Council staff shall be members ex officio of the Commission."

ACTION ON REPORT OF THE AMERICAN STANDARD BIBLE COMMITTEE

The report of the American Standard Bible Committee (page 82) was presented by Dr. Luther A. Weigle, Chairman of the Committee.

Voted—that the report of the American Standard Bible Committee be received and printed in the 1940 *Yearbook*.

(See also Item 22 in report of the Board of Trustees.)

REPORT OF THE EDUCATIONAL COMMISSION

The Educational Commission held one meeting since the last session of the Executive Committee, namely on Friday, February 9, and Saturday morning, February 10, 1940. For two of these sessions, Friday evening and Saturday morning, joint sessions with the Executive Committee were held for the consideration of certain matters of common concern to the two bodies. Those items are not included in this report since action was taken on them by the two organizations in joint session. In accord with action already taken by the Executive Committee investing the Commission with power of final determination the Educational Commission presents its report in the following form:

RECOMMENDATIONS:

Recommendation 1. Copyright of Lesson Outlines

That outlines for the Improved Uniform Lessons for 1942 and outlines for Beginner, Primary, Junior, Intermediate, and Senior Group Graded Lessons for 1941-42 be copyrighted by the International Council of Religious Education and released for printing and distribution, with the understanding that their use shall be granted freely to all denominations that participate in and contribute to their preparation, and that authority to fix the amount to be paid for the use of the outlines by other organizations or individuals be given to the General Secretary, with the advice of the Committee on Royalties.

Voted—that recommendation 1 be approved.

Recommendation 2. Copyright of Home Daily Bible Readings for 1942

That the Home Daily Bible Readings on the Improved Uniform Lessons for 1942 as presented by the Committee on Improved Uniform Lessons, be copyrighted by the International Council of Religious Education and released for printing and distribution.

Voted—that recommendation 2 be approved.

Recommendation 3. Copyright of Junior Society Topics

That the Junior Society Topics for 1941-42 be copyrighted by the International Council of Religious Education and released to the constituent units for development and publication.

Voted—that recommendation 3 be approved.

Recommendation 4. Copyright of Educational Bulletins

That the educational bulletins listed in section 2 under "Items Presented for Information" be issued in accordance with the plans and policies of the International Council of Religious Education for the issuance of such materials and copyrighted by the International Council.

Voted—that recommendation 4 be approved.

Recommendation 5. Committee Meetings for 1941

That committee meetings for 1941 be held in and around the week of April 21-26, 1941 and that final arrangements and adjustments be committed to the Central Committee with power.

Voted—that recommendation 5 be approved.

Recommendation 6. Cooperation in Outcomes of White House Conference

That the International Council be asked to empower the General Secretary, the Chairman of the Educational Commission and the Chairman of the Executive Committee to act on any request to be received in regard to cooperation in the White House Conference on Children and Democracy.

Voted—that recommendation 6 be approved.

Recommendation 7. Conference on Religion and Public Education

That the International Council authorize and hold an exploratory conference or series of regional conferences of a group of invited people, carefully selected public school leaders, and church leaders, to consider together the possible ways of integrating religion more effectively with the total educational experience of children and youth and to consider what the public school and the church can do in making religion effective in the total education of the child; and that any findings and suggested solutions to the problem be referred back to the International Council of Religious Education.

Voted—that recommendation 7 be approved.

In connection with the recommendation 7 of the report of the Educational Commission regarding the Conference on Religion and Public Education, the following recommendation was made:

“In order to implement recommendation 7 it is proposed that the General Secretary, Chairman of the Executive Committee, Chairman of the Educational Commission and Director of the Department, form a committee to set up an exploratory conference or a series of regional conferences on the subject of religion and public education.”

Recommendation 8. Children's Crusade for Children

That general approval be given to the Children's Crusade for Children and that it be commended to the constituent agencies as worthy of attention, contingent upon the concurrent action of the Board of Trustees and the Committee on Finance.

Voted—that recommendation 8 be approved.

Recommendation 9. Federal Council Conference on World Problems and the Churches

That the International Council approve participation in the conference on world problems and the churches called by the Federal

Council and that the question of representation be referred to the General Secretary with power.

Voted—that recommendation 9 be approved.

Recommendation 10. Quadrennial Convention

- A. That the International Council make overtures to other national interdenominational agencies, to the end of holding a national interdenominational convention in the year 1944 or the year 1945, the purpose of this convention being to set forth the total message and total functions of the Protestant Churches of America.
- B. That, upon approval of such a proposal by other interdenominational agencies, the Chairman of our Executive Committee and the General Secretary be authorized to name representatives to a convention planning committee.
- C. That an emphasis be made upon "A Christian Education Advance" in 1942 by one of the following three alternative plans:
 - (1) A national conference to be representative of the constituent agencies of the Council and to include ministers, laymen, and professional leaders in religious education.
 - (2) A series of regional conferences to be constituted in the same representative way.
 - (3) A Radio Fireside Convention, to be conducted over national chains and local stations over a period of three months under the leadership of a full time executive.
- D. That this proposal for emphasis on "Christian Education Advance" be referred to the proposed special conference to be held during 1940, it being understood that the present continuing committee on "Christian Education Advance," in cooperation with the staff, will bring to this conference a tentative procedure for implementing each of the three alternatives.

Voted—that recommendation 10 be approved.

Recommendation 11. Standing Committee on Family and Parent Education

That the Special Committee on Family and Parent Education be made a Standing Committee of the Educational Commission.

Voted—that recommendation 11 be approved.

Recommendation 12.

That the International Council request the constituent denominations to provide for the recognition of contributions for local, county, state, national and world council work in their annual statistical reports.

Voted—that recommendation 12 be approved.

Recommendation 13. Conferences on United Christian Adult Movement

That approval be given the plans for holding regional conferences of the United Christian Adult Movement Commission for the summer of 1940 and a meeting of the Commission in 1941.

Voted—that recommendation 13 be approved.

Recommendation 14. Cooperation in Camps, Conferences and Training Schools

That the policy of granting permission to summer camps, conferences, and training schools to use the phrase, "in cooperation with the International Council of Religious Education," provided that the conditions are met, be continued for 1940.

Voted—that recommendation 14 be approved.

Recommendation 15. Outline of Weekday Text

That the outline of the proposed weekday text on "The Story Our Bible Tells" be copyrighted and made available to the denominations for development and publication.

Recommendation 16. Outline on Home and Church in Cooperation

That the unit outline "Home and Church in Cooperation" be approved and released to the constituent units of the International Council for such use as they may wish to make of it.

Voted—that recommendation 16 be approved.

Recommendation 17. Regional Planning Conferences of the United Christian Youth Movement

That the Council approve the holding of regional conferences at Lake Geneva and Winnepesaukee and in other selected areas of the United States during the summer of 1940 for the United Christian Youth Movement.

Voted—that recommendation 17 be approved.

Recommendation 18. Annual Statistical Report on the Educational Program of the Church

That the International Council copyright and release for use by the constituent units of the International Council the blank, "Annual Statistical Report on the Educational Work of the Church."

Voted—that recommendation 18 be approved.

Recommendation 19. Financing a Program of Research

That there be serious consideration of the need for financing an expanded program of research, including the projected studies on religious education and public education, as well as other important studies, the committee pledging its support in securing the necessary finances.

Voted—that recommendation 19 be approved.

Recommendation 20. The Joint Committee from Professional Advisory Sections

That the appointment of the Joint Committee from Professional Advisory Sections be authorized for the year 1940-41.

Voted—that recommendation 20 be approved.

Recommendation 21. Time and Place of the Next Meeting

That the time and place of the next meeting of the Educational Commission be fixed in connection with the annual meeting of the International Council in February 1941, with the understanding that if need arises for an earlier meeting the Chairman of the International Council, the Chairman of the Educational Commission, and the General Secretary be authorized and empowered to fix the time and place of such meeting.

Voted—that recommendation 21 be approved.

Items Presented for Information "

¶ 1. OUTLINES—The following have been approved:

- a. Improved Uniform Lessons for 1942
- b. Home Daily Bible Readings for 1942
- c. Group Graded Lessons for 1941-42
- d. Junior Society Topics for 1941-42

¶ 2. EDUCATIONAL BULLETINS—The following have been approved:

- a. "A Field Manual of the United Christian Adult Movement"
- b. "Home and Church Working Together"
- c. "Education in Christian Family Life."
- d. "Improving the Total Program of Your Church."

¶ 3. OFFICERS AND COMMITTEES OF THE EDUCATIONAL COMMISSION

The following officers were elected by the Educational Commission in 1939 for a four-year period:

Paul H. Vieth.....	<i>Chairman</i>
Frank Langford.....	<i>Vice Chairman</i>
P. R. Hayward.....	<i>Secretary</i>

The chairmen and members of the committees of the Educational Commission as elected by the Commission are as follows:

CENTRAL COMMITTEE

Paul H. Vieth, *Chairman*

W. Dyer Blair	Walter D. Howell	Wilbur C. Parry
C. A. Bowen	Mary Alice Jones	Pearl Rosser
W. C. Bower	John B. Ketcham	John R. Sampey
Ernest J. Chave	J. L. Lobingier	Erwin L. Shaver
N. F. Forsyth	C. W. Longman	Harry Thomas Stock
Ivan M. Gould	Otto Mayer	Herman J. Sweet
William Ralph Hall	Harry C. Munro	Paul H. Vieth
P. R. Hayward	Florence E. Norton	

Members ex officio

Arlo A. Brown Roy G. Ross

COMMITTEE ON IMPROVED UNIFORM LESSONS

John R. Sampey, *Chairman*

Chas. W. Abington	*John L. Hill	B. L. Olmstead
*Arthur M. Baker	E. G. Hoff	J. W. Owen
H. Leo Boles	T. L. Holcomb	W. E. Peffley
*F. D. Bone	Crates S. Johnson	W. F. Quillian
Henry A. Boyd	W. M. Kannawin	John R. Sampey
Charles Ewing Brown	R. L. Lanning	*J. C. Siler
J. T. Brown	George A. Little	B. Julian Smith
Lucius H. Bugbee	Harry Wright McPherson	Miles W. Smith
*C. A. Butts	Glenn McRae	Erlo E. Sutton
*James Clement	Park Hays Miller	H. E. Thompson
John L. Fairly	Hight C. Moore	E. P. Westphal
P. R. Hayward	Orval J. Nease	Charles P. Wiles
		†Earl F. Zeigler

* Cooperating Members

† Consulting Members

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

COMMITTEE ON GROUP GRADED LESSONS

C. A. Bowen, *Chairman*

*Mrs. Edith Kent Battle	P. R. Hayward	*Jeannette E. Perkins
*Lucy Bickel	*Lola Hazelwood	*Harold Phillips
C. A. Bowen	*Ida M. Koontz	*O. L. Simpson
*Clarice Bowman	*Mary Edna Lloyd	Ethel L. Smither
*Eleanor F. Cole	*Edith A. Loose	*Edward D. Staples
*Lucy M. Eldredge	Fred E. McQueen	Luther A. Weigle
*Mrs. W. B. Ferguson	*Jennie Lou Milton	Sidney A. Weston
B. F. Gordon	*Jessie Eleanor Moore	*Walter N. Vernon, Jr.
*W. E. J. Gratz	*Nelle Morton	†Horace W. Williams
Jeanette Hadley	*Mary E. Moxcey	*Harry C. Wilson

COMMITTEE ON RELIGIOUS EDUCATION OF CHILDREN

Florence E. Norton, *Chairman*

J. S. Armentrout	Mary Alice Jones	Florence E. Norton
*Edna M. Baxter	*Ida Koontz	*Jeanette E. Perkins
*Emily F. Bergen	Hazel A. Lewis	*Winnie Plummer
*Lucy Bickel	*Mary Edna Lloyd	Pearl Rosser
W. Dyer Blair	Mabel Elsie Locker	*NeTannis Semmens
*Atha Bowman	*Edith A. Loose	*Ruth Shriver
*Florence Carmichael	*Mrs. Eva B. McCallum	Mary E. Skinner
Margaret M. Clemens	†Florence Martin	Ethel L. Smither
*Jessie Dell Crawford	*Grace Martin	*Mrs. Lu Sybil Taylor
*Mrs. Ida Duncan	*Imogene McPherson	*Edith F. Welker
*Ella Engle	*Nina L. Millen	*Elizabeth Whitehouse
*Mrs. W. B. Ferguson	*Jessie Eleanor Moore	*Mildred Widber
*Frances M. Hedden	*Annie Laurie Newton	
*Blanche Hoke	*Mabel Niedermeyer	

COMMITTEE ON RELIGIOUS EDUCATION OF YOUTH

Harry T. Stock, *Chairman*

*Frederick H. Arterton	*Henry David Gray	*Moses M. Shaw
*Frances L. Blane	*A. J. Gregg	*Ione V. Sikes
*E. H. Bonsall, Jr.	*Geraldine Gregg	*Helen F. Spaulding
Henry Reed Bowen	*Nevin C. Harner	*Edward D. Staples
*Clarice Bowman	*Martin L. Harvey	Harry T. Stock
*Elizabeth Brown	P. R. Hayward	*George Oliver Taylor
*Leland Brubaker	Richard Hoiland	*James V. Thompson
*Roy A. Burkhardt	*Myron T. Hopper	*Walter Towner
*W. Norman Cook	J. Gordon Howard	*Stanley Vandersall
*Lucy M. Eldredge	*William Leath	*Raymond M. Veh
*James L. Farmer, Jr.	George A. Little	*C. T. H. Watkins
*Rowena Ferguson	*Donald Lomas	*James A. Weber
Frank D. Getty	*Herbert Minard	*Fred D. Wentzel
*Stanley A. Gillet	*Alleen Moon	*Clarabel Williams
Ivan M. Gould	*J. Carrell Morris	*Harry C. Wilson
*A. Lanson Granger, Jr.	*Nelle Morton	*Ray O. Wyland
*W. E. J. Gratz	*Dorothy Nyland	

* Cooperating Members

† Consulting Members

COMMITTEE ON RELIGIOUS EDUCATION OF ADULTS

J. L. Lobingier, *Chairman*

*E. Dow Bancroft Wade Crawford Barclay William J. Bell	*D. D. Funderburg †Goodrich Gates *Oliver B. Gordon F. Ernest Johnson	*M. Leo Rippy *J. L. Roberts *Elsie G. Rodgers
*A. R. Bodmer *F. Darcy Bone †J. Burt Bouwman	*Charles G. Lawson J. L. Lobingier	*G. L. Schaller *Mrs. E. H. Silverthorn
†J. G. Boyle Genevieve Brown	*Janie W. McGaughey Glenn McRae	†H. Shelton Smith Miles W. Smith
*Oscar P. Campbell *James A. Crain	Harry C. Munro Wilbur C. Parry	*Mary Amelia Steer *J. R. Throckmorton
*Mrs. Susannah Crowe John L. Fairly	*Irwin G. Paulsen *Lyndon B. Phifer	Paul H. Vieth E. P. Westphal †Earl F. Ziegler

COMMITTEE ON LEADERSHIP EDUCATION

C. W. Longman, *Chairman*

J. S. Armentrout Wade Crawford Barclay	*J. A. Heck J. Gordon Howard	*Edward H. Roberts
*Jessie Mae Beck *D. H. Bradley	Mary Alice Jones	*A. J. R. Schumaker
*Theodore C. Braun *P. H. Carmichael	*Ida Mae Irvin †R. Stanley Kendig	Erwin L. Shaver
*M. Earl Cunningham Frances R. Edwards	*C. A. Kirkendall *Philip C. Landers	*Ruth Shriver Frank A. Shults
*Z. B. Edworthy N. F. Forsyth	*C. W. Longman *Orene McIlwain	*J. Fisher Simpson Mary E. Skinner
*Lee J. Gable Arthur H. Getz	*Frances C. McLester H. V. Mather	†H. Shelton Smith Ethel L. Smither
*F. L. Gibbs *W. S. Haldeman	*O. W. Moerner *C. A. Myers	*William P. Stevenson Herman J. Sweet
P. R. Hayward	*Mary Leigh Palmer *Irwin G. Paulsen	†Horace W. Williams T. Basil Young *Thomas Alfred Tripp

COMMITTEE ON CHURCH SCHOOL ADMINISTRATION

Walter D. Howell, *Chairman*

Edward R. Bartlett *A. R. Bodmer	Walter D. Howell *Otto Laegeler	S. White Rhyne *E. H. Stranahan
*Abbott Book *Elbert M. Conover	Frank Langford Frank M. McKibben	T. T. Swearingen *Florence Teague
James W. Eichelberger, Jr. N. F. Forsyth	Vernon C. McMaster *Minor C. Miller	A. M. Townsend *A. J. Walton
Frank D. Getty Edward D. Grant	†R. H. Mueller *Elizabeth Odell	*Edith Welker *P. E. Womack
P. R. Hayward	*Otto Reuman	*M. R. Zigler

* Cooperating Members

† Consulting Members

COMMITTEE ON FIELD PROGRAM

Wilbur C. Parry, *Chairman*

C. A. Armstrong	†Samuel L. Hamilton	Wilbur C. Parry
*E. J. Arnold	*John W. Harms	*D. R. Price
*H. W. Becker	*C. A. Hauser	*P. R. Reynolds
W. D. Blair	*J. A. Heck	Pearl Rosser
*E. H. Bonsall, Jr.	Richard Hoiland	J. Q. Schisler
†J. Burt Bouwman	Walter D. Howell	Charles E. Shike
H. R. Bowen	J. B. Ketcham	*Ruth Shriver
*J. H. Carpenter	Forrest L. Knapp	*Mary Smith
*M. A. Dawber	*F. A. Lindhorst	Frank A. Shults
J. W. Eichelberger, Jr.	*Edith E. Lowry	Harry T. Stock
*Merle N. English	*J. W. McDonald	*Hayden L. Stright
N. F. Forsyth	Frank M. McKibben	M. A. Talley
Edward Grant	J. Quinter Miller	*Charlotte Tompkins
Jeanette C. Hadley	*Minor C. Miller	*M. R. Zigler
	Harry C. Munro	

COMMITTEE ON SUMMER CAMPS, CONFERENCES AND TRAINING SCHOOLS

William Ralph Hall, *Chairman*

*E. H. Bonsall, Jr.	William Ralph Hall	Erwin L. Shaver
Ivan M. Gould	Wilbur C. Parry	Edward P. Westphal
	Pearl Rosser	

JOINT COMMITTEE ON VACATION AND WEEKDAY CHURCH SCHOOLS

Erwin L. Shaver, *Chairman*

W. Dyer Blair	*C. A. Hauser	*Winnie Plummer
*Atha Bowman	*Frances M. Hedden	Erwin L. Shaver
*Florence Carmichael	Walter D. Howell	*Ruth Shriver
*Mark A. Dawber	Mary Alice Jones	Mary E. Skinner
*Jonathan A. Dawes	*Elizabeth Longwell	*J. V. Thompson
†Mrs. Elizabeth M. Finn	*J. B. McKendry	*Edith F. Welker
*Oliver B. Gordon	Frank M. McKibben	*Clarabel Williams
*Homer L. Grice	*Mrs. Imogene McPherson	*Dorothea Wolcott
*Louise B. Griffith	†Florence Martin	T. Basil Young
*Mrs. Lena A. Hamlett	*Minor C. Miller	

COMMITTEE ON RESEARCH

Ernest J. Chave, *Chairman*

J. S. Armentrout	*Stewart G. Cole	C. W. Longman
Wade Crawford Barclay	*Hedley S. Dimock	Frank M. McKibben
Edward R. Bartlett	*Harrison S. Elliott	Otto Mayer
*Edward W. Blakeman	*Abel J. Gregg	*Irwin G. Paulsen
*Leland Brubaker	†Samuel L. Hamilton	Pearl Rosser
Ernest J. Chave	*Hugh Hartshorne	*Ruth Shriver
*Lillian Cisler	F. Ernest Johnson	*James V. Thompson

COMMITTEE ON FAMILY AND PARENT EDUCATION

J. Q. Schisler, *Chairman*

*Evelyn Duvall	C. W. Longman	Paul H. Vieth
Frances R. Edwards	Harry C. Munro	Edward P. Westphal
J. Gordon Howard	Pearl Rosser	*L. Foster Wood
*Mary Edna Lloyd	J. Q. Schisler	

* Cooperating Members
† Consulting Members

SPECIAL COMMITTEE ON THE USE OF RADIO IN RELIGIOUS EDUCATION

Richard Hoiland, *Chairman*

Edward R. Bartlett	Richard Hoiland	Florence E. Norton
C. A. Bowen	Mary Alice Jones	*Virgil Sly
N. F. Forsyth	John B. Ketcham	Luther Wesley Smith
*C. A. Hauser	*J. W. McDonald	

SPECIAL COMMITTEE ON VISUAL EDUCATION

Paul H. Vieth, *Chairman*

*Theodore C. Braun	Forrest L. Knapp	*William L. Rogers
H. G. Conger	Vernon McMaster	Fred Thorne
Richard Hoiland	*Nina Millen	Paul H. Vieth
Mary Alice Jones	Park Hays Miller	Sidney A. Weston

SPECIAL COMMITTEE ON COMMUNITY RELATIONS

Frank M. McKibben, *Chairman*

*H. W. Becker	Walter D. Howell	Frank M. McKibben
W. Dyer Blair	*H. M. Jones	Charles E. Shike
*E. H. Bonsall, Jr.	John B. Ketcham	*Ruth Shriver
*Mark A. Dawber	Forrest L. Knapp	*Gertrude L. Warren
*Abel J. Gregg	Otto Mayer	*Ray O. Wyland

REPORT OF THE TREASURER

In the absence of the Treasurer, Mr. J. L. Kraft, the General Secretary presented the report of the Treasurer for the year 1939 (page 59), as taken from the records of the Council and audited by the certified public accountant. He also presented the annual audit with the statement that it had been reviewed and approved by the officers of the Council.

Voted—that the report of the Treasurer be approved.

Voted—that the report of George J. Nichol, the certified public accountant, be received, approved, and filed.

REPORT OF THE BOARD OF TRUSTEES

Meetings of April 14 and September 13, 1939

Dr. B. A. Whitmore, Chairman of the Board of Trustees, called attention to the report of the meetings of the Board of Trustees on April 14 and September 13 as printed on pages 68 to 78.

Voted—that the report of the Board of Trustees as printed in the *Dockets and Reports* be approved, and that the actions taken by the Board as reported therein be ratified by the Council.

* Cooperating Members
† Consulting Members

Report of Meeting February 8, 1940

Dr. B. A. Whitmore presented the report of the Board of Trustees giving the actions and recommendations adopted at its meeting on February 8, 1940. At his suggestion, the item on budget (paragraph 5) was presented later in the session by the General Secretary (see page 135).

Action on the complete report was taken at the conclusion of the presentation.

Following are the actions and recommendations adopted at the meeting of the Board of Trustees on February 8, 1940.

¶ 1. ANNUAL REPORT

The Board authorized the Chairman of the Board of Trustees to prepare the report for the Executive Committee.

¶ 2. THE FINANCIAL OUTCOME OF THE YEAR

The Board accepted a report of the General Secretary with commendations and gave approval to the Treasurer's report and commended it to the Executive Committee.

¶ 3. USE OF LESSON OUTLINES

- A. After hearing the report of the Joint Committee on the Use of Lesson Outlines (of the Board, Trustees and the Publisher's Section) with regard to the problem of Uniform Lesson copyrights and the permission to use these outlines by non-member publishers, the Board recommended the acceptance of the report and expressed its concurrence in it.
- B. The Board authorized the staff together with the Joint Committee on Use of Lesson Outlines to proceed with its study of lesson syndication to newspapers; and further authorized that, if it appears that the cost of syndication will be self-liquidating, the staff be empowered to inaugurate such a service on a budget of not to exceed \$4,000 per annum for each of two years.

¶ 4. CRUSADE FOR CHRISTIAN EDUCATION

The General Secretary presented a report of progress and a statement was made by Mr. Bayard M. Hedrick. The Administrative Committee of the Crusade for Christian Education and the Committee on Finance of the Board of Trustees made the following recommendations which the Board accepted and recommends to the Executive Committee:

- I. That the Council approve the plans which have been made through the Board of Trustees for the Crusade for Christian Education, including the organization of the sponsoring committee, and all actions of the past year.
- II. That we recommend to the International Council adoption of the following resolution:

WHEREAS: 1. There are in America approximately fifteen millions of children and youth under 18 years of age who now receive no adequate religious instruction.

WHEREAS: 2. Religion is essential to the moral and spiritual well-being of these millions and to the very foundation of character.

WHEREAS: 3. There is a growing recognition that our democracy has been founded on Christian ideals and can only be sustained as those ideals are preserved and cherished as an essential part of our American culture.

WHEREAS: 4. There is growing consciousness of the need for Christian Education as evidenced by recent pronouncements of the leaders in national and civic life.

WHEREAS: 5. The International Council of Religious Education representing forty-one denominations, including ninety-five per cent of all the Protestant forces of our country, is the logical organization to lead in this movement.

THEREFORE BE IT RESOLVED:

That this Council undertake, through the Crusade for Christian Education, to arouse the forces of the Protestant faith to a full sense of their responsibility and the importance of immediate action.

- III. That the Board of Trustees authorize a continuation of the Crusade for Christian Education after May 1, 1940, under the direct leadership of the General Secretary, on a budget not to exceed \$10,000 per annum, it being understood that an associate to the General Secretary will be provided to assist in administration and promotion.
- IV. That a committee, consisting of the Chairman of the Executive Committee, the Chairman of the Board of Trustees, and the President of the Council, be authorized to approve recommendations of such an associate by the General Secretary, and to fix his salary.
- V. That we ask member agencies to clear with the Crusade Committee before using the term "Crusade for Christian Education" in connection with their respective activities.

¶ 5. BUDGET FOR 1940

A statement was presented by the General Secretary including his proposed budget for 1940 and recommendations to govern the General Secretary in Council expenditures during the ensuing year. The Board approved the budget and the recommendations for presentation to the Council.

¶ 6. PROMOTION AND FINANCE FOR 1940

The Board approved the following recommendations and submits them to the Executive Committee.

1. That approval be given to the general principles as presented as a basis for issuing denominational quotas.
2. That the suggested quotas to member denominations for support of the International Council of Religious Education in the year 1940 be approved according to the list presented.
3. That the suggested quotas for member state councils for support of the International Council of Religious Education in the year 1940 be approved according to the list presented.
4. That, if the report of the Sub-Committee on Lesson Royalties be adopted, the General Secretary be authorized to expend whatever amount is needed, over and above the present budget, up to a total of \$1,200 in order to put this plan into effect, and to apply the increased income on the regular budget including this added expenditure.
5. That, if the report of the Committee on Lesson Policy and Production be adopted, the General Secretary be asked to so arrange the allocations of staff responsibility and the budget expenditures of the International Council, as to provide this service within the proposed regular budget.

¶ 7. CHILDREN'S CRUSADE FOR CHILDREN

The Board recommends that the Council receive the statement on the "Children's Crusade for Children" and commend it to our constituent agencies as worthy of attention.

¶ 8. COMMITTEE ON INVESTMENTS

This committee presented its report and it received the approval of the Board of Trustees. With respect to the profit on sale of securities, the Board recommended that it be the policy of the Board of Trustees that profit or loss on the sale of securities be charged or credited to the securities account where the profit or loss occurs.

Voted—that the exchange of the following securities in 1939 be approved:

4000 Utilities Elkhorn Coal Company.....	\$2,359.20
5000 Kansas City Public Service.....	1,473.00
4000 Puget Sound Power & Light.....	3,318.40

Total.....	\$7,150.60
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Voted—that the investment with the proceeds from the sale of these securities, together with uninvested cash on hand, in the following bonds be approved:

5000 B and O Railroad.....	\$2,042.50
4000 Central States Electric Corp.....	1,590.00
5000 Portland General Electric Company.....	3,700.00

Total.....	\$7,332.50
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¶ 9. APPOINTMENT OF COMMITTEE ON CHURCH AND STATE IN EDUCATION

During the past two years there has been an increasing interest among religious educators, public school teachers and laymen in the relation of religious education to public school education and in the promotion of more widespread and more adequate week-day instruction. The time seems to have arrived for the appointment of a committee which can direct, enlarge, and utilize this interest for the extension and support of such forms of religious instruction.

Such a committee would relieve the present International Association of Daily Vacation Bible Schools from responsibility in this field and leave the latter agency free to work exclusively in the Vacation Church School field.

The Board recommends that a Committee on Church and State in Education be approved, it being understood that this committee will report its educational plans or activities through the Educational Commission, and any financial plans or activities through the Board of Trustees; and that Russell Colgate be requested to nominate other members of the Committee to a forthcoming meeting of the Board of Trustees and to organize the committee.

¶ 10. ADJUSTMENT AGE LEVEL OF RETIREMENT

The Board recommends that the time of retirement of non-staff employees be placed at 65 years of age except as individuals are continued in service by special action of the Board of Trustees on the recommendation of the General Secretary.

¶ 11. NEW STAFF PERSONNEL

The Board recommends that the Council confirm the actions of the Special Committee on Leadership Education Personnel in calling Mr. Herman J. Sweet and Miss Mary Leigh Palmer to the Staff of the International Council.

¶ 12. COMMITTEE ON ORGANIZATION AND ALIGNMENT OF FUNCTIONS

The Board recommends that a committee consisting of the Chairman of the Board of Trustees, the Chairman of the Executive Committee and the Chairman of the Educational Commission be appointed to advise with the General Secretary on behalf of the Board of Trustees regarding problems of staff organization and alignment of functions.

¶ 13. RENEWAL OF LEASE ON COUNCIL HEADQUARTERS

The Board recommends that the present lease be renewed at the rate of \$5900 per annum for a period of three years.

¶ 14. NOMINATION OF MEMBERS AT LARGE TO THE EXECUTIVE COMMITTEE

The Board of Trustees nominates the following persons as members at large of the Executive Committee for a term of one year, or until their successors be chosen.

Mr. Alfred H. Avery
Dr. Arthur M. Baker
Mr. Roy W. Belford
Dr. Samuel McCrea Cavert
Dr. Mark A. Dawber
Dr. M. N. English

Mr. R. W. Gwinn
Mr. C. R. Hall
Mr. Donald E. Nichols
Dr. John R. Sampey
Mr. S. F. Shattuck
Dr. Gould Wickey

¶ 15. AUTHORIZATION TO FILL VACANCIES IN THE EXECUTIVE COMMITTEE

The Board recommends that the Council authorize and empower the Board of Trustees to fill any vacancies in the list of special members of the Executive Committee during the ensuing year.

¶ 16. APPOINTMENT OF COMMITTEE ON INVESTMENTS FOR 1940

The Board recommends that the resolution which it adopted in the meeting on February 12, 1937 and recorded in the minutes of the Executive Committee on pages 112 and 113 of the 1937 *Yearbook*, be hereby confirmed for a period extending until the time of the Annual Meetings of the International Council in 1941 or until the successors of the present Committee are chosen, thus making the Committee to consist of J. L. Kraft, Treasurer, Hugh S. Magill, C. J. Howel, and Roy G. Ross.

¶ 17. AUTHORIZATION FOR THE BORROWING OF FUNDS

The Board recommends that the Council authorize and empower the Treasurer and General Secretary to borrow money at the Lake Shore Trust and Savings Bank, up to a maximum loan of \$15,000.

¶ 18. PLACE OF ANNUAL MEETINGS FOR 1941

The Board recommends that the staff be empowered to determine the meeting place for the 1941 Annual Meetings.

¶ 19. TIME OF ANNUAL MEETINGS FOR 1941

The Board recommends that the question of dates for the Annual Meetings for 1941 be referred with power to Arlo A. Brown, B. A. Whitmore, Russell Colgate, and Roy G. Ross.

¶ 20. AUTHORIZATION FOR BORROWING FUNDS FOR GENEVA POINT CAMP

The Board recommends that the following resolution be approved and ratified:

That the General Secretary of the International Council, Roy G. Ross, and the Treasurer of the International Council, J. L. Kraft, or either of them, shall have authority and are hereby authorized and empowered to sign notes for the borrowing of funds on behalf of the Geneva Point Camp of the International Council up to the amount of \$2,500 from the Meredith Trust Company of Meredith, New Hampshire; and that all such notes shall be countersigned by one of the following: Arlo A. Brown, Chairman of the Executive Committee, Sidney A. Weston, Chairman of the Committee on Winnepesaukee Property; or Hugh S. Magill, a member of the Committee.

¶ 21. STAFF PARTICIPATION IN NATIONAL CONFERENCE OF CHRISTIANS AND JEWS

The Board recommends that the request from the National Conference of Christians and Jews for P. R. Hayward to serve on their Advisory Educational Committee be approved.

¶ 22. THE ADVISORY BOARD OF THE AMERICAN STANDARD BIBLE COMMITTEE

The original charter, under which the International Council assumed responsibility for the American Standard version of the Bible, contained the following provision for an Advisory Board:

"There shall also be an Advisory Board chosen by the International Council of Religious Education on which there shall be at least one representative of each denomination affiliated with the International Council of Religious Education desiring such representation. This Advisory Board shall act in an advisory capacity only and shall in no way take over the powers of the American Standard Bible Committee."

Such a Board was finally elected in the 1933 Annual Meetings. No mention was made at that time, however, as to the term of service which was proposed. Due to the recess in the work of the committee for a period of three years, the advisory board never began its work. Due to changes which have occurred in the official status of many of the members during this recess period, it seemed wise, therefore, to ask the constituent denominations either to confirm their original nominations or to make new nominations for such an advisory group.

At the request of the Chairman and the Secretary of the Committee, the following nominations have been made:

Advent Christian.....	Rev. O. R. Jenks
Baptist Convention of Ontario and Quebec.....	Prof. H. L. MacNeill
National Baptist Convention of America.....	Rev. C. J. Gresham
National Baptist Convention, U. S. A.....	Dr. Marshall A. Talley
Northern Baptist Convention.....	Rev. Chas. N. Arbuckle
United Baptists of the Maritime Provinces.....	Rev. W. N. Hutchins
Seventh Day Baptist.....	(To be appointed)
Christian Reformed Church.....	(To be appointed)
Church of the Brethren.....	Dr. E. G. Hoff
Church of Christ (Holiness).....	(To be appointed)
Church of God.....	Dr. Otto F. Linn
Church of the Nazarene.....	Dr. Olive M. Winchester
Churches of Christ.....	Dr. H. Leo Boles
Churches of God in North America.....	(To be appointed)
Congregational and Christian Churches.....	Dr. Sidney A. Weston
Disciples of Christ.....	Dr. Henry Barton Robison
Evangelical Church.....	Bishop John S. Stamm
Evangelical and Reformed Church.....	Allan G. Wehrli
Friends in America.....	Dr. William E. Berry
Mennonite Brethren in Christ.....	Dr. J. A. Huffman
Augustana Evangelical Lutheran Synod of North America.....	(To be appointed)
United Lutheran Church in America.....	Dr. E. E. Flack
African Methodist Episcopal Church.....	Rev. Charles W. Abington
African Methodist Episcopal Zion Church.....	Bishop John W. Martin
Colored Methodist Church.....	Bishop William Y. Bell
Methodist Episcopal Church.....	Dr. Lucius Bugbee
Methodist Episcopal Church, South.....	Dr. Harvey C. Branscomb
Methodist Protestant Church.....	Rev. F. G. Holloway
Wesleyan Methodist Church of America.....	(To be appointed)
Moravian Church in America.....	Dr. Raymond S. Hauptert
Associate Reformed Presbyterian Church.....	Rev. G. G. Parkinson
Cumberland Presbyterian Church.....	(To be appointed)
Presbyterian Church in Canada.....	(To be appointed)
Presbyterian Church, U. S.....	Dr. Donald W. Richardson
Presbyterian Church in U. S. A.....	Rev. Park Hays Miller
United Presbyterian Church in North America.....	Dr. John McNaugher
Protestant Episcopal Church.....	Rev. Cuthbert A. Simpson
Reformed Church in America.....	John W. Beardslee, Jr.
United Brethren in Christ.....	Dr. J. Gordon Howard
United Brethren in Christ (Old Constitution).....	Rev. J. Ralph Pfister
United Church of Canada.....	Frank Langford

The Board recommends that the above mentioned persons be elected to membership on the Advisory Board of the American Standard Bible Committee for a period of five years or until their successors have been chosen.

The Board further recommends that the Chairman and Secretary of the American Standard Bible Committee be empowered to elect additional members of the Board on behalf of the Council, from nominations submitted by the Boards of Christian Education of additional member denominations of the International Council of Religious Education.

¶ 23. STATEMENT BY THE CHAIRMAN

At the conclusion of the regular report, the Chairman asked for the privilege of adding a personal word as Chairman of the Board of Trustees and as an executive of a constituent denomination.

He spoke as follows:

"You realize from these reports that many matters relating to the work of the Council are referred to the Board of Trustees for their consideration and action. Most of them involve the question of the ability of the Council to finance the program desired. The Board of Trustees gives each one careful consideration and tries to meet the requests insofar as the budget will permit.

"You have referred a number of items to the General Secretary during this annual meeting. These matters will be allocated to the staff in order that they may be carried to completion. The budget of the Council is not sufficient to permit additional staff members. Therefore, this means that the present staff will have to accept additional responsibilities.

"The staff salaries were reduced 25% some years ago. While the salaries of many denominational staffs were reduced at the same time, most of them have been at least partially restored. No restoration has been made on the salaries of the Council staff. This is a matter of information that I think you will wish to keep in mind when your denominational boards are making appropriations for another year.

"The Council is composed of constituent denominations and unless they give it adequate support the Board of Trustees of the Council will not be able to provide proper remuneration for its staff and care for the responsibilities which are referred to the Council. If we wish the Council to render a complete service we must face the fact that it really needs additional support to carry forward the total program.

"The Board of Trustees wishes to express sincere appreciation of the splendid work of Dr. Ross during the past year and especially to compliment him for balancing the budget of the Council.

"I wish to record my personal appreciation of the fine work and continued interest of each member of the Board of Trustees in fulfilling the responsibilities you have placed upon them."

Voted—that the report of the Board of Trustees be approved and that the actions taken by the Board as reported therein be ratified by the Council.

In connection with Item 5 of the report of the Board of Trustees there was the following supplementary action:

Voted—that a committee representing the State and Regional Executives' Section and representatives of the Board of Trustees and of the field staff of the International Council be authorized to make a study of the budget and budgetary methods of state councils this year and that some formula be devised during the year with reference to their quotas, this committee to report a year hence.

In connection with Item 5 of the report of the Board of Trustees there was the following supplementary action:

Voted—that the International Council of Religious Education request the national and state interdenominational groups

to provide in their annual report forms a place for recognition of financial contributions to local, city, county, state and national interdenominational work.

¶ 24. SUPPLEMENTARY ACTIONS

The General Secretary presented the Chairman of the Executive Committee of the National Protestant Laymen's Commission, Mr. Bayard M. Hedrick, stating that he was a devoted friend of and contributor to the Council and the director of the Council's Crusade for Christian Education. Mr. Hedrick made a statement regarding the Crusade, expressing his deep conviction regarding the need for Christian education and the present growing recognition of that need throughout the nation.

At the request of the Chairman, Dr. Ross explained the relationship of the Crusade for Christian Education to the work of the Committee on Christian Education Advance.

Voted—that we ask the Central Committee to so plan the proposed "Christian Education Advance" in relationship to the "Crusade for Christian Education" that there shall not be two emphases projected concurrently in the field.

SPECIAL REPORT ON BUDGET

The General Secretary presented the budget which had been approved by the Board of Trustees and commended to the Executive Committee for ratification.

SECTION I. REGULAR BUDGET

General Administration and Office Administration

Salaries

General Secretary.....	\$ 6,000.00
Assistant and Secretary to General Secretary.....	1,800.00
Stenographic Assistant to General Secretary.....	1,050.00
Switchboard Operator.....	810.00
General Stenographic Assistance (for total office).....	850.00
Salary Contingent.....	400.00

Travel

General Secretary.....	1,000.00	\$ 11,910.00
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General Business Department and Treasury

Salaries

Business Assistant (two-thirds time).....	1,360.00
First Secretarial Assistant.....	960.00
Second Secretarial Assistant (one-half time).....	600.00
Third Secretarial Assistant (one-half time).....	580.00
Bookkeeper and Cashier.....	1,800.00
Shipping and Billing Clerk.....	1,680.00

Promotional Literature and Expense.....	1,500.00	8,480.00
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International Journal

Salaries

Editor (one-half time).....	\$ 2,062.50
Assistant Editor.....	1,800.00

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

Promotional Manager (one-third time).....	680.00	
First Assistant (Journal Circulation).....	1,200.00	
Second Assistant (one-third time).....	480.00	
Secretary to Editor (one-half time).....	555.00	
Secretarial Assistance to Promotional Manager.....	290.00	
Assistant on Subscriptions and Advertising.....	1,080.00	
Promotion of Advertising.....	300.00	
Promotion of Subscriptions.....	1,700.00	
Publishing and Mailing.....	14,750.00	
Manuscripts.....	1,350.00	
Travel.....	100.00	26,347.50

Program Development

Salaries		
Director (one-half time).....	\$ 2,062.50	
Secretarial Assistant (one-half time).....	555.00	
Educational Commission Travel Expense.....	1,300.00	
Postage, Printing and Mimeographing.....	150.00	
Extra Stenographic Service.....	90.00	
Travel, Director.....	50.00	4,207.50

Department of Field Administration

Salaries		
Director.....	\$ 3,600.00	
Secretary to Director.....	1,560.00	
Travel		
Director.....	600.00	
General Travel Fund.....	200.00	
Field Meetings.....	250.00	
Council Officers' Training School.....	100.00	6,310.00

Department of Children's Work and Radio Education

Salaries		
Director.....	\$ 3,450.00	
Secretary to Director.....	1,380.00	
Travel		
Director.....	600.00	
Radio Education Fund.....	250.00	
Special Stenographic Assistance.....	220.00	5,900.00

Department of Young People's Work

Salaries		
Director.....	\$ 3,300.00	
Secretary to Director.....	1,500.00	
General Assistant.....	700.00	
Travel		
Director.....	500.00	
Special Expense of Camps.....	2,500.00	
Special Camp Promotion.....	200.00	
Camp Scholarships.....	382.72	9,082.72

Department of Adult Work

Salaries		
Director.....	\$ 3,750.00	
Secretary to Director.....	1,320.00	
Supplementary Secretarial Help.....	50.00	

Travel		
Director.....	400.00	
Special Conferences.....	190.00	5,710.00

Department of Leadership Education

Salaries

Director (7 months).....	\$ 2,187.50	
Associate Director.....	2,140.00	
Secretary to Director.....	1,440.00	
Secretary to Associate Director (two-thirds time).....	720.00	
First Secretarial Assistant.....	1,080.00	
Second Secretarial Assistant.....	960.00	
Supplementary Stenographic Assistance.....	180.00	

Travel

Director and Associate Director.....	600.00	9,307.50
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Department of Vacation and Weekday Church Schools and Community Relations

Salaries

Director.....	\$ 3,750.00	
Secretary to Director.....	1,440.00	
Additional Stenographic Assistance.....	375.00	

Travel

Director.....	600.00	
Chicago Office Service.....	600.00	
Rent.....	800.00	
Telephone and Telegraph.....	300.00	
Promotion.....	200.00	
Mimeographing.....	200.00	
Postage.....	175.00	
Printing.....	30.00	
Annual Audit.....	50.00	
Miscellaneous.....	300.00	8,820.00

Department of Research

Salaries

Director.....	\$ 3,450.00	
Research Assistant.....	1,560.00	
Librarian (one-third time).....	360.00	

Travel

Director.....	100.00	
Contingent.....	50.00	5,520.00

American Standard Bible Committee

Executive Secretary.....	\$ 2,000.00	
Meetings of Committee.....	3,000.00	
Secretarial Service.....	600.00	
General Expenses.....	1,400.00	7,000.00

Department of Sales Literature

Educational and Service Bulletins.....	\$10,000.00	
Parcel Post and Express.....	1,800.00	11,800.00

General Overhead Expenses

Stationery and Office Supplies.....	\$ 3,500.00	
Postage.....	1,800.00	
Telephone and Telegraph.....	950.00	

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Rent—Chicago Office.....	5,900.00	
Interest and Exchange.....	100.00	
Furniture and Office Equipment.....	1,200.00	
Insurance.....	200.00	
Occupational Tax.....	75.00	
Light.....	425.00	
Audit.....	125.00	
Contingent.....	175.00	14,450.00

Annual Meeting of International Council and Committee Expense

Yearbook.....	\$ 700.00	
Dockets and Reports.....	250.00	
Programs.....	250.00	
Expenses of Staff and Office Family.....	350.00	
Registration Expense.....	40.00	
Miscellaneous.....	300.00	1,890.00

Pensions

General Pension Program.....	\$ 1,100.00	
J. R. Hargreaves.....	300.00	1,400.00

World's Sunday School Association

Annual Contribution.....	\$ 250.00	250.00
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General Contingent

For Miscellaneous Expenditures.....	900.00	900.00
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TOTAL SECTION I.....\$139,285.22

SECTION II. NATIONAL PROTESTANT LAYMEN'S COMMISSION

Salaries

Eastern Representative.....	\$ 1,800.00
Secretarial Service.....	120.00

Travel

Eastern Representative.....	200.00
Other Field Service.....	100.00

Stationery and Office Supplies.....125.00

Printing and Mimeographing.....75.00

Postage.....60.00

Telephone and Telegraph.....30.00

Rent and Office Service.....300.00

Contingent.....200.00

TOTAL SECTION II.....\$ 3,010.00

SECTION III. "CRUSADE FOR CHRISTIAN EDUCATION"

(Detail to be outlined by the Committee on Finance on the basis of decisions which it may reach with respect to a continuation of the "Crusade for Christian Education.").....\$ 10,000.00

SECTION IV. SYNDICATION OF LESSON MATERIAL TO SECULAR PRESS

(Budget to be chosen by Committee on Finance from the alternatives which are offered in the Staff report to the Committee on Use of Lesson Outlines, if the report of this committee is approved by the Board of Trustees.).....4,000.00

SECTION V. OTHER PROJECTS TO BE SUPPORTED BY SPECIAL FUNDS

Research.....	\$2,000.00	
Conferences on Church and State.....	2,000.00	
Radio Education.....	7,500.00	
Visual Education.....	3,000.00	14,500.00

TOTAL PROPOSED BUDGET FOR 1940.....\$170,795.22

The General Secretary presented the following explanatory notes and recommendations with respect to this budget:

I. INFORMATION

A. The proposed budget for 1940 is attached herewith. This budget totals \$170,795.22 and is divided into sections as follows:

SECTION I to be supported through established sources of income.....	\$139,285.22
SECTION II to be supported by the National Protestant Laymen's Commission.....	3,010.00
SECTION III to be supported by the Crusade for Christian Education...	10,000.00
SECTION IV to be supported by new service income.....	4,000.00
SECTION V to be supported by income from special designated funds....	14,500.00
Total	\$170,795.22

B. THE FOLLOWING COMPARATIVE TABLE will be helpful as a basis of reviewing the proposed budget for 1940.

	Regular Budget	Supplementary Budget	Total
Budget for 1939.....	\$139,923.36	\$29,560.00	\$169,483.36
Expenditures for 1939.....	126,320.75	8,823.92	135,144.67
Income for 1939.....	126,490.51	5,492.02	131,982.53
Proposed budget for 1940.....	139,285.22	29,510.00	170,795.22

C. THE ESTIMATES OF INCOME FOR 1940 upon which the present regular budget has been built are as follows:

Estimated recurring income as of 1939.....	\$122,990.51
Estimated Crusade income.....	4,133.33
Special appropriation for youth work.....	1,200.00
Income from campaign for camp scholarship.....	382.72
Estimated new income from Lesson Outline Royalties.....	3,000.00
Needed additional new income.....	7,578.66
Total	\$139,285.22

D. EXPLANATORY NOTES IN CONNECTION WITH REGULAR BUDGET.

1. A five per cent restoration of salaries has been authorized for each of the last four years contingent upon the General Secretary's being able to find the necessary money. No general adjustment of salaries has yet been made. The present salary level is twenty-five per cent off from the 1929 level.
The proposed budget makes some small salary adjustments for non-staff employees of the Council. No adjustment is included in the salary of any present staff member except in the case of Miss Meredith Ward who is recommended for staff status on a salary of \$2040.00 per annum.
2. Provision to the extent of \$1,100 was made in the 1939 budget for the International Council's shares in the new pension plan which was inaugurated during the past year. Of this amount, actual expenditures were made totalling \$891.82. The provision for pension obligations in the present budget has not been increased.
3. We now have reserves for the work of the American Standard Bible Committee totalling \$6,677.15 and assured income, under contract with Thomas Nelson and Sons, for an additional \$7,000.00 for 1940. This makes total assured re-

sources of \$13,677.15 as compared to the total proposed budget for the American Standard Bible Committee of \$7,000.00 for 1940. Only \$7,000.00 of this income is included however in the estimates of income for the regular budget.

4. The budget of the Department of Vacation and Weekday Church Schools is built on the assumption that the International Association of Daily Vacation Bible Schools will continue to provide the necessary income. This assumption would seem to be justified in view of the history of income from the Association over a long period of years. In the light of the experience of the Association during the past year, however, there is real question as to how long the Association can continue to support such a department in the International Council of Religious Education.
5. The budget does not provide for any special conferences such as may be authorized in the present Annual Meetings. Authorization is therefore asked for expenditures on such self-liquidating enterprises as may be approved by the Executive Committee or the Board of Trustees.

E. EXPLANATORY NOTES REGARDING SUPPLEMENTARY BUDGET SECTIONS.

1. It is understood that the National Protestant Laymen's Commission will be responsible for all expenditures incident to its work under Section II of the budget. The Commission had a balance of \$80.50 in the International Council Treasury on December 31, 1939, but had outstanding obligations of approximately \$525.00.
2. Section III of the budget provides for support of a continued effort to cultivate the interest and support of laymen through the "Crusade for Christian Education."
3. Section IV of the budget provides for such expenditures as the Committee on Finance may deem advisable on the basis of the report of the Committee on Use of Lesson Outlines regarding syndication of lesson materials to the secular press.
4. Section V of the budget provides for such expenditures as may be possible on the basis of designated income. Some income for radio education is already in hand. It is assumed that any conferences on church and state would become self-liquidating, either through fees or special individual gifts.

II. RECOMMENDATIONS

REGARDING SECTION I.

1. That Section I be approved with the understanding that every possible attempt will be made to obtain the necessary increased resources or to reduce expenditures within the budget so as to live within available income.
2. That the General Secretary be authorized to expend such additional amounts as are necessary for the conduct of any special conferences which are authorized by the Executive Committee, with the understanding that such expenditures will become self-liquidating.
3. That the General Secretary be authorized to overspend individual budget items with the understanding that all such expenditures will come within the authorized total.
4. That the General Secretary be authorized to make necessary adjustments in clerical salaries within the total authorized budget.
5. That the General Secretary be authorized to make restoration in salaries up to 10% if income is such as to make this feasible, such increase to be added to the authorized total.
6. That the Board of Trustees be authorized to increase the appropriation for the supply department if it is found that the needs and income from this department warrant additional expenditures, it being understood that such increase will add to the authorized total budget.
7. That the General Secretary be authorized to overspend the appropriation for Pensions so as to put the approved plan fully into effect if funds prove to be available.

REGARDING SECTION II. That Section II be approved with the understanding that expenditures will be held within receipts from or guarantees by the National Protestant Laymen's Commission.

REGARDING SECTION III. That Section III be approved with the understanding that expenditures will be contingent on the availability of the necessary funds from the Religious Education Foundation.

REGARDING SECTION IV. That Section IV be approved, with the understanding that expenditures will be made only on the basis of plans which may be authorized by the Joint Committee on Use of Lesson Outlines.

REGARDING SECTION V. That the expenditures for the proposed conferences on church and state be approved subject to the receipt of necessary supporting funds.

That the appropriations for radio education and visual education be approved, subject to the definite approval of administrative plans in these two fields, based on assured income.

Voted—that the budget be approved as presented and that it be printed in the 1940 *Yearbook*.

ACTION ON REPORT OF THE NATIONAL PROTESTANT LAYMEN'S COMMISSION ON CHARACTER BUILDING

Mr. Russell Colgate presented the report of the National Protestant Laymen's Commission, page 79.

Voted—that the report be received with appreciation and printed in the 1940 *Yearbook*.

ACTION ON REPORTS ON CAMP PROPERTIES

The Chairman announced that in accordance with the precedent of former years the Council should recess to sit as the International Training School for Sunday School Leaders.

Annual Meeting, International Training School for Sunday School Leaders

The meeting was called to order by the Chairman, Dr. Arlo Ayres Brown. The docket (page 104) was approved.

Approval of Minutes

Voted—that the action of the President of the Board of Trustees, J. L. Kraft, and the Secretary of the Board, Roy G. Ross, approving the minutes of the meeting of this Corporation, which meeting was held on February 13, 1939, be confirmed.

Report of Board of Trustees

The report of the Board of Trustees of the International Training School for Sunday School Leaders as found on page 84 was presented by the Secretary of the organization, Roy G. Ross.

Voted—that the report of the Board of Trustees as found on page 84 be received, approved, and filed and that notice hereby be given of the proposed change in by-laws.

Election of Trustees

Voted—that the following persons be elected as members of the Board of Trustees of the International Training School for Sunday School Leaders for a term of three years, this term to end with the Annual Meeting of 1943: Hugh S. Magill, Roy G. Ross, Donald E. Nichols.

Power to Fill Vacancies

Voted—that the Board of Trustees of the Corporation be empowered to fill vacancies on the Board until the next Annual Meeting of the Corporation.

Provision for Transaction of Business for Ensuing Year

Voted—that the Board of Trustees be authorized and empowered to take action for and on behalf of the International Training School for Sunday School Leaders on all matters pertaining to the management of the affairs of the Corporation until the next Annual Meeting.

Provision for Approval of Minutes

Voted—that the President of the Board of Trustees, J. L. Kraft, and the Secretary of the Board, Roy G. Ross, be authorized to approve the minutes of this meeting of the Corporation for publication in the 1940 *Yearbook* of the International Council of Religious Education.

Adjournment

The International Training School for Sunday School Leaders adjourned the meeting by common consent.

EXECUTIVE COMMITTEE OF THE COUNCIL RE-CONVENED

The Chairman of the Executive Committee pronounced the meeting of the Executive Committee again in session.

Report of the Committee in Charge of the Winnepesaukee Camp Property

The report of the Committee in Charge of the Winnepesaukee Camp Property was presented (page 86) by the secretary, Roy G. Ross.

Voted—that the report of the Committee in Charge of the Winnepesaukee Camp Property be received, approved, and printed in the 1940 *Yearbook*.

ACTIONS IN APPRECIATION OF CAMP COMMITTEES

In response to a statement by the General Secretary regarding the devoted service of the Trustees of the Conference Point Camp and the Committee on Winnepesaukee Property, the following actions were taken:

Voted—that we convey to the Board of Trustees of the International Training School for Sunday School Leaders our commendation for the type of

supervision which this board is giving to the Conference Point Camp, and our appreciation for the appropriation which has been made to the International Council of Religious Education during the year 1939 for promotion of camp and for the underwriting of the youth camp anniversary;

that we also acknowledge with appreciation the several personal gifts of the President and Treasurer to the camp;

that we convey like appreciation to the members of the Committee on Winnepesaukee Property, for their effective supervision of the Geneva Point Camp and for their expressed desire to assist with any necessary subsidizing of the youth camp anniversary of the International Council.

ACTION ON REPORTS OF AFFILIATED ORGANIZATIONS

International Association of Daily Vacation Bible Schools

The report of the International Association of Daily Vacation Bible Schools (page 88) was presented by Mr. Russell Colgate, the President.

Voted—that the report be received with appreciation and printed in the 1940 *Yearbook*.

Religious Education Foundation

Mr. Russell Colgate, President of the Religious Education Foundation, read the report of this organization (page 90).

Voted—that the report be received with appreciation and printed in the 1940 *Yearbook*.

Religious Education Council of Canada

In the absence of Mr. H. Ballantyne, the new General Secretary of the Religious Education Council of Canada, the report (page 92) was presented by Dr. Frank Langford.

Voted—that this report be received with appreciation and printed in the 1940 *Yearbook*.

World's Sunday School Association, North American Administrative Committee

Dr. Robert M. Hopkins, General Secretary of the Association, presented the report of the North American Administrative Committee of the World's Sunday School Association (page 94).

Voted—that the report, including the report of the Treasurer, be received with appreciation and printed in the 1940 *Yearbook*.

John Milton Society

In the absence of the General Secretary of the Society, Dr. Lewis Birge Chamberlain, the Chairman asked Roy G. Ross, as a member of the Society's Board, to present the report, (page 98).

Voted—that the report be received with appreciation and printed in the 1940 *Yearbook*.

Following the reading of the report a letter from Dean Henry H. Meyer of the John Milton Society was read.

The General Secretary recommended that an appeal be sent to constituent agencies during the year 1940 asking them to take cognizance of the commendable activities of the John Milton Society and urging them to make financial contributions to the work.

Voted—to approve the appeal for the John Milton Society with the understanding that the appeal will not be circulated to the constituent agencies of the International Council at any such time as might conflict with the regular Council appeals.

ACTION ON REPORTS OF STANDING COMMITTEES OF COUNCIL

Committee on Constituent Membership

The report of the Committee on Constituent Membership was presented by the Chairman, Dr. J. Arthur Heck, as follows:

In the light of the conditions of membership in the International Council as set forth in the By-Laws and as further interpreted in the action of the Executive Committee in the Annual Meetings of 1939 (see 1939 *Yearbook*, pages 129-132), your committee reviewed the list of constituent denominations and state councils as approved for 1939-40. With the following exceptions we find that all of these constituent units have maintained a "satisfactory relationship" to the International Council during the past year.

I.

1. We have noted the fact that a considerable number of constituent agencies, both denominational and state councils, have not been in attendance at the Annual Meeting of the Executive Committee for a period of two or more years, even though many of these agencies have been active in sections and committees of the Council.

2. The following denomination has made no direct contribution to the work of the International Council during the year:

Christian Reformed Church—no contribution since 1936

3. The following denominations have made direct contribution of less than the minimum of \$50, as set by the action of the Board of Trustees in releasing quotas for the respective agencies:

Advent Christian General Conference
Baptist Convention of Ontario and Quebec
Mennonite Brethren in Christ
Associate Reformed Presbyterian Church
United Baptists of Maritime Provinces
United Brethren in Christ (Old Constitution)
Church of Christ (Holiness)

4. During the year 1939, except through sharing the cost of leadership education fees and service charges, the following state councils have made no direct contribution to the work of the International Council during the year:

Colorado	Oklahoma
Illinois	Oregon
Kansas	Vermont
Maine	Washington-Northern Idaho
Ohio	

5. The following state councils have made direct contribution of less than the minimum of \$50 during the year:

Massachusetts
Nebraska
North Carolina

II.

Recommended:

- (a) That we authorize the Chairman of the Committee on Constituent Membership to communicate with the above-mentioned agencies for and on behalf of the Executive Committee of the International Council, expressing the sincere hope and earnest desire that they will find it possible to meet the full conditions of their membership in the future.
- (b) That we ask the Chairman of the Committee on Constituent Membership to consult with the executives of the Christian Reformed Church to ascertain their desires with respect to membership in the International Council.

III.

Your Committee had before it the application of the Board of Christian Education and Literature of the Augustana Evangelical Lutheran Synod of North America for admission into the membership of the International Council. In view of their expressed willingness to fulfill the conditions of membership in the International Council:

Recommended: that we hereby approve the application for membership of the Board of Education and Literature of the Evangelical Lutheran Augustana Synod of North America, and welcome them into the active fellowship of the Council.

IV.

At the last Annual Meeting of the Executive Committee the application of the Salvation Army in the Central (U. S. A.) Territory was received and tentatively approved.

The General Secretary and the Chairman of the Executive Committee were empowered to receive this organization into membership, upon assurance that the basic conditions of membership were being fulfilled. We are informed that following the 1939 Annual Meetings of the International Council the Salvation Army was advised of our action, but no response has been received. We understand that there has been a change of officers in the Territory office since the time that the application was made.

V.

Recommended:

1. That the membership of the following denominations in the International Council of Religious Education be approved for the year 1940-41:

- Advent Christian
- Baptist Convention of Ontario and Quebec
- National Baptist Convention of America
- National Baptist Convention, U. S. A. (Incorporated)
- Northern Baptist Convention
- United Baptists of the Maritime Provinces
- Seventh Day Baptist
- Christian Reformed Church
- Church of the Brethren
- Church of Christ (Holiness), U. S. A.
- Church of God
- Church of the Nazarene
- Churches of Christ
- Churches of God in North America (General Eldership)
- Congregational and Christian Churches
- Disciples of Christ
- Evangelical Church
- Evangelical and Reformed Church
- Five Years Meeting of Friends in America
- Evangelical Lutheran Augustana Synod of North America
- United Lutheran Church in America
- Mennonite Brethren in Christ
- African Methodist Episcopal Church
- African Methodist Episcopal Zion Church
- Colored Methodist Episcopal Church

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

Free Methodist Church
Methodist Episcopal Church
Methodist Episcopal Church, South
Methodist Protestant Church
Wesleyan Methodist Church of America
Moravian Church in America
Associate Reformed Presbyterian Church
Cumberland Presbyterian Church
Presbyterian Church in Canada
Presbyterian Church in the U. S.
Presbyterian Church in the United States of America
United Presbyterian Church of North America
Protestant Episcopal Church
Reformed Church in America
United Brethren in Christ
United Brethren in Christ (Old Constitution)
United Church of Canada

2. That the membership of the following state councils in the International Council of Religious Education for the year 1940-41 be approved:

California Church Council
Colorado Council of Religious Education
Council of Churches and Religious Education (Connecticut)
District of Columbia Sunday School Association
Illinois Church Council
The Indiana Council of Christian Education
Iowa State Council of Christian Education
Kansas Council of Christian Education
Maine Council of Churches
Council of Churches and Christian Education of Maryland and Delaware
Massachusetts Council of Churches
Michigan Council of Churches and Christian Education
Minnesota Council of Religious Education
Missouri Church and Sunday School Council
Nebraska Council of Churches
New Hampshire Council of Religious Education
New Jersey Council of Religious Education
New York State Council of Churches, Inc.
North Carolina Council of Churches
North Dakota Council of Christian Education
Ohio Council of Religious Education
Oklahoma Council of Christian Education
Oregon Council of Churches
Pennsylvania State Sabbath School Association, Inc.
South Dakota Council of Religious Education
Vermont Church Council
Virginia Council of Religious Education, Inc.
Washington Council of Churches and Christian Education
West Virginia Council of Churches and Christian Education
Wisconsin Council of Churches

VI.

Recommended:

That in harmony with the revision of the By-Laws creating a new classification of members of the Executive Committee of the International Council known as "Representatives of Related Agencies" the following agencies be nominated to the Executive Committee of the Council for recognition as "Related Agencies" under the above provision:

The Federal Council of Churches of Christ in America
The Foreign Missions Conference of North America
The Home Missions Council
The National Council of Church Women

The Council of Church Boards of Education
The American Sunday-School Union
The Council of Women for Home Missions

Voted—that the report of the Committee on Constituent Membership as a whole be adopted, including approval of the recommendations contained therein.

Committee on Reference and Counsel

The Chairman presented the report of the COMMITTEE ON REFERENCE AND COUNCIL as follows:

¶ 1. INTER-COUNCIL RESEARCH CONFERENCE

The Committee concurs with the recommendation of the CENTRAL COMMITTEE that the question of an Inter-Council Research Conference be referred to the staff with power.

¶ 2. CHILDREN'S CRUSADE FOR CHILDREN

The Committee concurs with the action of the CENTRAL COMMITTEE that the Council give general approval to the Crusade, commending it to our constituent agencies as worthy of attention.

¶ 3. INTER-FAITH RADIO PROGRAM COMMITTEE

The Committee concurs with the recommendation of the CENTRAL COMMITTEE that the General Secretary be authorized to appoint representatives on the TECHNICAL COMMITTEE and the ADVISORY COMMITTEE of the INTER-FAITH RADIO PROJECT.

¶ 4. JOINT ANNUAL MEETING

The Committee recommends that the International Council of Religious Education respond favorably to the request of other interdenominational agencies for a joint annual meeting in 1941 if the other agencies find it possible to meet at the regular time and place of the International Council meetings; and that the matter of program and arrangements be referred to the staff with power.

¶ 5. JOINT CONVENTION

The Committee approves holding a national interdenominational convention in the year 1944 or the year 1945 contingent upon the actions of the CENTRAL COMMITTEE.

¶ 6. NATIONAL STUDY CONFERENCE ON THE CHURCHES AND THE INTERNATIONAL SITUATION

The Committee concurs with the recommendation of the CENTRAL COMMITTEE that the Council participate in this conference and refer the question of representation to the General Secretary with power.

¶ 7. REQUEST OF JOHN MILTON SOCIETY FOR AN ADVISORY COMMITTEE

The Committee recommends that the Council reply to the JOHN MILTON SOCIETY that in view of the fact that we are represented on the

Board of Trustees of their Society, an ADVISORY COMMITTEE is not advisable.

¶ 8. PAN-AMERICAN CONFERENCE OF WORLD'S SUNDAY SCHOOL ASSOCIATION

The Committee recommends that the Council approve the idea of a Pan-American conference of the WORLD'S SUNDAY SCHOOL ASSOCIATION and plan to participate in it if it is finally authorized. That the questions of the size of the Council's delegation and the relationship of the conference to meetings of the International Council in 1941 and 1942 be referred to the staff of the Council with power.

REPORTS AND OFFICERS OF PROFESSIONAL ADVISORY SECTIONS FOR 1940-41

The following officers of the several professional advisory sections were officially reported to the Council:

Adult Work Section

Chairman.....	Mrs. Herbert W. Crowe
Vice Chairman.....	Oliver B. Gordon
Secretary-Treasurer.....	I. E. Metcalf
Additional Members of the Executive Committee.....	{ Mrs. S. H. Duvall
	{ D. D. Funderburg
	{ John L. Lobingier
	{ Harry C. Munro
Representative on the Educational Commission.....	J. Burt Bouwman

Children's Work Section

Chairman.....	Edith A. Loose
Vice Chairman.....	Mildred Widber
Secretary.....	Rose Kniker
Treasurer.....	Lucy Bickel
Additional Member of the Executive Committee.....	Florence Martin
Representative on the Educational Commission.....	Pearl Rosser

City Executives' Section

Chairman.....	George L. Cutton
Vice Chairman.....	J. Henry Carpenter
Secretary-Treasurer.....	Alta Crooks
Additional Members of the Executive Committee.....	{ Frank A. Shults
	{ J. Kirkwood Craig
Representative on the Educational Commission.....	Goodrich Gates

Directors' Section

Chairman.....	Geraldine Gregg
Program Chairman.....	E. Howard McClintock
Secretary.....	Ada P. Sherwin
Treasurer.....	Gentry A. Shelton
Representative on the Educational Commission.....	Ross Snyder

Editors' Section

Chairman.....	E. E. Harris
Vice Chairman.....	R. W. Graves
Secretary-Treasurer.....	L. B. Phifer
Additional Members of the Executive Committee.....	{ John L. Fairly
	{ C. George Ericson
Representative on the Educational Commission.....	Earl F. Zeigler

International and National Executives' Section

Chairman.....	T. T. Swearingen
Vice Chairman.....	J. A. Heck
Recording Secretary-Treasurer.....	F. L. Gibbs
Representative on the Educational Commission.....	William Ralph Hall

Leadership Education Section

Chairman.....	E. L. Shaver
Vice Chairman.....	Lee J. Gable
Secretary-Treasurer.....	Jessie Mae Beck
Additional Members of the Executive Committee.....	Z. B. Edworthy
	Orene McIlwain
	M. Earl Cunningham
Representative on the Educational Commission.....	J. Fisher Simpson

Missionary Education Section

Chairman.....	Esther M. McRuer
Vice Chairman.....	Corliss P. Hargraves
Secretary-Treasurer.....	Julia Heines
Additional Members of the Executive Committee.....	David Baker
	Dorothy Stevens
	Cornelia Jamison
Representative on the Educational Commission.....	Horace W. Williams

Pastors' Advisory Section

Chairman.....	J. Perry Prather
Vice Chairman.....	W. J. DuBourdieu
Secretary-Treasurer.....	Philip G. Van Zandt
Additional Members of the Executive Committee.....	Harold Turpin
	W. E. Pittinger
Representative on Educational Commission.....	R. H. Mueller

Professors' Section

Chairman.....	H. Shelton Smith
Vice Chairman.....	Ira Morton
Secretary-Treasurer.....	Leonard Stidley
Representative on the Educational Commission.....	H. Shelton Smith

Publishers' Section

Chairman.....	C. H. Dickinson
Vice Chairman.....	R. E. Haugan
Secretary.....	W. C. Hyde
Treasurer.....	F. C. Finley
Representative on the Educational Commission.....	O. Grant Markham

Research Section

Chairman.....	Samuel L. Hamilton
Vice Chairman.....	F. Ernest Johnson
Secretary-Treasurer.....	Otto Mayer
Additional Members of the Executive Committee.....	Ernest J. Chave
	Hedley S. Dimock
Representative on Educational Commission.....	Samuel L. Hamilton

State and Regional Executives' Section

Chairman.....	John W. Harms
Vice Chairman.....	Raymond Allston
Secretary-Treasurer.....	Harry Becker
Representative on the Educational Commission.....	R. Stanley Kendig

Vacation Church School Section

Chairman.....	Mrs. Imogene McPherson
Vice Chairman.....	Mrs. Elizabeth M. Finn
Secretary-Treasurer.....	Mrs. J. F. McNaughton
Representative on the Educational Commission.....	Mrs. Elizabeth M. Finn

Weekday Church School Section

Chairman.....	Dorothea Wolcott
Vice Chairman.....	Mrs. Gertrude Parker
Secretary-Treasurer.....	Mrs. Mary Esther McWhirter
Representative on the Educational Commission.....	Florence Martin

Young People's Work Section and Commission

Chairman.....	Herbert L. Minard
Vice Chairman.....	E. H. Bonsall, Jr.
Secretary.....	Nelle Morton
Treasurer.....	Ray Wyland

Additional Members of the Executive Committee.....	Stanley B. Vandersall
	Ivan M. Gould
	Jennie M. Doidge
	Fred D. Wentzel
	S. Franklin Mack
	Martin L. Harvey
Representative on the Educational Commission.....	Richard Hoiland

Report of the International and National Executives' Section
to the Executive Committee

The following report was presented by Dr. T. T. Swearingen, Chairman of the Section:

1. We recognize service to the rural church as being an integral and vital part of the work of each of our constituent units. We are convinced that the particular needs of the rural church in the field of Christian education warrant more attention than is now being given by Christian education forces. We are convinced that activities in the field of Christian education undertaken by the International Council of Religious Education should be correlated with the activities of other agencies working in behalf of the rural church.

Recommended:

that the International Council authorize the International and National Executives' Section to invite the Committee on Town and Country Life of the Home Missions Council and the Federal Council of the Churches of Christ in America, representatives of the Professional Advisory Sections of the International Council of Religious Education, and such resource persons as the Executive Committee of this Section may deem advisable to meet in conference and cooperate in working out a Christian education program for rural churches;

that this conference be held if practicable during this year; that the expenses of each participant be borne by the agency he represents; and that the Executive Committee of this Section be responsible for planning and carrying out the proposed conference.

2. A Special Committee on field program submitted the following recommendations which were adopted for reference to the Executive Committee of the International Council of Religious Education:

Recommended:

- a. that the staff of the Council be authorized to initiate experimentation in one selected region covering more than a single state, according to the regional staff plan described in Dr. Knapp's paper "More Field Service to Local Churches and Communities;"

- b. that increased effort be made to enlist and train and use effectively volunteer field workers in Christian education work. We urge this activity upon the field staff of the International Council, the Committees of the Educational Commission, and the responsible executives in the denominational Boards and in the State and City agencies for Christian Education.

Voted—to approve the above recommendations of the International and National Executives' Section.

REPORT OF THE JOINT COMMITTEE ON NOMINATIONS of the Executive Committee and Educational Commission

Dr. Vieth took the chair and accepted the appointments made by the Nominating Committee for the Educational Commission. (See page 123.)

Dr. Brown took the chair for the nominations of the Executive Committee.

The following report was brought by the Committee on Nominations:

Your Committee is pleased to make the following nominations to the Executive Committee for the positions indicated for a term of one year or until their successors are elected:

Board of Trustees

Alfred H. Avery	Robert M. Hopkins	Donald E. Nichols
Roy W. Belford	Walter D. Howell	Roy G. Ross
Arlo Ayres Brown	A. R. Keppel	S. F. Shattuck
S. B. Chapin	J. L. Kraft	W. P. Shelton
W. G. Clippinger	W. R. Johnson	Luther Wesley Smith
Russell Colgate	Frank Langford	Paul H. Vieth
George C. Douglass	Hugh S. Magill	Luther A. Weigle
John D. Duff	Daniel A. McGregor	Sidney A. Weston
E. D. Grant	H. W. McPherson	B. A. Whitmore
Ralph Gwinn	Alton L. Miller	

The Board of Trustees is authorized to fill all vacancies in the Board for the current year.

Educational Commission

Ed. R. Bartlett	Forrest L. Knapp	Pearl E. Rosser
W. C. Bower	J. L. Lobingier	John R. Sampey
Ernest J. Chave	C. W. Longman	E. L. Shaver
William Ralph Hall	Frank M. McKibben	Paul H. Vieth
Walter D. Howell	Wilbur C. Parry	Luther A. Weigle

Arlo A. Brown, *ex officio*

Roy G. Ross, *ex officio*

Committee on Reference and Counsel

Chairman, Executive Committee.....	Arlo Ayres Brown
Chairman, Board of Trustees.....	B. A. Whitmore
Chairman, Educational Commission.....	Paul H. Vieth
President of the International Council.....	Russell Colgate
General Secretary.....	Roy G. Ross

Committee on Constituent Membership

J. A. Heck, *Chairman*

N. F. Forsyth
E. D. Grant
John Harms
O. G. Herbrecht
Walter E. Myers

J. Q. Schisler
Charles E. Shike
Harry Thomas Stock
Hayden Stright
T. T. Swearingen

Members ex officio

President of International Council Chairman of Executive Committee
General Secretary, and Director of Field Administration, International Council
Chairman, State and Regional Executives' Advisory Section
Chairman, City Executives' Advisory Section

Committee on Winnepesaukee Property

Sidney A. Weston, *Chairman*
Roy G. Ross, *Secretary*
Alfred H. Avery

Clarence R. Hall
Walter D. Howell
Alton L. Miller

Representatives on Council of Church Boards of Education

J. S. Armentrout
Edward R. Bartlett

A. R. Keppel
Roy G. Ross

Herman J. Sweet

Representatives on World Council of the World's Sunday School Association

Arlo Ayres Brown
Samuel McCrea Cavert
S. B. Chapin
Russell Colgate
George C. Douglass
James W. Eichelberger, Jr.
Nathaniel F. Forsyth
E. D. Grant

Mary Alice Jones
William Ralph Hall
R. A. Hiltz
T. L. Holcomb
Robert M. Hopkins
A. R. Keppel
Forrest L. Knapp
Hugh R. Monro

Harry E. Paisley
F. E. Parkhurst
Roy G. Ross
J. Q. Schisler
Luther Wesley Smith
T. T. Swearingen
Luther A. Weigle

The Chairman of the Executive Committee and the General Secretary are authorized to fill any vacancies among the representatives on the World Council in the course of the year.

On Nomination of the Foreign Missions Conference

Term Expiring 1940

Thomas S. Donohugh
S. Franklin Mack
Leslie B. Moss
Emory Ross

Term Expiring 1941

J. H. Arnup
R. E. Diffendorfer
Mabel Emerson
R. L. Howard

John Milton Society

The following are nominated for a term of three years beginning October 1, 1940, or until their successors are elected:

T. L. Holcomb

Roy G. Ross

Alfred F. Smith

NOTE: The representatives of the International Council on the Board of Directors of the John Milton Society are now as follows:

Term Expiring 1941

William A. Hadley
Daniel A. McGregor
Park Hays Miller

Term Expiring 1942

Robert M. Hopkins
R. E. Magill
Henry H. Meyer

Term Expiring 1943

T. L. Holcomb
Roy G. Ross
Alfred F. Smith

Representatives in the Inter-Council Field Department

E. H. Bonsall, Jr.	Walter D. Howell	Pearl E. Rosser
J. Burt Bouwman	J. W. McDonald	J. Q. Schisler
Arlo A. Brown	Frank M. McKibben	Paul H. Vieth
John W. Harms	Wilbur C. Parry	Edith F. Welker

(Attention is called to the fact that these persons should be included in the membership of the Committee on Field Program.)

Voted—that the report of the Joint Committee on Nominations be adopted, and that the persons named be elected to the respective positions as set forth in the terms of the report, or until their successors have been elected.

Voted—that the Board of Trustees be authorized to fill vacancies occurring during the course of the year.

Voted—that the Board of Trustees be authorized to fill vacancies in the International Council's representation on the World Council of the World's Sunday School Association during the year.

Nominations of Members of International Council Staff

The General Secretary submitted the following report nominating members of the International Council staff for the ensuing year:

The following persons are nominated for the positions indicated as members of the International Council of Religious Education staff for the year ending February 28, 1941 or until their successors have been elected or appointed, at the respective salaries fixed in the budget and adopted by the Council:

Editor of the *International Journal*, and Director of Program

Development	P. R. Hayward
Director of Children's Work and Director of Lesson Studies ..	Mary Alice Jones
Director of Young People's Work	Ivan M. Gould
Director of Adult Work and Extension, National Director of National Protestant Laymen's Commission	Harry C. Munro
Director of Research	Otto Mayer
Director of Leadership Education	Herman J. Sweet
Associate Director of Leadership Education	Mary Leigh Palmer
Director of Field Administration	John B. Ketcham
Director of Vacation and Weekday Church Schools and Community Relations	W. Dyer Blair
Business Assistant	Meredith K. Ward

Cooperating Directors of Field Administration

Representing Federal Council of Churches	J. Quinter Miller
Representing the Home Missions Council	Mark A. Dawber
Representing the National Committee of Church Women ..	Edith E. Lowry
Representing the Foreign Missions Conference	Leslie B. Moss

Voted—to approve the report of the General Secretary and to elect the persons named therein to the respective offices for which they were nominated.

REPORTS OF SPECIAL COMMITTEES

Committee on Courtesies

Dr. Wade Crawford Barclay, Chairman of the Committee on Courtesies, presented the following report:

1. The Committee, on behalf of the entire International Council, expresses its high appreciation of the services of the General Secretary, Dr. Roy G. Ross. His report as presented to this session of the Council is commended for the insight which it reveals into current social and religious conditions, its succinct yet comprehensive review of the activities of the Council during the past year, the spirit of confidence and courage shown in the face of difficulties, and its outline of needs and responsibilities. We assure the General Secretary and the staff of our approval of the goals and emphases stated in the report, and of our earnest cooperation with them in their realization.
2. We would be totally lacking in sensitiveness and understanding if we failed to recognize in a public manner the able leadership of the Council staff. The several members are admirably fitted for their professional duties, motivated by a deep sense of the high value of religion and Christianity and by a spirit that makes their relation congenial and fruitful to the whole educational process. We owe them a debt of gratitude, and we express a measure of our feeling in this inadequate statement.
3. The Committee calls attention to the large volume of significant work represented in the reports presented to the Council at this session. To single out for special commendation any two or three of these committees would seem invidious. Rather, we rejoice in this evidence of a growing purpose on the part of the constituent agencies of the Council to work cooperatively on important common tasks, bringing to them resources of personnel and an extent of effort that would not otherwise be possible.
4. We acknowledge with sincere appreciation the personal devotion of Mr. Russell Colgate, President of the International Convention, and Mr. J. L. Kraft, Treasurer, expressed in special courtesies extended at this session of the Council. Acknowledgment is the more deserved because of their continuing helpfulness, along with that of other laymen, in our cooperative effort, a service that suggests the advance possible in Christian work, if many other like-minded laymen acquainted with our cooperative enterprises may be similarly enlisted.
5. We recognize that the needs of the Council in its Annual Meeting carry certain requirements having to do with meeting rooms, office equipment, general assemblies, et cetera, not available in every hotel. We recognize with appreciation the courtesy of the Stevens Hotel in making its facilities available for the accommodation of all sessions of the Annual Meetings.

W. C. BARCLAY, *Chairman*

APPOINTMENT OF COMMITTEES

Voted—to authorize the General Secretary and the Chairman of the Executive Committee to appoint committees for 1940 and 1941, and to notify the individuals accordingly; this authorization to include appointment of representatives to a Joint Nominating Committee for the coming year.

ADDITIONAL CONSIDERATIONS

Resolution

The following resolution was presented from the floor:

Resolved: that we, the representatives of the Christian education forces of the International Council of Religious Education, send to Christian leaders, parents, youth and children of the world a message to express our sense of deep concern for those under special strain in nations at war; and that we pledge our lives to the building of world fellowship beyond war; and that we seek to influence our nation to take our share of the task of developing a world community cooperation.

Voted—to send the above greeting to the related agencies of the International Council.

Approval of Minutes

Voted—that the Chairman of the Executive Committee and the General Secretary be authorized to approve the minutes of this meeting of the Council and to publish them in logical rather than chronological order in the 1940 *Yearbook*.

Voted—that the report of the Committee on Memorials be scheduled earlier in the docket of the next Annual Meeting so as to assure a hearing of it by the full attendance of the Executive Committee.

Appreciation of Officers

The General Secretary asked for the floor in order to express the deep appreciation of the staff and the Council for the excellent leadership and wise counsel which had been given to the work of the International Council by its officers during the past year and especially during the annual sessions. The statement was approved by a hearty response from those present.

REPORT OF THE COMMITTEE ON MEMORIALS

The Chairman announced that following the custom of previous years the report of the Committee on Memorials would be in the nature of a closing devotional service and that, upon the conclusion of this report, the members of the Council would stand and be led in prayer by Frank Langford.

Voted—that the Executive Committee would stand adjourned at the conclusion of the devotional service.

The report of the Committee on Memorials was presented by Rev. Glenn McRae, Chairman of the Committee.

YOUR COMMITTEE ON MEMORIALS reports with deep regret the loss during the year of a number of outstanding leaders in the field of religious education whose services will be sorely missed. Among them are the following:

DR. HAROLD MCAFEE ROBINSON, General Secretary of the Board of Christian Education of the Presbyterian Church in the U. S. A., and former acting General Secretary of the International Council of Religious Education, died on March 4, 1939 after an illness of more than a year.

Dr. Robinson was secretary of the Presbyterian Board of Publication and Sabbath School Work from 1919 until it merged in 1923 with other agencies of the church to form the Board of Christian Education. From 1927 to 1934 he was administrative secretary of the Board and since 1934 its General Secretary. One of his last pieces of constructive leadership was in conceiving and organizing the plan for a Sesquicentennial Fund for Christian Education in Presbyterian institutions. He was also editor of a weekly publication for pastors.

The International Council was always close to the heart of Dr. Robinson. He served as chairman of the Educational Commission and later of the Executive Committee. In the latter capacity he was asked in 1935 to serve as acting General Secretary between the terms of Dr. Hugh S. Magill and Dr. Roy G. Ross. In this relationship the Council staff and office family came to know him intimately and to regard him with respect and affection. He was also active in other interdenominational organizations.

At the time of his death Dr. Robinson was fifty-eight years of age. He was graduated from Park College, in Missouri, in 1901, and from Princeton Theological Seminary in 1904. He also studied at the University of Leipsig, Germany. He was pastor of several Presbyterian churches and held other denominational posts before becoming associated with the Board of Christian Education. He is survived by his wife and two sons.

His many gifts of personality, of mind and heart and executive leadership, and his high courage made him the warm friend as well as the leader of many. In these numerous areas of friendship and service he is gravely missed and gratefully remembered.

REV. JONATHAN B. HAWK, Ph.D., of Cincinnati, associate editor of adult church school publications of the Methodist Church, died on December 4, 1939 of injuries from an automobile accident the preceding night. He was seventy years old. Dr. Hawk was a native of Kentucky. He was educated at Mount Union College and at John B. Stetson and Chicago Universities. His professional career included service as head of the Department of English at the Kentucky Military Institute, as instructor in history at Ohio Wesleyan University, as pastor in six Methodist churches, and for eight years as superintendent of the Portsmouth District in Ohio. In 1924 he was called to the position he held at the time of his death.

Dr. Hawk rendered valuable service to the program of the International Council. As a member of the Committee on Religious Education of Adults he helped to promote the United Christian Adult Movement and was working on coming conferences of that Movement at the time of his death. As a member of the Committee on Improved Uniform Lessons, he was assigned to the Nashville group and served also on the subcommittee on Home Daily Bible Readings.

Dr. Hawk's genial personality, genuineness, tolerance, and open-mindedness made him many close friends. His spirit and his ability were contributions of high quality to the cause of Christian education.

WALTER L. HUTTON, since 1917 General Secretary of the Iowa State Council of Christian Education, died on March 31, 1939 as a result of a serious breakdown following an attack of influenza. He was sixty-five years of age.

Mr. Hutton had been for many years interested in religious education. While engaged in business in Sterling, Kansas, he was superintendent of the Methodist Sunday school and promoted teacher training in the days when it was in its beginning. During this period he served as president of the Rice County Sunday School Association. In 1915 he became Young People's Superintendent for the State of Iowa and two years later, upon the death of W. D. Stem, assumed the General Secretaryship.

Mr. Hutton came from the ranks of the laymen who contributed so much to the leadership of the Sunday School Association. He served through the years of transition from the Association to the Council, and through the period of the "merger" in the international agency and the state organizations. He did so with a deep appreciation of the values in both types of work and rendered statesmanlike service in blending them into a unity; all the time he kept constantly in mind the personal values involved.

In addition to his many state interests he served as a member of the Executive Committee and of the Educational Commission of the International Council; as a staff member of the Older Boys' Camp and of the County Officers' Training School; as a member of the Council Committee on Field Program; and as an active member of the State and Regional Executives' Section. He is survived by Mrs. Hutton, well known through her services in Iowa and as a faculty member of the International Council Camps.

Mr. Hutton's many friends throughout the constituency will support this tribute by Dr. Roy G. Ross: "It is given to few men to combine such depth of Christian faith, such love and understanding of persons, such keenness of insight and such power of discrimination, with the humility, utter selflessness, simplicity and lack of ostentation which characterized the life of this good man."

DR. IRA M. PRICE, professor emeritus of Semitic languages at the University of Chicago, died on September 18, 1939 at the age of eighty-three. Dr. Price, one of the nation's leading students of the Old Testament and Semitic languages, had been a member of the faculty of the University of Chicago since 1892. He retired from active teaching in 1925, but continued to labor at research and writing.

Dr. Price is best known to Christian education through his many years as a member of the Committee on Uniform Lessons, to which he was elected in 1902. He was secretary of the Committee from 1908 to 1928 and a consulting member since 1931. He was the author of many books, including *A Syllabus of Old Testament History*, *The Monuments and the Old Testament*, *The Ancestry of Our English Bible*, and *Airplane View of Old Testament History*. To the cause of teaching the Bible to the masses of the people he devoted the resources of his great learning, and his unstinting service is remembered with gratitude and appreciation.

MR. ARTHUR F. STEVENS, Manager of the New York branch of the Methodist Book Concern, died suddenly on January 14, 1940, in his seventy-first year. He entered the employ of the Methodist Book Concern upon leaving school and devoted his life to the publishing interests of the church. He helped to launch the Abingdon Press, promoted the publication of the graded Sunday School lessons, the Abingdon Texts in Religious Education, and the *Abingdon Commentary*. His knowledge of and taste in typography constantly contributed to the improvement in the appearance of these publications.

Mr. Stevens was related to interdenominational work for many years. He was a member of this Committee at the time of his death. He was also a leading member of the Publishers' Section, having served as its chairman, and worked toward cooperation among the church publishing houses. He was an active member of the Committee of Nine, and for a number of years chairman of the Publication Committee of the Publishers' Section. For many years the publishing interests of the church were beneficiaries of his untiring industry, mastery of detail, business ability and wholehearted loyalty.

MRS. HAZEL D. LEONARD, director of the Detroit Council of Religious Education since its organization in 1924, died suddenly on January 13, 1940 while working in her office at the Detroit Council. Mrs. Leonard founded the Detroit School of Religion, the teacher training school of the Council, and developed an unusually strong program for the training of teachers. Some 350 of them have received certificates from the International Council after completing a three-year course of study. About 400 church workers enroll in the school each year. She was also a leader in the vacation church school program of the city's churches, acting in an advisory capacity to the schools, sponsoring an institute for training workers, and demonstrating new methods and materials.

Mrs. Leonard worked in a responsible advisory capacity with the Michigan State Council of Churches. In the International Council fellowship she was active as a member and officer of the City Executives' Section. Her contributions to the practice of cooperation among the churches were of high quality and can not be easily replaced.

MR. ROBERT EDWARD MAGILL, Executive Secretary of the Committee of Publication of the Presbyterian Church, U. S. from 1903 to 1934, died on May 4, 1939, in his seventy-eighth year. He had retired from his post with the church in 1934. From 1883 to 1903

he was a manufacturer in Nashville. In the first year of his connection with the Committee of Publication it did an annual business of \$40,000 and published 3,000,000 copies of various publications. At the time of his retirement these had increased to \$600,000 and 18,000,000 copies respectively.

He shared in the successful organization of the General Assembly's Training School for Lay Workers, in the growth of Montreat summer school grounds, and in the Department of Women's Work. For many years he was a leader in the Y.M.C.A. He gave generously of time and interest to the state and national Sunday School associations, the Sunday School Council of Evangelical Denominations, and the International Council of Religious Education. He was an active member of the Executive Committee and of the Board of Trustees of the Council from its organization until his retirement. He was also active in the John Milton Society and in the World's Sunday School Association.

REV. CARL C. SEITTER, associate secretary of the Epworth League and Young People's Work of the Methodist Church, died suddenly on October 19, 1939 at the age of forty. He went to the Methodist Board of Education in February, 1937 to succeed the Rev. Owen M. Geer and to cooperate in the work of the National Council of Methodist Youth. He held degrees from the University of Southern California and Boston University and was continuing graduate work at the time of his death. He had held pastorates in Southern California and in Massachusetts and had served as director of religious education in two churches. His work with the Board showed great brilliance and energy, and his leadership was sought not only by his own denomination but by other denominations and by the International Council of Religious Education. He was vice chairman of the Young People's Work Section and Commission, and a member of the Committee on Religious Education of Youth. He had recently been appointed secretary of the Christian Youth Council of North America for 1940, to make plans for a projected conference to be held at Estes Park, Colorado. Mr. Seitter's passing is mourned not only by those who worked closely with him, but by thousands of young people and adults throughout the country.

PROFESSOR ELMER YELTON of Russell Sage College, well known to many of our constituency as General Secretary of the Albany City Council of Religious Education some years ago, died on February 25, 1939, at the age of fifty-five. Mr. Yelton was General Secretary of the old New York State Sunday School Association before it merged with the New York State Council. He resigned from the Albany Council several years ago to become professor of religion and ethics at Russell Sage College. Before entering the field of religious education Mr. Yelton had served notably in the Y.M.C.A., being foreign secretary of its International Committee, and establishing the Y.M.C.A. in Mukden and elsewhere in China. He was highly esteemed by fellow workers and throughout the interdenominational constituency.

MR. EDWIN B. CHAPPELL, editor of *The Pastor* and connected with the advertising department of the former Methodist Episcopal Church, South, died suddenly on September 24, 1939 at his home in Nashville, Tennessee. Mr. Chappell was an associate editor on the staff of the Sunday School Board from 1922 to 1930. Under his supervision three papers for youth were launched. He was an active member at that time of the Story Paper Subcommittee of the Editorial Section and his work as editor, writer and organizer was highly valued in the other denominations as well as in his own. At the time of his death he was a member of the Publishers' Advisory Section. His friendly interest in other people made him warmly liked among all the groups with which he was associated.

MISS NANCY LONGENECKER, specialist in religious drama and worship, died at the home of her sister in Lawrence, Kansas, on October 18, 1939. She had recently been Director of Drama at the First Presbyterian Church in Brooklyn, New York. Miss Longenecker had charge of the Department of Music and of Dramatics at the Chicago Training School (Methodist) for seven years, and then went to the Riverside Church in New York. She contributed worship services and articles to the *International Journal* and wrote the pageant used at the last International Convention. Her rich personality and creative ability were used always in the service of the church.

MR. AVERY G. CLINGER, president of the Ohio National Bank of Columbus, Ohio, died suddenly on March 5, 1939, at the age of fifty-one. He was one of the vice-presidents

of the Ohio Council of Religious Education and an active supporter of its work. He was the first and unanimous choice at Columbus for chairman of the General Committee on Arrangements for the Twentieth Convention of the International Council, which position he filled with distinction. He was a member of the First Community Church of Columbus, of which Dr. Roy A. Burkhardt is pastor. Mr. Clinger was a man of many talents and interests—business, civic, religious, fraternal, social and cultural. He had a large circle of devoted friends. The affection with which his associates regarded him is indicated by this extract from a tribute given by one of his own townsmen: "If we were to epitomize his life and character in a word we can think of none more fitting than his middle name, 'Gottlieb,' given him by his Christian parents and meaning, 'one who loves God.'"

MR. CHARLES A. BROWN, General Secretary of the Gloucester County, New Jersey, Sunday School Council of Religious Education, died on August 20, 1939 in his sixty-sixth year. He had served also in his county council as president, superintendent of adult work, and financial secretary. He was active in the work of the New Jersey Council of Religious Education and its predecessor, the New Jersey Sunday School Association, for more than thirty years. He was the first secretary of its Adult Class Council and for fourteen years served without pay as its superintendent of adult work. Additional services to the New Jersey Council were those of financial secretary and treasurer. He was well known through the state and his happy mixture of earnestness, friendliness and wit won him many lasting friendships.

DR. JOHN MASON SOMERNDIKE, one of the secretaries of the Board of National Missions of the Presbyterian Church in the U. S. A., died at his home in South Orange, New Jersey on March 14, 1939. Since young manhood he had served in the Board of Publications and Sunday School Work and then in the Board of National Missions of the Presbyterian Church in the U. S. A., where he administered not only the work of Sunday School missions but also the work of the Board in Alaska and among the Indians. He was widely known and loved throughout the church.

MISS MARGUERITE SKIDMORE, Director of Religious Education in Suffolk County, New York, died on April 26, 1939. Miss Skidmore was formerly with the Editorial Department of the Methodist Board of Education in New York City and wrote junior lesson materials. In 1930 she became a member of the staff of the Department of Religious Education of the Greater New York Federation of Churches. After moving to Jamaica, Long Island, she continued as an active member of the Children's Division Committee of the Federation. Miss Skidmore brought to all her work for children a creative spirit and an unceasing devotion.

REV. F. A. BUTTERFIELD, former editor of Sunday School Publications for the Wesleyan Methodist Church of America, died on March 5, 1939 at his home in Berlin, New Jersey. He served as Connectional Editor for fourteen years, as Sunday School Editor for four years, and since 1931 as President of the Middle Atlantic States Conference.

DAN B. BRUMMITT, editor of the *Christian Advocate* of the former Methodist Episcopal Church, died suddenly on April 5, 1939 in Kansas City. After serving several pastorates he became Assistant Editor of the *Epworth Herald* in 1901 and Editor in 1912, which office he held until 1924. For a quarter of a century he was active in young people's work and prominent in the promotion of the work of the Epworth League. He was the author of three novels as well as of numerous religious writings.

Word has also come of the death during the year of the following persons for whom biographical data are not available:

MR. PLATT R. LAWTON, a layman of Colorado, for many years an active and loyal worker in the Colorado Council of Religious Education.

MR. W. S. WARNER, Secretary of the Colorado Council of Religious Education and for many years a leader in the Morgan County Council of Religious Education.

MR. D. D. WATSON, of Denver, Colorado, president of the Geneva Glen Camps and for many years prominent and active in Colorado Council work.

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

BISHOP R. H. GRANT, of Florida, co-chairman, Department of Religious Education of the African Methodist Episcopal Church.

MR. R. O. MINER, of Topeka, Kansas, for the past five years Treasurer of the Kansas Council of Christian Education.

MRS. L. D. PRUITT, former secretary of publication for the National Publication House, Church of Christ (Holiness), passed away during the month of March, 1939.

MR. JOHN A. FIELD, of Charleston, West Virginia, died on December 5, 1939. During the early era of organized cooperative Christian education in West Virginia. Mr. Field took an active part, and continued to support the state Council until the time of his death.

COL. W. T. WILLIAMSON, of Charleston, West Virginia, died on January 22, 1939. He was for years active in the West Virginia Council of Churches and Religious Education and president of the organization during recent years.

DR. H. K. OBER, of Elizabethtown, Pennsylvania, died on March 12, 1939. He was one of the vice-presidents of the Pennsylvania State Sabbath School Association, and for many years president of Lancaster County Sunday School Association.

"Two men shall be in the field; the one shall be taken, and the other left." Of each of these, our fellow workmen who have been taken, we can say, "And so he passed over, and all the trumpets sounded for him on the other side."

Adjournment

The annual meeting of the International Council adjourned at 6:00 P.M., February 10, 1940.

Submitted by:


Chairman


Secretary

PART THREE

. Directory

. and Appendix

. 1940

INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

General Administration

General Secretary.....	Roy G. Ross
Secretary and Assistant to the General Secretary.....	Mrs. Orville M. Smith
Secretarial Assistant.....	Bernyce A. Edmonston

Business Department

Business Assistant.....	Meredith K. Ward
Bookkeeper and Cashier.....	Forestine Leach
Shipping and Billing Clerk.....	G. L. Barnett
Switchboard Operator.....	Louise Magnuson
Secretarial Assistant.....	June Hofsaes Kay
Secretarial Assistant.....	Hester Ann Reilly

Department of Field Administration

Director.....	John B. Ketcham
Secretary to Director.....	Cora A. Roth

Department of Program Development

Director.....	P. R. Hayward
Secretary to Director.....	Virginia Postal

Department of Children's Work

Director.....	Mary Alice Jones
Secretary to Director.....	Isabelle Johnston

Department of Young People's Work

Director.....	Ivan M. Gould
Secretary to Director.....	Helen F. Kindt

Department of Adult Work

Director.....	Harry C. Munro
Secretary to Director.....	Julia Ward

Department of Leadership Education

Director.....	Herman J. Sweet
Associate Director.....	Mary Leigh Palmer
Secretary to Director.....	Florence E. Smith
Secretary to Associate Director.....	Helen Jones Brown
Secretarial Assistant.....	Jane Warber
Secretarial Assistant.....	Roberta Wight

Department of Vacation and Weekday Church Schools and Community Relations (New York Office, 297 Fourth Avenue)

Director.....	W. Dyer Blair
Office Secretary.....	Theresa Capell

Department of Research

Director.....	Otto Mayer
Research Assistant and Secretary.....	Wiebe Ellen Donahoe

International Journal of Religious Education

Editor.....	P. R. Hayward
Assistant Editor.....	Lillian Williams
Secretarial Assistant.....	Veda M. Steil
Circulation Assistant.....	Elizabeth Gray Trumbull
Circulation Secretary.....	Dorothy Andrews

DIRECTORY

Cooperating Denominations

In this directory the official name of each denomination is given, the name of the board or committee under which the work in religious education is carried on, the national employed staff or general officers, editorial staff, publishing houses, and field representatives, listed in that order and indicated by black dots.

ADVENT CHRISTIAN

Board of Religious Education of the Advent Christian General Conference

Chairman.....Dr. H. E. Thompson, 13 Carmel St., Chelsea, Mass.
 Director of Leadership Training.....Prof. Clarence H. Hewitt
 Aurora College, Aurora, Ill.

Editor, Denominational Paper and Young People's Paper.....Rev. J. A. Nichols
 Casco, Me.
 Editor, Sunday School Lesson Quarterlies.....Rev. L. J. Carter
 16 Van Zandt St., East Norwalk, Conn.

Advent Christian Publication Society.....160 Warren St., Boston, Mass.
 Manager—Paul K. Blanchard
 The Advent Christian Press.....Live Oak, Fla.
 Manager—Rev. Burr A. L. Bixler
 The Pacific Advent Christian Publication and Mission Society
 Manager—Rev. J. J. Schaumburg.....716 Seventh St., Oakland, Calif.

Field Staff: Eastern Member.....Rev. Susie W. Davis, Edinboro, Pa.
 Mid-Western Member.....Mrs. Grace W. Watkins, 191 Calumet Ave., Aurora, Ill.
 Pacific Coast Member.....Mrs. Ella B. Patten, Covina, Calif.
 Southern Member.....Rev. Clarence S. Kirby, 134 W. 17th St., Jacksonville, Fla.

BAPTIST CONVENTION OF ONTARIO AND QUEBEC

Board of Religious Education.....223 Church Street, Toronto 2
 Ontario, Canada
 General Secretary.....Leland A. Gregory
 Secretary of Children's, Boys' and Girls' Work Departments.....Anna Orchard
 Office Secretary.....Dorothy Bridges

Baptist Publications Committee of Canada.....223 Church St., Toronto 2, Ontario
 Editor—Rev. Harold W. Lang

NATIONAL BAPTIST CONVENTION OF AMERICA

Department of Education—Sunday School Congress
 523 Second Avenue North, Nashville, Tennessee
 Vice-Chairman.....G. B. Taylor
 Secretary.....Henry A. Boyd
 Superintendent of Girls' Division.....Sadie B. Wilson
 Secretary of Religious Education.....Rev. S. A. Pleasants
 2803 Live Oak St., Houston, Texas

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

•
Secretary of Editorial Department. Dr. E. R. Carter
525 Tatnall St. S. W., Atlanta, Ga.
Editorial Secretary. Rev. E. H. Borden
1205 Gladys St., Beaumont, Texas

•
National Baptist Publishing Board. 523 Second Ave. N., Nashville, Tenn.
Manager—Henry A. Boyd

NATIONAL BAPTIST CONVENTION, U. S. A. (Incorporated)

Department of Religious Education Fourth Avenue and Cedar Street
Nashville, Tennessee

•
Corresponding Secretary, Sunday School Publishing Board. Dr. A. M. Townsend
Director of Religious Education. Dr. M. A. Talley
Director of Children's Work. Mrs. Willa A. Townsend
708 Cedar St., Nashville, Tenn.
Director of Young People's Work. Mrs. E. B. Bohannon
3101 So. Parkway, Chicago
Director of Adult Work. Rev. C. K. Stalnaker
366 Woodland Ave., Toledo, Ohio
Director of Vacation and Weekday Work. Mrs. M. J. Acklin
718 W. Belmont St., Pensacola, Fla.
Director of Leadership Training. Dr. M. A. Talley

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812 Board of Trade Building, Indianapolis

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403 Youngerman Building, Des Moines

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- Vice-President.....Bert L. Hall, Pierre
- Treasurer.....William Churchill, Huron
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- Chairman of Educational Committee.....Rev. Roy Long, Aberdeen
- Ad-Interim Commission of Five: Chairman.....W. H. Bayles, Huron
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- Director of Youth Council.....Mrs. Al Grebel Parker
- Director of Adult Work.....Rev. Victor O. Wik, Mitchell
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Field Secretary.....	R. W. McLeod
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Leadership Education.....	Rev. Victor N. Witter
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 1909 E. Kenwood Blvd., Milwaukee

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The following state organizations carry on work in religious education in their respective states but do not at present meet the conditions under which they may be accredited auxiliaries of the International Council of Religious Education. They are listed here for information.

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- Georgia Sunday School Association 15 Auburn Avenue N. E., Atlanta
- President.....Hon. Erwin Sibley, Milledgeville
- Vice-Presidents.....Hon. Abit Nix, Athens; Dr. Willis A. Sutton; T. G. Woolford
- Secretary-Treasurer.....Miss Ruth Pannell
- Chairman of Finance Committee.....T. Guy Woolford, Sr.
- General Superintendent.....Mrs. J. J. Simpson
- Associate Superintendent.....Prof. F. A. Merrill
- Elementary Leaders.....Mrs. W. B. Shipp
- Field Worker.....Mrs. Will E. Bell, Gainesville

HAWAII

- Territorial Sunday School Association of Hawaii, Mission Memorial
Box 150, Honolulu, Hawaii
- President.....Rev. H. K. Poepoe, 768 Kanoa St., Honolulu
- Vice-President.....Joseph Keliikoa, 1094 D. Hanu Lane, Honolulu
- Secretary.....Samuel Kabele, Hauula
- Treasurer.....Mrs. G. P. Castle, Stangewald Bldg., Honolulu
- General Secretary.....Rev. N. C. Schenck

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- Kentucky Sunday School Association, Inc. 554 S. Third St., Louisville
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- Vice-President.....J. H. Richardson, Maysville
- Treasurer.....Thomas F. Gordon, 328 W. Liberty St., Louisville
- Chairman of Executive Committee.....Henry M. Johnson
- Field Secretary.....Fred T. Fowler
- Office Secretary.....Elizabeth Rutledge

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- Vice-President.....Fred Weber, Lake Charles
- Secretary.....Will T. Whisner, Shreveport
- Treasurer.....Van. Carter, Forbing
- General Secretary.....Van. Carter
- Chairman of Committee on Young People's Work.....William F. Tietje, Roanoke

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- Vice-President.....A. Lotterhos, Crystal Springs
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- Secretary.....J. C. Cavett

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- Treasurer.....Rev. C. H. Burdick, Billings

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- Finance.....Rev. Ross J. Allen, Great Falls
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- Rural Work.....Rev. Clarence W. Orner, Lewistown
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- Rhode Island Council of Religious Education Box 831, Providence
- Chairman of Executive Committee.....Rev. Ralph O. Harpole, Ph.D.
12 Greene, Pawtucket, Central Baptist Church, Providence
- Director of Leadership Education and Young People's Work.....L. Louis Aber
Box 831, Providence

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- Vice-President.....Rev. W. J. Bruce, Lebanon
- Secretary.....J. F. Erwin, Sparta
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- Office Secretary.....Mrs. H. L. Walker

The Religious Education Council of Canada and Provincial Councils

The Religious Education Council of Canada is the national organization through which the Protestant forces of the Dominion of Canada are federated in religious education. The provincial councils are auxiliary organizations in relation to the Religious Education Council of Canada and function through it in their relation to the International Council.

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Chairman of Executive Committee	Dr. E. A. Hardy 124 Duplex Ave., Toronto, Ont.
Chairman of Children's Work Board	Miss May Watson 51 Orchard View Blvd., Toronto, Ont.
Secretary of Children's Work Board	Miss Margaret B. Fockler, Keswick, Ont.
Secretary of Boys' Work Board	Mr. H. Ballantyne, Toronto, Ont.
Chairman of Boys' Work Board	Mr. Harold Fazackerley, c/o H. H. Cooper, Ltd. Edmonton, Alta.
Chairman of Girls' Work Board	Mrs. R. G. Dingman, R. R. 2, York Mills, Ont.
Secretary of Girls' Work Board	Mrs. W. J. McCurdy 1108 Hermant Bldg., Toronto, Ont.
Chairman of Young People's Board	Mr. C. W. Belliss 59 St. Clair Ave., East, Toronto, Ont.
Secretary of Young People's Board	Miss Olive Millsap 572 Clinton St., Toronto, Ont.
Manager, Supply Depot	Miss Mabel Taggart
Office Secretary	Miss Bertha Laine

ALBERTA

Religious Education Council of Alberta, 302 I. O. O. F. Building
517 Centre Street, Calgary, Alberta, Canada

•	
Chairman	Dr. A. M. Scott
General Secretary	Lillian Carscadden
Treasurer	John D. Williams
•	
Boys' Work Secretary	George Miles
Secretary of Girls' Work	Lillian Carscadden
Office Secretary	Helen Lewis

BRITISH COLUMBIA

Religious Education Council of British Columbia
410 Dominion Bank Building, 207 Hastings Street West
Vancouver, British Columbia, Canada

•	
President	Rev. G. H. Villett, 1825 West 16th Ave., Vancouver
Recording Secretary	Mrs. W. D. Jacob, 4346 Locarns Crescent, Vancouver
Treasurer	Mr. E. N. Harvie, 4469 West 8th Ave., Vancouver

Field Secretary.....Anne Fountain
Office Secretary.....Annie Dodson

MANITOBA

Religious Education Council of Manitoba
441 Somerset Building, Winnipeg, Manitoba, Canada

Chairman of Executive Committee.....Rev. J. W. Little
11 St. Vital Road, St. Vital, Man.
Vice-Chairman.....George H. Stewart, 966 Dorchester Ave., Winnipeg
Office Secretary.....Marjorie Peck
Treasurer.....Wm. Benidickson, Kenora, Ont.
General Secretary.....Rev. Frank Milligan
Girls' and Children's Work.....Jean Armstrong

MARITIME PROVINCES

Maritime Religious Education Council, Nova Scotia, New Brunswick,
and Prince Edward Island
147 Prince William Street, St. John, New Brunswick, Canada

President.....Rev. H. E. Campbell, Bathurst, N. B.
Chairman of Executive Committee.....Dr. G. J. Trueman, Sackville, N. B.
Secretary.....Rev. A. Gibson, Wolfville, N. S.
Treasurer.....Robert Reid, St. John, N. B.
Secretary of Boys' Work.....Ralph C. Young
Secretary of Girls' and Children's Work.....Muriel G. Laurence
Office Secretary.....Kate R. Abrams
Assistant Office Secretary.....Alma D. Price

ONTARIO

Ontario Religious Education Council, Room 517, 299 Queen Street West
Toronto, Ontario, Canada

President.....Fred Cook, Bradford, Ont.
Vice-Presidents
D. W. Moore, 270 George St., Belleville, Ontario
Mrs. John Kelman, 117 Vaughan Road, Toronto
Secretary.....Rev. E. R. McLean, 299 Queen St. W., Toronto
Treasurer.....Harold A. Butt, 12 Wellington St. E., Toronto
Chairman of Board of Management.....Fred Cook, Bradford
Chairman of Executive Committee.....G. Raymond Booth, 107 Hillsdale W., Toronto

General Superintendent.....Rev. E. R. McLean
Acting Secretary of Children's Work.....Nellie M. Lewis
Secretary of Boys' Work.....Rev. E. R. McLean
Secretary of Girls' Work.....Harriet Christie

QUEBEC

Religious Education Council of the Province of Quebec
212 Coronation Building, Montreal, Quebec, Canada

President.....Dr. A. M. Hill, 299 Beatty Ave., Verdun
Secretary.....Gordon K. Hedges, 640 Moffat Ave., Verdun
Honorary Treasurer.....J. P. Copland, 389 St. Paul St. W., Montreal

■

General Secretary.....	(Vacant)
Secretary of Girls' Work.....	Nina A. Yoemans
Secretary of Boys' Work.....	C. Don Burton
Honorary Secretary of Children's Work.....	Janet M. Doxsey

SASKATCHEWAN

Religious Education Council of Saskatchewan
 "E" Lloyd's Building, Regina, Saskatchewan, Canada

●

President.....	(Vacant)
Vice-President.....	Prof. E. A. Hardy, 409 Clarence Ave. N., Saskatoon
Chairman of Executive Committee.....	John Balfour, 1568 Robinson St., Regina
Secretary.....	Rev. Frank Milligan, "E" Lloyd's Bldg., Regina
Treasurer.....	A. L. McLean, 2318 Robinson St., Regina
Chairman of Children's Work Board.....	Mrs. H. D. Sinclair, 227 Ninth St., Saskatoon
Chairman of Girls' Work Board.....	Mrs. I. C. Milne, 2424 Wallace St., Regina
Chairman of Boys' Work Board.....	Prof. E. A. Hardy
●	
General and Boys' Work Secretary.....	Rev. Frank Milligan
Secretary of Girls' and Children's Work.....	Miss Winnifred McElroy
Office Secretary.....	Kay Forster

City and County Councils of Religious Education

City and county councils of religious education function as auxiliaries of the respective state councils in states where the International Council has accredited state auxiliaries. In other states they may sustain a direct auxiliary relationship with the International Council. City and county councils which maintain employed professional leadership are listed here for information.

ALABAMA

BIRMINGHAM SUNDAY SCHOOL COUNCIL OF RELIGIOUS EDUCATION

109 N. 19th St., Birmingham

Executive Secretary.....D. R. Price

Superintendent of Elementary Division.....Mrs. F. F. Ballard

CALIFORNIA

EAST BAY CHURCH FEDERATION.....2051 Telegraph Ave., Oakland
Executive Secretary.....Lawton D. Harris

FRESNO CHURCH COUNCIL.....1030 Belmont Ave.
Executive Secretary.....Rev. Chester A. Snyder

LOS ANGELES CHURCH FEDERATION.....129 West Second St.
Executive Secretary.....Dr. E. C. Farnham

PASADENA COUNCIL OF RELIGIOUS EDUCATION, INC.....200 Y. M. C. A. Bldg.
Executive Secretary.....Mrs. H. O. Clarke

SACRAMENTO CHURCH COUNCIL.....Y. M. C. A. Bldg.
Executive Secretary.....Dr. Alfred Tonness

SAN FRANCISCO CHURCH FEDERATION.....1270 Sanchez Street
Executive Secretary.....Dr. James H. Strayer

COLORADO

DENVER COUNCIL OF RELIGIOUS EDUCATION.....302 Trinity Bldg.
Executive Secretary.....Rev. Harold M. Gilmore
Director of Children's Work.....Mrs. Floy Huntsinger
Office Assistant.....Mrs. Verna Stevenson

CONNECTICUT

NEW HAVEN COUNCIL OF CHURCHES.....53 Wall St.
Executive Secretary.....Mr. William D. Powell
Secretary for Young People's Work.....Mr. Wm. G. Barndt
Secretary for Children's Work.....Miss Madalene Blackwell

ILLINOIS

THE DEPARTMENT OF CHRISTIAN EDUCATION OF THE CHICAGO CHURCH FEDERATION
77 W. Washington St.
Secretary.....Emerson O. Bradshaw

DECATUR CHURCH COUNCIL
Council Secretary.....

INDIANA

COUNCIL OF UNITED CHURCHES OF ST. JOSEPH COUNTY...Y. M. C. A., South Bend
Executive Secretary.....Alta Crooks

KANSAS

WICHITA COUNCIL OF CHURCHES.....	209 Elks Bldg.
Executive Secretary.....	Rev. John W. Meloy
Religious Education Director.....	Miss Elsie L. Miller
Office Secretary.....	Miss Marie Drake
KANSAS CITY COUNCIL OF RELIGIOUS EDUCATION.....	Public Library Bldg.
City Director.....	Mrs. Ethel D. Higby

MASSACHUSETTS

NORUMBEGA DISTRICT COUNCIL OF RELIGIOUS EDUCATION	64 Commonwealth Rd., Watertown
Executive Secretary.....	Luliona Barker

MICHIGAN

DETROIT COUNCIL OF RELIGIOUS EDUCATION.....	404 Park Avenue Bldg.
Executive Secretary.....	Dr. Clarence Hill Frank
Director of Religious Education.....	(To be appointed)
ASSOCIATION OF FLINT CHURCHES.....	910 F. P. Smith Bldg.
Executive Secretary.....	Mr. Edwin C. Earl

MINNESOTA

DULUTH COUNCIL OF CHURCHES.....	206 Y. M. C. A. Bldg.
Executive Secretary.....	Rev. J. J. Runyan
MINNEAPOLIS CHURCH FEDERATION.....	507 Thorpe Bldg.
Executive Secretary.....	Dr. C. Franklin Ward
Director of Weekday Church Schools.....	Mrs. Trafford Jayne
Office Assistant.....	Mrs. William Corty
Office Secretary.....	Amy E. Lund
RAMSEY COUNTY SUNDAY SCHOOL ASSOCIATION.....	403 Newton Bldg., St. Paul
Office Secretary.....	Helen Sutmar

MISSOURI

KANSAS CITY COUNCIL OF CHURCHES.....	200 Y. M. C. A. Bldg.
Executive Secretary.....	Dr. J. W. McDonald
Office Secretary.....	Miss Evah Lane
Director of Leadership Training.....	Miss M. Vesta Towner
Supervisor of Weekday and Vacation Church Schools	Mrs. J. F. McNaughton
THE METROPOLITAN CHURCH FEDERATION OF ST. LOUIS.....	1528 Locust Street
Executive Secretary.....	Dr. Clark Walker Cummings
Office and Financial Secretary.....	Mrs. Olga G. Downs
Secretary.....	Miss Veloris Barr
Director of Weekday Religious Education.....	Miss Diane Foster

NEW JERSEY

ESSEX COUNTY COUNCIL OF RELIGIOUS EDUCATION.....	45 Bleeker St., Newark
Executive Secretary.....	Rev. C. Melville Wright
GLOUCESTER COUNTY SUNDAY SCHOOL COUNCIL OF RELIGIOUS EDUCATION	Sutton Bldg., Woodbury
General Secretary.....	(To be appointed)

NEW YORK

ALBANY CITY COUNCIL OF RELIGIOUS EDUCATION.....	68 State St.
Director.....	Dr. George L. Cutton
Assistant Director.....	Clara J. Merritt

- BROOKLYN CHURCH AND MISSION FEDERATION**.....285 Schermerhorn St.
 Executive Secretary.....Dr. J. Henry Carpenter
 Director of Christian Education.....Mrs. Mary Esther McWhirter
 Assistant Director.....Lucille A. Wheeler
 Interracial Director.....Rev. W. B. M. Scott
 Young People's Work.....Rev. Benjamin C. Bentley
- COUNCIL OF CHURCHES OF BUFFALO AND ERIE COUNTY**...411 Crosby Bldg., Buffalo
 Executive Secretary.....Dr. Ross W. Sanderson
 Business Executive.....Mr. Frank R. Spitznagle
 Office Secretary.....Miss Violet C. Werre
- COUNCIL OF CHURCHES, SYRACUSE AND ONONDAGA COUNTY**
 303 Y. M. C. A. Bldg., Syracuse
 Executive Secretary.....Angus MacDonald
- DELAWARE COUNTY COUNCIL OF CHRISTIAN EDUCATION**
 Director of Christian Education.....Rev. Frank Lathom, Walton
- DUTCHESS COUNTY ASSOCIATION FOR CHRISTIAN EDUCATION**
 Director of Christian Education.....Mrs. Leona S. Welling, Millbrook
- ESSEX COUNTY SUNDAY SCHOOL ASSOCIATION**
 Field Secretary.....Mrs. Lillian W. Stetson, Severance
- FULTON COUNTY SUNDAY SCHOOL ASSOCIATION**
 Director of Christian Education.....Rev. Vernon M. Spurr, Broadalbin
- GREATER NEW YORK FEDERATION OF CHURCHES**.....71 W. 23rd St., New York
 General Secretary.....Dr. Robert W. Searle
 Religious Education.....Rev. Walter M. Howlett
 Associate Secretary.....John C. Stubbs
 Educational Director.....Mrs. Imogene McPherson
 Evangelism.....Dr. Arthur Y. Beatie
 Children's Division, Leadership Training.....Miss Evelyn Tyndall
 Youth Division.....Rev. William C. Bennett
 Council of Nine.....Miss Edith F. McCully
 Religious Drama Council.....Miss Janice Van De Water
 Assistant Treasurer.....Miss Inez Wethey
- QUEENS FEDERATION OF CHURCHES**.....71 W. 23rd St., New York
 Executive Secretary.....Rev. William C. Bennett
 Weekday Schools.....Rev. Oscar Sedam
- FEDERATION OF CHURCHES OF ROCHESTER AND VICINITY, INC.**
 1010 Temple Bldg., Rochester
 Executive Secretary.....Dr. Hugh Chamberlin Burr
 Director of Christian Education.....Dr. Olive B. Gordon
 Hospital Chaplain.....Dr. Frederick W. Palmer
- UTICA COUNCIL OF CHURCHES**.....7 Westminster Rd., Utica, N. Y.
 Executive Secretary.....Rev. Henry O. Hospers
 Director of Religious Education.....Rev. James J. Morley
 1605 Genesee St., Utica
- OHIO**
- THE CLEVELAND CHURCH FEDERATION**.....1010 Hippodrome Bldg., Cleveland
 Executive Secretary.....Rev. O. M. Walton
 Associate Secretaries.....Miss Dorothy A. Nyland
 and Mrs. Margaret H. Hawkins
 Office Secretaries.....Miss Mabel E. Garnett and Corinne G. LaBarre
- THE FEDERATED CHURCHES OF YOUNGSTOWN AND MAHONING COUNTY COUNCIL OF RELIGIOUS EDUCATION**.....305 Central Y. M. C. A. Bldg., Youngstown
 Executive Secretary.....Rev. Albert B. Denton
- COUNCIL OF CHURCHES OF GREATER CINCINNATI**.....318 Union Central Bldg.
 (Continuing the Federation of Churches and Hamilton County Council of Religious Education, merged.)
 Executive Secretary.....Dr. Henry Pearce Atkins
 Associate Secretary and Director of Religious Education.....Rev. Goodrich Gates

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

Office Secretary.....Christine Morris
 Assistant Secretary.....Mrs. Walter Barnes
 Supervisor of Weekday and Vacation Church Schools.....Miss Dorothea K. Wolcott

Teachers of Weekday Church Schools

Julia Bennett, Beatrice Blount, Lloyd Bream, Naomi Farlice, Elizabeth M. Hanna, Leera Harvey, Rose Hawk, Martha Ivers, Cecile H. Killin, Muriel Miller, Ruth Sloan, Ruth Tresch

Lillian Curnayn, Alice G. Gilbert, Ina Mae Happy, Gertrude Kellogg, Jane M. Kline, Mrs. Lester Like, Mrs. Frank Methven, Mrs. D. D. McFarland, Mrs. C. Elmer Roberts, Mrs. Robert Stadler, Mrs. B. L. Stringer, Rev. and Mrs. E. Philip Vogel, Emma Vordenberg

THE SUNDAY SCHOOL COUNCIL OF RELIGIOUS EDUCATION, IN MONTGOMERY COUNTY

Executive Secretary.....Dr. Frank A. Shults
 Director of Children's Division.....Ida M. Koontz
 Director of Weekday Church Schools.....Florence Martin
 Teachers of Weekday Church Schools.....Ruth Francis,
 Sarah Wall, Ida M. Koontz, Frances Hill, Constance Clapp
 Financial Secretary.....Lena Behrend
 Office Secretary.....Grace Ferguson

TOLEDO SUNDAY SCHOOL ASSOCIATION.....312 Commerce Guardian Bldg.

Executive Secretary.....Rev. Theodore L. Rynder
 Director of Children's Work.....Mrs. Chas. H. Osten
 Office Secretary.....Mrs. Ruth Matheson

WASHINGTON COUNTY COUNCIL OF RELIGIOUS EDUCATION...806 Fifth St., Marietta

Executive Secretary.....(Vacant)
 Consulting General Secretary.....Rev. Maxwell Hall
 Director of Children's Work.....Mrs. Maxwell Hall
 Director of Young People's Work.....(Vacant)
 President Youth Council.....Hayward Kehl
 Teachers Weekday Schools.....Mrs. Maxwell Hall,
 Charlotte Hudnut, 1106 Third St., Marietta

OREGON

PORTLAND COUNCIL OF RELIGIOUS EDUCATION, a Commission of the Portland Council of Churches.....205 Y. M. C. A. Bldg., Portland

General Secretary of Council of Churches.....Rev. I. George Nace
 Director of Religious Education.....Dulcina Brown
 Office Secretary.....Olive Marie Kretzer
 Weekday School Organizer.....Mrs. Inez Miller
 Weekday School Teachers.....Mrs. Maud Brougher,
 Mrs. Stella Harvey, Miss Louise Hunderup, Miss Ruby Peregrine

PENNSYLVANIA

ALLEGHENY COUNTY SABBATH SCHOOL ASSOCIATION....239 Fourth Ave., Pittsburgh

President.....Henry E. Cole
 Vice-Presidents.....Charles H. Lehmann, Charles Campbell
 Secretary.....Harold S. Carmack
 Treasurer.....George T. Marshall
 General Secretary and Director of Leadership Education

Dr. J. Kirkwood Craig
 Chairman Committee on Children's Work.....Mrs. J. M. Bailey
 Director of Adult Work.....Rev. Fred H. Wilkens
 President Inter-Church Young People's Council.....Miss Marie Hamel
 Bookkeeper and Office Secretary.....Viola A. Herr
 Office Secretary.....R. Margaret Burton

DAUPHIN COUNTY COUNCIL OF CHRISTIAN EDUCATION

306 Keystone Bldg., 20 S. Third St., Harrisburg
 Office Secretary.....Salinda S. Bodmer

- ERIE COUNTY SABBATH SCHOOL ASSOCIATION.....Y. M. C. A. Bldg., Erie
Office Secretary.....Miss Grace Dean
- LANCASTER COUNTY SUNDAY SCHOOL ASSOCIATION....130 N. Charlotte St., Lancaster
Executive Secretary.....Mary E. Swope
- MERCER COUNTY COUNCIL OF CHRISTIAN EDUCATION.....643 E. State St., Sharon
General Secretary.....Mrs. Mary Harker Jones
- PHILADELPHIA SUNDAY SCHOOL COUNCIL OF CHRISTIAN EDUCATION
1505 Race St., Philadelphia
General Secretary.....William O. Easton
Office Secretary.....Miss Margaret E. Roth
- UNITED CHURCHES OF LACKAWANNA COUNTY, COMMISSION ON RELIGIOUS
EDUCATION.....Medical Arts Bldg., 325 N. Washington Ave., Scranton
General Secretary.....Rev. Willis R. Ford
Chairman of Christian Education.....Mr. Richard J. Matthews
Office Secretary.....Miss Jean MacMurtrie

VIRGINIA

- ALBEMARLE COUNTY
Director of Weekday Church Schools and Teacher Weekday Church School
Mrs. Lee Carpenter, Greenwood
- ARLINGTON COUNTY
Director of Religious Education.....(To be appointed)
- AUGUSTA COUNTY
Director of Weekday Church Schools
Beverly Manor District.....Ruth Weaver, 107 Oakenwold, Staunton
Teacher.....Mrs. Hunter Blakeley, Staunton
Middle River District.....Dorothy Morrison, Mt. Sidney
North River and Pastures District.....Margaret Severs, Churchville
Riverheads District.....Elizabeth Smith, Spottswood
South River District.....Jean Young, Mary Baldwin College, Staunton
- BEDFORD COUNTY
Director of Weekday Church Schools.....Cynthia Prescott, Bedford
- BLAND COUNTY
Director of Weekday Church Schools.....Bessie May Stribling, Bland
- BOTETOURT COUNTY
Director of Weekday Church Schools.....Evelyn Langford, Troutville
- CHARLOTTE COUNTY
Director of Weekday Church Schools.....Marianna Kimbrough, Drakes Branch
- FAIRFAX COUNTY
Director of Weekday Church Schools.....Emma Mann, Fairfax Station
- FAUQUIER COUNTY
Director of Weekday Religious Education.....Mary Robinson, Warrenton
- LOUDOUN COUNTY
Director of Weekday Church Schools.....Florence Hostetter, Round Hill
Teacher of Weekday Schools.....Margaret Geegh, Leesburg
- MECKLENBURG COUNTY
Director of Weekday Church Schools.....Lorena Miles, Boydton
- NANSEMOND COUNTY
Director of Weekday Church Schools.....Christine Sprunt White, Suffolk
- NOTTOWAY COUNTY
Director of Weekday Church Schools.....Virginia Wright, Blackstone
- PRINCE EDWARD AND CUMBERLAND COUNTIES
Director of Weekday Church Schools.....Willodine Gisler, Farmville

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

PRINCE WILLIAM COUNTY

Director of Weekday Church Schools. Hazel Saunders, Box 483, Manassas

PRINCESS ANNE COUNTY

Director of Weekday Church Schools. Helen Van Fleet, Oceana

PULASKI COUNTY

Director of Weekday Church Schools. Irene Smallwood, Pulaski

RADFORD CITY

State Supervisor of Weekday Church Schools. Elizabeth Longwell, Radford

ROCKBRIDGE COUNTY

Director of Weekday Church Schools. Marjorie W. Erdman, Lexington

ROCKINGHAM COUNTY

Director of Weekday Church Schools. Rev. Minor C. Miller

Teachers - Miss Maeville Jordan, Harrisonburg; Miss Lillian Comey, Harrisonburg; Nellie Funkhouser, McGaheysville; Mrs. Vernon Funkhouser, McGaheysville; Mrs. Herbert Bowman, Harrisonburg

SHENANDOAH COUNTY

Director of Weekday Church Schools. Miss Violet Baldoof

SUFFOLK CITY

Director of Weekday Church Schools. Miss Gladys Frost, Suffolk

TAZEWELL COUNTY

Director of Weekday Church Schools. Agnes P. Junkin, Tazewell

Teacher. Emily Kemp, Jewell Ridge

WYTHE AND SMYTH COUNTIES

Director of Weekday Church Schools. Miss Bertha Rice, Wytheville

WISCONSIN

THE MILWAUKEE COUNCIL OF CHURCHES. Y. M. C. A. Building, Milwaukee

President. Dr. Herbert W. Blashfield

Vice-Presidents. Rev. E. S. Hjortland, Mrs. G. J. DeGelleke,

Mr. Harry L. Ferris

Chairman, Department of Finance. Frank C. Hughes

Treasurer, Department of Finance. Charles D. Waugh

Office Secretary. Marguerite Ohm

Related Agencies

*AMERICAN SUNDAY-SCHOOL UNION

1816 Chestnut Street, Philadelphia, Pennsylvania

President.....Dr. E. Clarence Miller
Recording Secretary and Treasurer.....John H. Talley
Secretary of Missions.....Dr. Elliott D. Parkhill
Editor of Publications.....Dr. Arthur M. Baker

*COUNCIL OF CHURCH BOARDS OF EDUCATION

744 Jackson Place, N. W., Washington, D. C.

General Secretary.....Dr. Gould Wickey

*COUNCIL OF WOMEN FOR HOME MISSIONS

297 Fourth Avenue, New York, New York

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Executive Secretary.....Edith E. Lowry
Supervisor of Migrant Work, Western Area.....Mrs. F. E. Shotwell
83 McAllister St., San Francisco, Calif.
Supervisor of Migrant Work, Gulf to Great Lakes Area.....Helen White
1720 Chouteau Ave., St. Louis, Mo.

*FEDERAL COUNCIL OF THE CHURCHES OF CHRIST IN AMERICA

297 Fourth Avenue, New York, New York

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Field Department.....Dr. J. Quinter Miller
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Department of the Church and Social Service.....Dr. L. Foster Wood, Rev. James Myers
Department of International Justice and Goodwill.....Dr. Walter W. Van Kirk, Rev. Roswell P. Barnes
Department of Relations with Churches Abroad.....Dr. Henry S. Leiper
Department of Race Relations.....Dr. George E. Haynes, Katherine Gardner
Department of Evangelism.....Dr. Jesse M. Bader
Department of Religious Radio.....Frank C. Goodman
Commission on the Study of Christian Unity.....Dr. H. Paul Douglass
Committee on Religion and Health.....Rev. Seward Hiltner
Committee on Worship.....Rev. Deane Edwards

*FOREIGN MISSIONS CONFERENCE OF NORTH AMERICA

156 Fifth Avenue, New York, New York

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Secretaries.....Leslie B. Moss, Florence G. Tyler
Recording Secretary.....Rev. William H. McCance
Treasurer.....M. P. Moller, Jr.

* Entitled to a representative on the Executive Committee of the International Council of Religious Education, according to its By-Laws.

***HOME MISSIONS COUNCIL**

297 Fourth Avenue, New York, New York

President.....Dr. Homer McMillen, 573 W. Peachtree St. N. E., Atlanta, Ga.
Vice-President.....Dr. George Pitt Beers, 212 Fifth Ave., New York City
Treasurer.....Mr. James C. Gripp, 156 Fifth Ave., New York City
Recording Secretary.....Dr. W. Bruce Wilson, 702 Publication Bldg., Pittsburgh, Pa.
Executive Secretary.....Rev. M. A. Dawber, 297 Fourth Ave., New York City

INTERNATIONAL SOCIETY OF CHRISTIAN ENDEAVOR

World's Christian Endeavor Building, Mount Vernon and Joy Streets
Boston, Massachusetts

President.....Dr. Daniel A. Poling
Associate President.....Rev. Lawrence W. Bash
Vice-Presidents.....Dr. William Hiram Foulkes, Harry N. Holmes,
Mrs. Joseph Holton Jones, Rev. Arthur J. Stanley
Financial Secretary and Treasurer.....Carroll M. Wright
Associate Secretary.....Dr. Stanley B. Vandersall
Extension Secretary.....Dr. Paul C. Brown
Field Secretary.....Ernest S. Marks
Christian Vocations Superintendent.....Dr. Stanley B. Vandersall
Travel Department Superintendent.....Carroll M. Wright

**MISSIONARY EDUCATION MOVEMENT OF THE UNITED STATES
AND CANADA**

156 Fifth Avenue, New York, New York

Secretary of Educational Division.....Franklin D. Cogswell
Editor of Children's Publications.....Nina Millen
Honorary Secretary.....Dr. T. H. P. Sailer
Secretary of Business Division.....Dr. Gilbert Q. LeSourd
Assistant Secretary of Business Division.....Hazel V. Orton

**NATIONAL BOARD OF THE YOUNG WOMEN'S CHRISTIAN
ASSOCIATIONS**

600 Lexington Avenue, New York, New York

General Secretary.....Emma P. Hirth

NATIONAL COUNCIL YOUNG MEN'S CHRISTIAN ASSOCIATIONS

347 Madison Avenue, New York, New York

President.....Ralph W. Harbison
General Secretary.....John E. Manley
Chairman, The International Committee.....Cleveland E. Dodge
Chairman of National Board.....William E. Speers
Executive, National Board.....Jay A. Urice
Program Executive.....J. Edward Sproul

***NATIONAL COUNCIL OF CHURCH WOMEN**

203 N. Wabash Avenue, Chicago, Illinois

President and Chairman of Executive Committee.....Miss Mary C. Smith
507 Thorpe Bldg., Minneapolis, Minn.
First Vice-President.....Mrs. Harry Goedeke, 112 S. Broadway, Baltimore, Md.

* Entitled to a representative on the Executive Committee of the International Council of Religious Education, according to its By-Laws.

Second Vice-President Mrs. Herbert W. Crowe, 404 Parkside Dr., Peoria, Ill.
 Secretary Mrs. J. H. Smiley, 4201 E. Michigan St., Indianapolis, Ind.
 Treasurer (Vacant)

NATIONAL WOMAN'S CHRISTIAN TEMPERANCE UNION

1730 Chicago Avenue, Evanston, Illinois

President Mrs. Ida B. Wise Smith
 Vice-President-at-Large . . . Mrs. D. Leigh Colvin, 605 W. 184th St., New York, N. Y.
 Corresponding Secretary . . . Mrs. Anna Marden DeYo
 Treasurer Mrs. Margaret C. Munns
 Recording Secretary Mrs. Nelle G. Burger, 312 McDaniel Bldg., Springfield, Mo.
 General Secretary of Youth's Temperance Council . . . Miss Martha Smyth Cooper
 General Secretary of Loyal Temperance Legion Lenadell Wiggins

THE RELIGIOUS EDUCATION ASSOCIATION, INC.

59 East Van Buren Street, Chicago, Illinois

Chairman of Board of Directors Prof. Harrison S. Elliot
 Union Theological Seminary, New York City
 Chairman of Executive Committee Prof. Ernest J. Chave
 Divinity School, University of Chicago
 Editor Dr. Laird T. Hites

WORLD'S SUNDAY SCHOOL ASSOCIATION

Room 2000, 51 Madison Avenue, New York, New York

President Sir Harold Mackintosh, Bart., Halifax, England
 Chairman of World Council Dr. Luther A. Weigle
 409 Prospect St., New Haven, Conn.
 General Secretaries Dr. Robert M. Hopkins,
 Dr. Forrest L. Knapp, 51 Madison Ave., New York, N. Y.; Dr. James Kelly,
 Glasgow, Scotland
 Recording Secretary Frank E. Parkhurst, 170 N. Franklin St., Wilkes-Barre, Pa.
 Treasurer Paul Sturtevant, 51 Madison Ave., New York, N. Y.
 Chairman of North American Administrative Committee . . . Dr. Hugh R. Monro
 129 Grove St., Montclair, N. J.

Appendix

Charter and By-Laws

Charter

Articles of Incorporation of the International Sunday School Association

(Act of Congress)
(Public No. 42)

Charter: An Act to Incorporate the International Sunday School Association of America.

Sec. 1. Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That William N. Hartshorn of Boston, Massachusetts; Honorable J. J. Maclaren, of Toronto, Canada; Marion Lawrance, of Toledo, Ohio; George W. Bailey, of Philadelphia, Pennsylvania; A. B. McCrillis, of Providence, Rhode Island; H. J. Heinz, of Pittsburgh, Pennsylvania; H. M. Hamill, of Nashville, Tennessee; E. R. Machum, of Saint John, New Brunswick; W. A. Eudaly, of Cincinnati, Ohio; F. A. Wells, of Chicago, Illinois; G. G. Wallace, of Omaha, Nebraska; G. W. Watts, of Durham, North Carolina; E. K. Warren, of Three Oaks, Michigan; John Stites, of Louisville, Kentucky; Honorable W. D. Wood, of Seattle, Washington; and Seth P. Leet of Montreal, Province of Quebec, and their associates and successors, are created a body corporate in the District of Columbia under the name of the International Sunday School Association, and as such shall have power to contract and be contracted with, sue and be sued; to take and hold real estate not exceeding one million dollars in value in the aggregate or personal estate by purchase, gift, devise, or bequest, and to manage, sell or convey, or transfer same for the purposes of the Association; to have perpetual succession; to have a common seal, and to break, alter, or change the same at will.

Sec. 2. That the purpose of the Association shall be to promote organized Sunday school work, to encourage the study of the Bible, and to assist in the spread of Christian religion.

Sec. 3. That the members of the Executive Committee of the International Sunday School Association as it may be constituted by said Association, shall be the members of this Association.

Sec. 4. That the affairs of the Association shall be managed by the members. It may by by-laws provide for a board of not less than fifteen trustees, who shall be elected annually, to act between meetings of the Association, whose duties and powers shall be prescribed in said by-laws. Until the members of this Association meet and elect trustees, the persons named as incorporators herein shall constitute the Board of Trustees: Provided, That a majority of said trustees shall at all times be citizens of the United States.

Sec. 5. That the officers of the Association shall be a Chairman, one or more Vice Chairmen, a Secretary, and a Treasurer, with such other officers, employees, and committees as the Association shall choose, who shall hold their respective offices, appointments, or employments as may be provided in the by-laws of the Association.

Sec. 6. That the Association may adopt and change at will such rules and by-laws as it deems proper for its government and control not in conflict with this Charter, the Constitution of the United States of America, the Provinces and Territories of the Dominion of Canada, or any State, Territory, Province, County, or District in which such rule or by-laws is sought to be enforced, and shall provide the time of meetings and the number necessary to constitute a quorum for the transaction of business and how votes of members shall be cast.

Sec. 7. That the Association shall have no capital stock, and the private property of its members shall not be subject to its corporate debts.

Sec. 8. That the Association's principal place of business shall be Washington, District of Columbia. Meetings of the Association and its trustees may be held at any point that may be fixed by the by-laws or by order of the Board of Trustees or in any call for a meeting issued as may be authorized in the by-laws.

Sec. 9. The right to alter, amend or repeal this Act is reserved.

Approved, January 31, 1907.

By-Laws

Preamble

1. We recognize it to be the right and duty of each denomination through its properly constituted Sunday school authorities to direct its Sunday school work.

2. We recognize that in the field of religious education, there is need for cooperative efforts between the various denominations, between the several denominations and organizations, and among the general organizations themselves and that there are problems in religious education that can best be solved by such cooperative effort.

3. We recognize that in the field of religious education, the local community, and local institutions and organizations have rights of initiative and local self-government.

4. We recognize the rights of the cooperating local churches and organizations to be represented as such in the direction and control of any community movement, which has for its purpose the training of workers for the local churches or the religious instruction of the children of the churches.

5. The International Sunday School Association henceforth and until the Charter is amended shall operate under the name and title "The International Council of Religious Education."

Article I. Purpose

The purpose of the International Council of Religious Education shall be as specified in the Charter granted by Act of Congress: "To promote organized Sunday school work, to encourage the study of the Bible, and to assist in the spread of the Christian religion."

Article II. Convention

1. There may be held quadrennially, at such time and place as the Council may direct, an International Convention of Religious Education, with such program as the Council may provide.

2. The Quadrennial Convention shall be a delegated body composed of:

- a. The officers of the International Convention.
- b. The official membership of the International Council of Religious Education.
- c. The employed staff of the Council.
- d. The members of the professional advisory sections of the Council.
- e. The members of the standing committees of the Council.
- f. The life members of the Council.
- g. The sustaining members of the Council.
- h. Additional delegates chosen by the state and provincial councils and by the denominational boards which are constituent members of the Council, on such numerical basis as the Council may determine.

3. The International Council of Religious Education shall at its annual meeting preceding the Quadrennial Convention appoint a representative nominating committee with power which shall serve as the committee to nominate all officers for the Convention, including the twenty persons chosen at the Convention to become members at large of the International Council of Religious Education.

4. The officers of the Convention shall consist of a President, and three Vice Presidents. The Recording Secretary and the Treasurer elected by the International Council shall serve as Recording Secretary and Treasurer for the Convention. Vacancies occurring during the quadrennium among the officers of the Convention shall be filled by the International Council.

Article III. Executive Committee

1. The members of the Executive Committee of the International Council of Religious Education are the official members of the Council according to the provisions of the Charter granted by Congress under which the Council is incorporated. Accordingly, the affairs of the Council shall be managed by the Executive Committee which in its official capacity shall be known as the International Council of Religious Education.

2. The membership of the Executive Committee of the International Council of Religious Education shall consist of the following:

a. **DENOMINATIONAL CONSTITUENT MEMBERS:** In order to be recognized as a constituent member of the International Council of Religious Education a denomination must be an evangelical Protestant church having some established method of electing official representatives on the Executive Committee of the Council. Each denomination recognized by the International Council of Religious Education as a constituent member of the Council shall be entitled to elect one representative on the Executive Committee of the Council. A denomination having a church membership of more than 250,000 shall be entitled to elect an additional representative for each additional 250,000 members, or major fraction thereof.

b. **STATE COUNCIL CONSTITUENT MEMBERS:** In order to be recognized as a constituent member of the International Council of Religious Education a state or provincial council shall be duly accredited as an auxiliary of the International Council, having its educational policies and field program determined by an educational committee representing the cooperating denominations within its area. Each state or provincial council recognized by the International Council of Religious Education as a constituent member of the Council shall be entitled to elect one representative on the Executive Committee of the Council. A state or provincial council having within its area more than 250,000 church members of denominations that are constituent members of the International Council shall be entitled to elect one additional representative for each additional 250,000 such members, or major fraction thereof, within its area.

c. **CONVENTION ELECTED MEMBERS:** Twenty members may be elected by the Quadrennial Convention of the International Council of Religious Education.

d. **MEMBERS AT LARGE:** Persons not exceeding eighteen in number, nominated by the Board of Trustees chosen for special fitness for membership on the Executive Committee, irrespective of denominational or geographical relationship, may be elected by the Executive Committee.

e. **REPRESENTATIVES OF RELATED AGENCIES:** Any agency which, upon recommendation of the Committee on Constituent Membership, is certified by the Executive Committee of the International Council as a "related agency" shall be entitled to one representative on the Executive Committee of the Council, with the understanding that such representative shall have full membership privileges except the right to vote.

f. **HONORARY MEMBERS:** The present life members of the Executive Committee.

g. **RIGHT OF WITHDRAWAL:** Denominational or state council constituent members may withdraw from the International Council without prejudice to themselves or to the International Council.

3. A denomination, or a state or provincial council, recognized as a constituent member of the International Council, which shall fail to be officially represented at the annual meeting of the International Council for two successive years without submitting a satisfactory excuse, may by vote of the International Council be discontinued as a constituent member.

4. A denomination, or a state or provincial council, recognized as a constituent member of the International Council shall contribute annually to the support of the International Council in accordance with

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

its membership and ability so to contribute. The Board of Trustees may suggest to a constituent member the annual contribution which in the judgment of the Board such constituent member should make.

5. Unless otherwise provided, the term of office of representatives of the respective constituent members on the Executive Committee shall be four years, or until their successors shall have been elected. Vacancies shall be filled by the electing body. Vacancies among convention elected members shall be filled by the Executive Committee of the Council.

6. The Executive Committee shall organize at its first annual meeting following the Quadrennial Convention by electing for the quadrennium a Chairman, a Vice Chairman and a Treasurer. The General Secretary shall serve as Recording Secretary of the Executive Committee. The Chairman of the Executive Committee and the General Secretary shall be members ex officio of all committees of the Executive Committee.

7. The Chairman of the Executive Committee, with the approval of the General Secretary, shall be authorized to fill vacancies as they may occur between the meetings of the Council in the membership of all standing and special committees of the Council, and to provide proxies for the Council's representatives upon these committees. Appointments to fill vacancies shall be only until the next regular meeting of the Council and appointment of proxies shall be only for the particular meeting named.

8. The Executive Committee shall hold at least one regular meeting each year at such time and place as it may have previously determined, failing in which it shall meet at the call of the Chairman.

9. Special meetings of the Executive Committee may be called by the Chairman with the consent of, or at the direction of a majority of the Board of Trustees.

10. The Chairman of the Executive Committee and the General Secretary of the Council shall prepare a docket of the business to come before the regular meeting of the Executive Committee, and submit the same to each member of the committee at least ten days prior to the time fixed for said meeting.

11. Urgent business not included in the docket (provided for in paragraph 10), and not calling for an amendment to these by-laws, may be considered by a majority vote of the members present at any regular or special meeting.

12. The Executive Committee shall have power to fix the time and place for the International Convention of Religious Education and shall directly, or through special committees, prepare the program and make all necessary arrangements.

13. The Executive Committee shall elect the General Secretary for a term not to exceed four years and shall fix his salary. The Executive Committee shall elect annually, on nomination of the General Secretary, directors of the different departments of the International Council and other members of the International Council staff, fix their salaries, and define the general policies governing them.

14. The Executive Committee shall determine the extent of the work of the Council and establish the different departments through which the work of the Council shall be carried on, and shall make provisions for the necessary funds for the support of the Council.

15. The Executive Committee shall have power to fix the amount of a subscription, gift or bequest which, when paid, will entitle the donor, or person designated by the donor, to the privilege of a regularly appointed delegate to all International Conventions with the title of "Life Member."

16. Thirty members of the Executive Committee shall be required for a quorum for the transaction of business.

17. The Council shall make a report to the International Convention covering its activities for the past quadrennium.

Article IV. Trustees

1. The Executive Committee shall, at each annual meeting, elect from its members, a board of thirty-one trustees, including the Chairman of the Executive Committee, the General Secretary, and the Treasurer of the International Council, for a term of one year or until their successors are elected.

2. The Board of Trustees, during the interim between meetings of the Executive Committee, shall have such power and shall perform such duties of the Executive Committee as are in accordance with its instructions or policy.

3. The Board of Trustees shall organize by electing from its members a Chairman, a Vice Chairman, and a Secretary. The Treasurer elected by the Council shall serve as the Treasurer of the Board of Trustees.

4. Seven members of the Board of Trustees shall constitute a quorum and each member shall have at least five days' notice of the time and place of the regular or called meetings.

5. The Board of Trustees shall hold at least two regular meetings each year, at such time and place as it may determine or at the call of its Chairman.

6. The Board of Trustees shall be charged with general supervision of the financial affairs of the Council, under the direction of the Executive Committee.

7. The Board of Trustees may provide rules for its own government, not inconsistent with the policy or by-laws of the Council, and may alter or amend the same at will.

Article V. Educational Commission

1. **FUNCTIONS.** There shall be an Educational Commission which shall represent the International Council of Religious Education in the formulation of educational policies and programs, in the construction of lesson courses and curricula for the various age groups, in leadership training, and in investigation and research, and which shall make recommendations thereon to the Council.

2. **MEMBERSHIP.** Each denomination eligible to be a constituent member of the International Council of Religious Education, and having an active lesson or curriculum committee authorized to recommend the curricula of religious education for the denomination, shall be entitled to elect one member of the Educational Commission. A denomination having a church membership of more than 200,000 shall be entitled to elect one additional member for each additional 400,000 members, or major fraction thereof; provided no denomination shall elect more than five members of the Educational Commission. Members shall be elected for a term of four years and shall be eligible for re-election.

Each state or provincial council recognized as a constituent member of the International Council shall be entitled to elect annually one member of the Educational Commission.

The International Council may elect annually fifteen members of the Educational Commission, selected because of special fitness. The Directors of departments on the International Council staff shall be members ex officio of the Commission.

Each of the Professional Advisory Sections of the International Council may elect a consulting member of the Educational Commission for a term of one year who shall have all the privileges of membership excepting the right to vote in meetings of the Commission. Consulting members shall have the right to vote in committees of the Commission to which they may be appointed.

The Educational Commission may provide for the appointment of persons who are not members of the Commission as cooperating members of the several committees. Cooperating members so appointed shall have all the privileges of membership in such committees, including the right to vote.

3. **COMMITTEES.** The Educational Commission shall function through a Central Committee and other committees such as: (1) Committee on Improved Uniform Lessons; (2) Committee on Group Graded Lessons; (3) Committee on Religious Education of Children; (4) Committee on Religious Education of Youth; (5) Committee on Religious Education of Adults; (6) Committee on Leadership Training; (7) Committee on Church School Administration; (8) Committee on Field Program; (9) Committee on Vacation and Weekday Church Schools.

4. **RELATIONSHIPS.** The Educational Commission shall report its actions and recommendations to the International Council of Religious Education for approval, but the International Council may vest in the Commission power of final determination in certain matters.

5. **FINANCES.** The expenses of the members of the Educational Commission incurred in attending meetings of the Commission and its committees shall be borne by the respective appointing bodies. All general expenses, including clerical services, mimeographing and printing and other necessary items, shall be borne by the International Council.

6. **RULES OF PROCEDURE.** The Educational Commission may adopt its rules of procedure not in conflict with the by-laws or actions of the International Council.

Article VI. Professional Advisory Sections

1. The Executive Committee may, from time to time, appoint professional advisory sections. The chairman of each section shall be a consulting member of the Executive Committee, and each section shall elect a representative to serve as a consulting member of the Educational Commission for one year.

2. These sections shall be: (1) Children's Work; (2) Young People's Work; (3) Adult Work; (4) Directors of Religious Education; (5) Denominational Editors; (6) Denominational Publishers; (7) International and National Executives; (8) State and Regional Executives; (9) City Executives; (10) Professors of Religious Education; (11) Laymen's Advisory Section; (12) Weekday Religious Education; (13) Vacation Church Schools; (14) Leadership Training; (15) Missionary Education; (16) Research; (17) Pastors.

3. Each of the respective sections shall elect its own chairman and other officers.

4. Each of the respective sections shall make its recommendations regarding the formulation of educational policies and programs to the Educational Commission.

Article VII. Treasurer

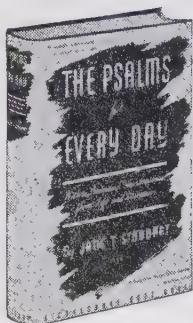
1. The Treasurer of the International Council of Religious Education shall receive and have charge of all moneys, gifts, bequests or investments belonging to the Council and shall deposit, pay out, or invest the same as directed by the Board of Trustees.

2. The Treasurer shall give a bonding company's bond for the faithful discharge of his duties to the Board of Trustees; the expenses of said bond shall be paid by the Council.

Article VIII. Amendments

These by-laws may be amended or altered at any regular or special meeting of the Executive Committee by a two-thirds vote of the members present and voting, provided that notice of such amendment shall have been given at a preceding session of the Executive Committee and that at least twenty-one members shall have favored the same.

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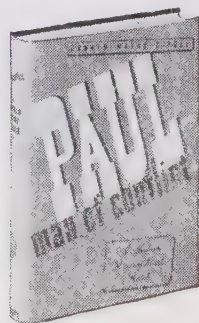
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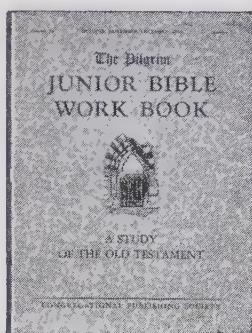
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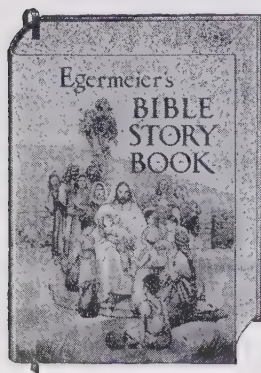
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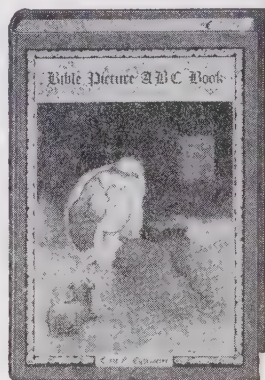
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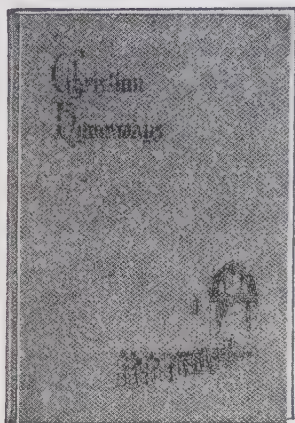
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